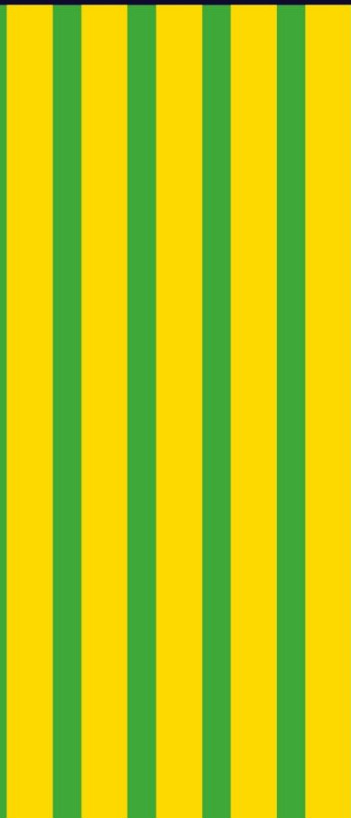




Australian Government
Australian Sports Commission

National Integrity Capability Enhancement Grant Program



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1. Overview

The National Integrity Capability Enhancement Program (the Program) is aimed at supporting National Sporting Organisations (NSOs) and National Sporting Organisations for People with Disability (NSODs), recognised by the Australian Sports Commission (ASC), **to increase the sports integrity capability by embedding the National Integrity Framework (the Framework) at all levels of the sport** over financial years 2024/25 and 2025/26. This will be facilitated through the provision of funding to high-priority NSO/NSODs to support the capability of the NSO/NSODs and National Integrity Managers.

The ASC will administer the Program and work collaboratively with Sport Integrity Australia (SIA) to provide support to NSO/NSODs to enhance integrity capabilities and implement and embed the National Integrity Framework. The Program will also provide support through the Integrity Manager Network, along with a suite of resources including policy fact sheets, eLearning courses, staff information packs, training courses and promotional materials.

2. Important Dates

The timing for this grant opportunity is:

Activity	Key Date
Applications open	Thursday 16 May 2024
Applications close	12pm [AEST] Monday 3 June 2024
Notification of outcomes and funding announcements	From Monday 10 June 2024



3. Eligibility

To be eligible to receive funding under the Program, an organisation must:

- be a NSO/NSOD recognised by the ASC (for a list of recognised organisations, please visit the [ASC Australian Sports Directory](#));
- have adopted or committed to adopt the National Integrity Framework (the Framework) issued by SIA; and
- not be an organisation named by the National Redress Scheme for Institutional Child Sexual Abuse or on its list of “Institutions that have not joined or signified their intent to join the Scheme” (www.nationalredress.gov.au/institutions).

4. Grant Funding Opportunity

Funding will be provided for a two year period up to 30 June 2026 and is available to enhance the NSO/NSODs integrity capability. NSO/NSODs will be expected to enhance their integrity capability to assist with the implementation of the Framework. The NSO/NSOD is also expected to ensure the role of the National Integrity Manager is established or maintained within their organisation, with responsibility for implementing the Framework and educating participants at all levels on the Framework policies.

Eligible organisations may apply for funding up to a maximum of \$220,000 (ex GST) to be used to assist in building the NSO/NSODs integrity capability and implementation of the National Integrity Framework.

Funding will be provided to further enhance the Integrity capability within successful organisations for the period up to 30 June 2026. A funding pool of no less than \$4.52 million is available for this stream of funding with maximum grants available of \$220,000 (excl GST).

5. How to apply

Applications must be submitted online during the funding application period. No late application submissions will be eligible after the application closing time.

To apply, you must:

- submit an online application form via the SmartyGrants link the ASC provided to eligible organisations
- provide all the information we need to assess your application
- consider all eligibility and selection criteria, ensuring you have addressed relevant criteria
- commit to increasing the integrity capability of the sport.

Where two or more NSOs have been granted funding through the Program in 2023-24 through a joint arrangement and that partnership will continue, a single application should be submitted on behalf of the group by the lead organisation. All NSOs involved in the continued sharing of a resource are



expected to collaborate on their application for funding. Applications may also be submitted for NSO's who are currently sharing a resource to apply for a stand alone resource.

The assessment committee will consider existing partnerships and how these may need to be adjusted.

5.1 General application information

Please ensure your application is complete and accurate. Giving false or misleading information is a serious offence under the Criminal Code 1995 (Cth). We will investigate false or misleading information and may not consider your application for the grant.

If you find an error in your application after submitting it, you should notify us immediately at funding@ausport.gov.au. The ASC does not have to accept any additional information nor requests from you to correct your application after the closing time.

If you have any technical difficulties using the system, either with attaching documents or submitting the application, you must contact the ASC immediately at funding@ausport.gov.au. No allowances will be made for technical issues arising in attempting to submit an application where the issue has not been reported prior to the application closing time. We do not have to accept additional information or requests to change your submission after the closing time.

If you need further guidance in the application process, are unable to submit an online application or wish to withdraw a submitted application, you can contact the ASC via email funding@ausport.gov.au.

6. Application assessment and approval

All applications will initially be assessed by the ASC against the eligibility criteria. All eligible applications will proceed to the selection criteria assessment.

6.1 Selection Criteria

Integrity Risk factors of the sport

A Sport Integrity Risk Assessment process will be undertaken based on the following risk factors:

- Demographic/participant profile of the sport;
- Whether the sport is an individual or team sport;
- The history/culture of illegal drug use in the sport;
- The history/culture of abuse in the sport; and
- Wagering interest in the sport.

Integrity capability of the organisation

- Current integrity resourcing and capacity to implement and embed the National Integrity Framework;
- Proposed utilisation of the grant to increase the integrity capability of the NSO/D
- Proposed plans to maintain their integrity capability in the organisation beyond the funding period.

Organisations assessed as having a higher integrity risk rating for their sport and lower integrity capability relative to the level of risk of the organisation will be prioritised for funding. During the



assessment process, the ASC may require further information about your organisation or application and may seek to source this information from applicants or any number of external sources.

For NSO/Ds already funded, the assessment committee will consider:

- Whether all compliance and reporting requirements relating to any previous funding have been completed on time and to the satisfaction of the ASC in consultation with Sport Integrity Australia.
- The ASC and Sport Integrity Australia are satisfied the NSO/NSOD(s) have made a demonstrable increase in integrity capability and outputs in 2023/24.
- The ASC and Sport Integrity Australia are satisfied that the NSO/NSOD(s) continue to have the capability and intent to implement the National Integrity Framework. NSO/NSODs with dedicated Integrity resource(s) that demonstrate the intent for this resource(s) to continue throughout the period to 30 June 2026 to provide capability enhancement will be prioritised.
- How the NSO/NSOD(s) intends to utilise the grant to increase their Integrity Capability during the 2024/25 and 2025/26 financial years.
- Whether the NSO/NSOD(s) are or has made progress in decreasing the reliance on this programs funding while maintaining or increasing integrity capability.

6.2 Grant Approver

The ASC's Executive General Manager, Sport and Community Capability is the Grant Approver and will make the final decision as to grant recipients and funding amounts after considering the recommendations and the availability of grant funds for the purposes of the Program.

7. Notification

All applicants will be notified in writing of the outcome of their grant application. The Grant Approver's decision is final in all matters, including the:

- approval of the grant
- grant amount to be awarded, and
- terms and conditions of funding.

There is no review or appeals process after the Grant Approver's final decision.

8. Successful applicants

8.1 Funding Agreement

Funding will be granted to successful applicants by the ASC. Successful applicants will be required to execute an NSO Grant Agreement or a variation to their NSO Grant Agreement if already in place, after 1 July 2024.

Funding received is to be acquitted via the Australian Sports Commission (ASC)'s grant acquittal process. Approval of the funding is based on the information provided in your application. Any major changes to details require approval by the ASC.



8.2 Payment and tax obligations

The Grant Agreement or variation will state the maximum funding amount payable to the Grantee, and the ASC will not exceed the maximum funding amount under any circumstances. Any extra costs incurred will be the responsibility of the Grantee responsible for the Program.

The ASC will transfer all grant funding electronically in accordance with the payment arrangements set out in the Funding Agreement. If your organisation is GST-registered, where applicable, you will be paid the approved grant amount plus GST.

8.3 Program evaluation

The Grantee may be required to complete an evaluation of the Grantee's funded program against the Program's objectives and outcomes. The ASC may use information from applications and program reports for whole of Program evaluation. The ASC may also conduct interviews, or request information about the grant's impact, to evaluate the Program's effectiveness in achieving its objectives. The ASC may contact a Grantee after the funded program is completed to assist with this evaluation.

8.4 Monitoring and compliance

Grantees are required to submit progress reports in line with the Grant Agreement. The ASC in consultation with Sport Integrity Australia will monitor funded program progress by working closely with successful organisations and through assessing submitted reports. If you become aware of a breach of terms and conditions under the NSO Grant Agreement, the ASC must be contacted immediately.

8.5 Annual report

Annual reporting requirements will be outlined in the NSO Grant Agreement. These requirements may include:

- an evaluation of the completed funded program, including the outcomes achieved
- providing evidence as specified in the NSO Grant Agreement
- detailing total eligible expenditure incurred for the funded program
- acquittal of the grant amount and expenditure against deliverables
- submission within four weeks of completing the funded program.

8.6 Ad-hoc report

Ad-hoc reports may be required for the funded program. This may include reports to confirm progress, or to explain any significant delays or difficulties in completing the funded program.

8.7 Variations

We understand that unexpected events may delay a funded program's progress. In these circumstances, Grantees, or the ASC can request a funded program variation. Any request must be made before the end date of the NSO Grant Agreement and should include details of:

- extended timeframe for completion, and
- any changed funded program activities.



There is no guarantee that a request for a funded program variation will be successful. In considering a request for variation to the NSO Grant Agreement, the ASC will consider your request based on the provisions of the NSO Grant Agreement and the likely impact on the funded program outcomes.

8.8 Organisation details

You must inform the ASC of any key changes to your organisation or its business activities, particularly if they affect the ability to complete the funded program, carry on business and pay debts due. This includes the following changes:

- name
- addresses
- nominated contact details
- bank account details.

9. Conflict of interest

Any conflicts of interest could affect the performance of the Program. There may be a conflict of interest, or perceived conflict of interest, if the ASC staff, a committee or advisor, and/or you or any of your personnel, for example:

- has a professional, commercial or personal relationship with a party who is able to influence the application selection process, such as the ASC or Sport Integrity Australia officer, or a member of an external panel
- has a relationship with, or interest in, an organisation which is likely to interfere with or restrict the applicants from carrying out the proposed activities fairly and independently; or
- has a relationship with, or interest in, an organisation from which they will receive personal gain because the organisation receives a grant under the Program.

Conflicts of interest for the ASC and Sport Integrity Australia staff will be handled in accordance with each Agency's Conflict of Interest Policy.

9.1 Conflict of interest declaration

You will be asked to declare, as part of your application, any perceived or existing conflicts of interests or that, to the best of your knowledge, there is no conflict of interest. If you later identify an actual, apparent, or potential conflict of interest, the ASC must be informed in writing immediately.

10. How the ASC will use your information

The ASC may share your information with Sport Integrity Australia. The ASC may also share your information with other government agencies for a relevant Australian Government purpose such as:

- to improve the effective administration, monitoring and evaluation of Australian Government programs
- for research, and
- to announce grant recipients.



10.1 Treatment of confidential information

The ASC will treat the information provided by applicants as confidential if it meets all of the three conditions below:

- is clearly identified as confidential with an explanation as to why it should be treated as confidential
- the information is commercially sensitive, and
- disclosing the information would cause unreasonable harm to you or someone else.

10.2 When we may disclose confidential information

The ASC may disclose confidential information to:

- The Australian Sports Commission's Board and our employees and contractors and Sport Integrity Australia employees and contractors (and to other Commonwealth employees and contractors as required) to help us manage the Program effectively
- The Australian Sports Commission's Board and our employees and contractors (and to other Commonwealth employees and contractors as required) so we can research, assess, monitor and analyse our programs and activities
- the Minister for Sport
- the Auditor-General, Ombudsman or Privacy Commissioner, and
- a House or Committee of the Australian Parliament.

The Australian Sports Commission may also disclose confidential information if required or authorised by law, or if someone other than The Australian Sports Commission has made the confidential information public.

10.3 Personal information

The ASC must treat your personal information according to the Australian Privacy Principles (APPs) and the

Privacy Act 1988. This includes informing you:

- what personal information the ASC collects
- why the ASC collects your personal information, and
- who the ASC may give your personal information to.

The details of The Australian Sports Commission's privacy policy can be found at:

https://www.sportaus.gov.au/legal_information/privacy_policy

The ASC may give personal information collected, to our Board, employees and contractors, Sport Integrity Australia employees and contractors, and other Commonwealth employees and contractors as required, so we can:

- manage the Program, and
- research, assess, monitor and analyse our programs and activities.

The ASC may also:

- announce the names of successful applicants to the public, and
- publish personal information on the ASC website.

10.4 Reporting

Effective disclosure and reporting of administered grants is essential for public accountability. The ASC publishes grant recipients and funding details on its website.



10.5 Freedom of information

All documents in the possession of the Australian Government and its entities, including those about this grant opportunity, are subject to the *Freedom of Information Act 1982* (FOI Act).

The purpose of the FOI Act is to give members of the public rights of access to information held by the Australian Government and its entities. Under the FOI Act, members of the public can seek access to documents held by the Australian Government and its entities. This right of access is limited only by the exceptions and exemptions necessary to protect essential public interests and private and business affairs of persons in respect of whom the information relates.

All FOI requests must be referred to the ASC FOI Officer: foi.officer@ausport.gov.au.

11. Enquiries and feedback

For further information or clarification on the assessment process, including your application status and outcome you can contact funding@ausport.gov.au or through our website www.sportaus.gov.au.

We may publish answers to your questions on our website as Frequently Asked Questions.

Any complaints can be lodged using the ASC complaints form on our website www.sportaus.gov.au/complaints.





Australian Government

Australian Sports Commission

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