



Australian Government
Australian Sports Commission

ANNUAL REPORT 2021–2022



Acknowledgement of Country

The Australian Sports Commission (ASC) acknowledges the Traditional Custodians of the lands where its offices are located: the Ngunnawal people, the Wurundjeri Woi-wurrung people of the Kulin Nation, the people of the Yugambeh Nation and the Gadigal people of the Eora Nation.

The ASC extends this acknowledgment to all the Traditional Custodians of the lands and First Nations Peoples throughout Australia and would like to pay its respects to all Elders past, present and emerging.

The ASC recognises the outstanding contribution that Aboriginal and Torres Strait Islander people make to society and sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.



About the report

This report has been prepared in accordance with parliamentary reporting and legislative requirements and provides details of the ASC's performance and operations for the financial year ending 30 June 2022. The report details how effective the ASC has been at achieving its outcomes for the year as outlined in the ASC Corporate Plan 2021–25 and the Portfolio Budget Statements for 2021–22.

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Australian Government
Australian Sports Commission

The Hon. Anika Wells MP
Minister for Aged Care
Minister for Sport
Member for Lilley
Parliament House
CANBERRA ACT 2600

Dear Minister,

On behalf of the Australian Sports Commission Board, I am pleased to submit our 38th Annual Report for the financial year ending 30 June 2022. This report has been prepared in accordance with government legislative requirements, including section 48 of the *Australian Sports Commission Act 1989*, sections 38, 39, 42 and 46 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and the Public Governance, Performance and Accountability Rule 2014.

The Australian Sports Commission was established in accordance with the *Australian Sports Commission Act 1989*. The Commissioners of the Board are responsible, as the accountable authority under section 46 of the PGPA Act, for the preparation and content of the Annual Report, including both financial and performance reporting. This report provides a comprehensive review of the Commission's performance about the accountability framework agreed with the Australian Government and highlights the success of its programs.

This report has been approved for presentation to you by the Australian Sports Commission Board on 4 October 2022. I hereby submit this report to you as a true and accurate record of our compliance and achievements.

Yours sincerely

A handwritten signature in black ink, appearing to read 'J Sukkar'.

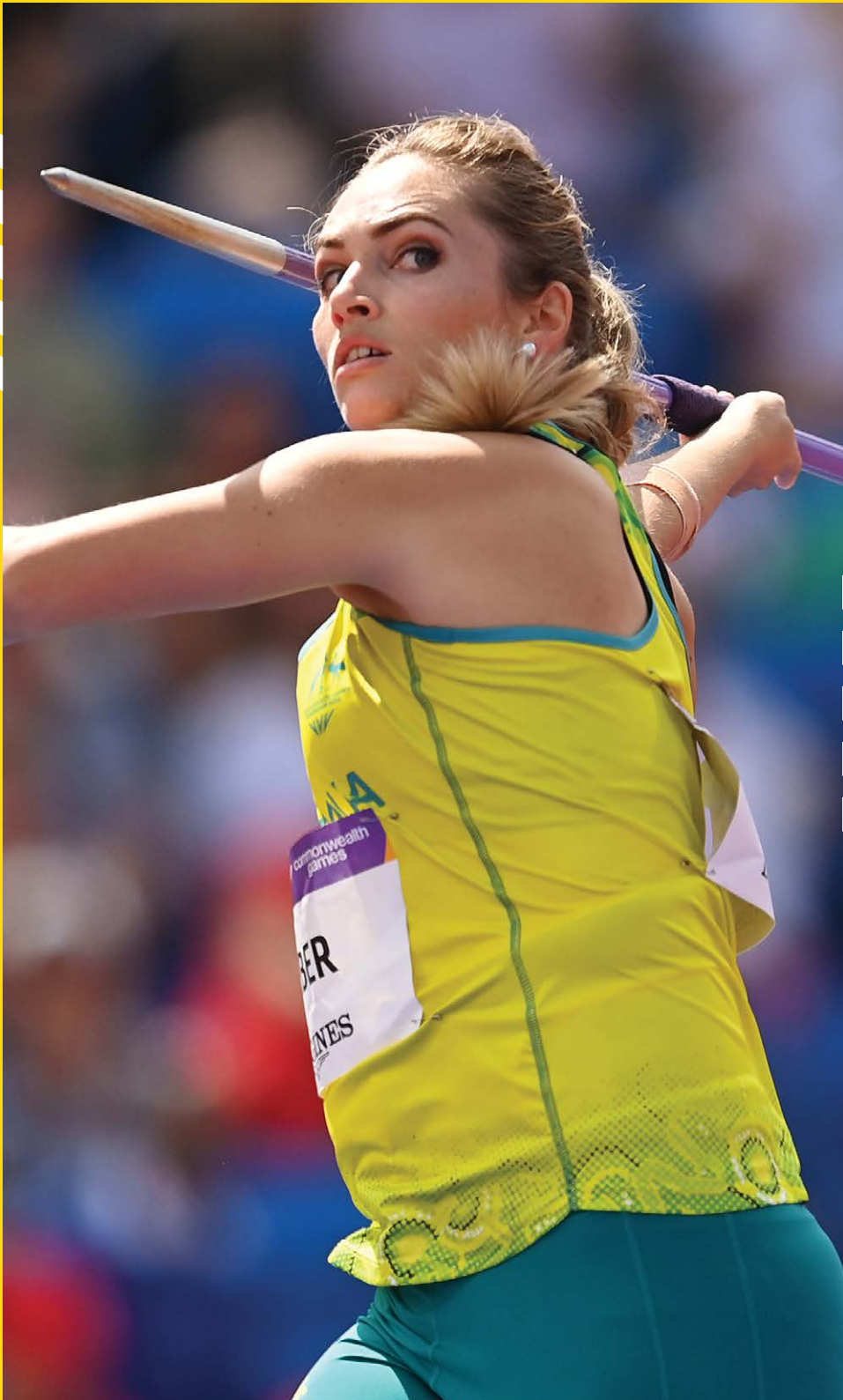
Josephine Sukkar AM
Chair
Australian Sports Commission

4 October 2022



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Josephine Sukkar AM

Chair

Australian Sports Commission

Chair's report

As we move closer to Brisbane hosting the 2032 Olympic and Paralympic Games, excitement and momentum are building across the Australian sports sector. With the Green and Gold decade of major sports events underway, there will be more opportunities than ever for Australians to be involved in sport at all levels.

As a nation, sport is one of our greatest strengths, and we must continue to harness this at all levels to drive a wide range of benefits for all Australians. As we continue to rebuild following the global pandemic, we've taken the opportunity to look closely at the sector to ensure the Australian Sports Commission (ASC) is providing the support that is required from grassroots to the elite level.

Having commenced in this role at the height of the pandemic and doing so many early introductions via video calls, I have found it refreshing to be able to move around the country in recent months and meet many of the wonderful people that contribute to Australian sport.

The sense of connection among our sector continues to get stronger and I'm excited about what can be achieved when we work together.

The last 18 months have seen an unprecedented schedule of major events across the globe, with Australians performing brilliantly at every opportunity. Following the success of the Tokyo 2020 Olympic and Paralympic Games, 2022 has seen the Beijing Winter Olympic and Paralympic Games take place followed by the Commonwealth Games in Birmingham.

It was fantastic to see our Winter Olympians bring home a record 4 medals (one gold, 2 silver and one bronze).

Nine athletes represented Australia at the Winter Paralympics, with all of them setting a tremendous example for the next generation. Ben Tudhope's bronze medal in snowboarding thoroughly deserved recognition for the entire squad.

The Commonwealth Games in Birmingham also produced countless highlights and inspiring moments that will stay with us for many years to come.

Topping the medal tally, with 67 gold, 57 silver and 54 bronze in front of hosts England, exceeded all expectations. I would like to extend my congratulations to all the athletes and officials who represented Australia so well. The results provide a perfect springboard to the next Commonwealth Games, which will be held on home soil in Victoria in 2026.

Between now and then, the world's best athletes will compete on our shores. World championships and world cups will be held in a range of sports, including women's football, bowls and rugby, as well as the World Transplant Games in Perth in 2023.

The legacy that we can create for the next generation is a once-in-a-lifetime opportunity to champion the role sport can play in inspiring all Australians and driving positive community, health and economic outcomes.

While we spend much of our time looking at the future, we are also cognisant of ensuring any harm done in the past is handled appropriately.

Following the apology made by the ASC Board in 2021 to former AIS athletes treated inappropriately in the past, the ASC Restorative Program was launched in July 2022. The program is an opportunity for former AIS scholarship athletes who experienced harm or abuse as a result of their time at the AIS to share their experience safely and receive acknowledgment and support.

The Restorative Program complements the support already on offer by the AIS Be Heard service and the AIS Mental Health Referral Network, which continue to be incredibly valuable services for the high performance industry.

I would like to thank Sport Australia Acting CEO Rob Dalton and AIS CEO Peter Conde, who left the organisation in December 2021 and January 2022. They did an incredible job leading the sector through the pandemic.

Since taking up the position as ASC CEO in March 2022, Kieren Perkins OAM has built on the strong foundations laid and is doing a wonderful job leading the organisation.

I would also like to acknowledge the work of Senator Richard Colbeck, who finished in his role as Minister for Sport in May 2022, and welcome Minister for Sport, the Hon. Anika Wells MP to the role. The Board and I look forward to working closely with her on the journey ahead.

The next decade presents an incredible opportunity for sport in this country. I look forward to working closely with the Australian Government to unite, inspire and build Australia through sport.



Josephine Sukkar AM
Chair
Australian Sports Commission

High performance sport



300

ATHLETES

at the European
Training Centre (ETC)



108

ATHLETES

in personal development
programs



16

**SPORT
ENGINEERING
PROJECTS**



54

WOMEN

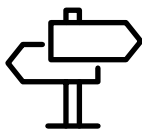
supported through Women
Leaders in Sport program



9,070

**HIGH SCHOOL STUDENTS
AND ATHLETES**

involved in AIS Mental
Fitness program



2,098

**PATHWAY ATHLETES
SUPPORTED**

\$23m

**TO SUPPORT PATHWAY
INITIATIVES FOR 38 NSOs**



WINTER OLYMPICS

4 MEDALS

1 Gold, 2 Silver, 1 Bronze

WINTER PARALYMPICS

1 MEDAL

1 Bronze

Sport participation



50+

SPORTS

supported to modernise
their community coaching
approach



12m

STUDENTS

participated in Sporting Schools
program since 2015



100,000

ACTIVE LEARNERS

using the Australian
Sport Learning Centre



803

WOMEN

benefited from Women
Leaders in Sport grants and
leadership workshops



5,697

GRANTS

distributed through the
Local Sporting Champions
Grants program



1.4m

AUSTRALIANS

supported to get involved in
sport and physical activity
through participation Grants





Kieren Perkins OAM

Chief Executive Officer

Australian Sports Commission

Chief Executive Officer's report

Since stepping into the role of Chief Executive Officer in March, I've been impressed by the scope and quality of the work carried out across the sector by the ASC, and the close working relationships held with all who contribute to Australian sport.

Sport matters to almost every Australian, and the Green and Gold decade ahead provides enormous opportunity. The ASC has been working hard to ensure we lead a cohesive sector that delivers on the world stage, inspires the next generation to get involved in sport and provides support for our emerging coaches, administrators, officials and volunteers.

From grassroots to the elite level, the ASC plays a crucial role in ensuring sport is a safe, welcoming and inclusive environment for everyone.

The connection between participation and high performance sport has never been more important, and we must ensure the decisions made at the elite level will have a positive influence on sport at the community level.

Sport has continued to play a central role in the recovery of our communities following the COVID-19 pandemic and has helped rebuild our social connections.

Our latest AusPlay survey data shows Australians of all ages are returning to sport after 2 years of disruptions, with activities that can be enjoyed while distancing physically like surfing, skating, bushwalking, tennis, canoeing/kayaking and mountain biking, leading the resurgence.

I was fortunate to attend the Commonwealth Games in Birmingham, where our Australian athletes performed incredibly well on the world stage.

This followed record-breaking performances by our Winter Olympic and Paralympic teams in Beijing which has laid the foundations for a successful future in winter sport.

Our achievements on the world stage over the past 12 months made every Australian proud as we eagerly await the 2026 Commonwealth Games in Victoria and the long list of other world championship events to be held on our shores.

A strong network of volunteers at all levels is vital in bringing these events to life, and the launch of our Sport Volunteer Coalition will be central to retaining and supporting volunteers in the sector over the next decade.

Alongside the work we are delivering for volunteers, the ASC has launched a range of free resources including an online course to help the 500,000 community coaches across the country deliver world-class, fun and inclusive sporting experiences for everyone.

This goes hand in hand with our Director Education course, aimed at helping new and existing Board members understand their roles and responsibilities, and ensuring awareness of good governance practices across the sector.

Both courses are part of the Australian Sport Learning Centre, which has delivered educational content to more than 100,000 administrators, coaches, match officials and volunteers since it launched 12 months ago.

We continue to have a strong focus on gender equity in the sport sector, with the Women Leaders in Sport (WLIS) program achieving success from the boardroom to the sporting arena.

With the support of the Australian Government's Office for Women, we have expanded the opportunities provided through WLIS over the past 12 months and have seen more than 500 women progress in their careers in sport.

We continue to connect school children to sport across the country, and this year we reached the significant milestone of providing more than 12 million students with the opportunity to participate in our Sporting Schools program.

For many Australian children, these free programs, which have been delivered to more than 8,500 schools since launching, are the first real touch points they have with organised sport. The programs can lead to a lifetime of enjoyment.

The pandemic led to an unprecedented timetable of events across 2021 and 2022, and the ways our athletes responded to such uncertainty were inspiring.

The wellbeing services we provide, such as the AIS Mental Health Referral Network (MHRN), which has been expanded in the last 12 months due to an increase in demand, play a key role in enabling this success. The MHRN saw an 18% increase of people using the service over the last 12 months, which reflects a greater awareness and trust in this service.

The AIS site in Canberra continues to play an important role in Australian sport and has returned to being a hive of activity following the strict COVID protocols that were put in place during the peak of the pandemic.

The European Training Centre in Italy has reopened and will play a key role in helping athletes prepare for the 2024 Paris Olympics and Paralympic Games and the 2026 Milano Cortina Olympic and Paralympic Winter Games.

With the support of the Australian Government, we have been able to provide longer-term funding to national sporting organisations (NSOs) and national sporting organisations for people with disability (NSODs), with \$257 million committed through to the 2024 Paris Games.

It is the first time the AIS has allocated funding for a full Games cycle. The funding allows sports to plan accordingly and build on the success of the Tokyo Games.

By the end of this year, the AIS will confirm the next 4 years of winter funding to help athletes and sports prepare for the 2026 Milano Cortina Games.

We have also recognised that we must acknowledge, learn and improve on our core capabilities, including the recognition of when the ASC may not have lived up to the high standards expected of such an institution.

Considering this, we have launched the ASC Restorative Program, which gives former AIS scholarship athletes who experienced harm from inappropriate practices or abuse as a result of their time at the AIS a chance to share their experiences safely and receive acknowledgment and support. This forms part of our commitment to ensure that all Australians involved in sport feel safe, valued and encouraged.

I would like to thank the ASC Board, led by Chair Josephine Sukkar AM, for their continued support and leadership. I also wish to thank the ASC staff for their incredible resilience and hard work in putting the Board's vision for Australian sport into action.

I'm incredibly excited about what the future for sport in this country looks like.



Kieren Perkins OAM
Chief Executive Officer
Australian Sports Commission

Games summary

Tokyo and Beijing Olympic and Paralympic Games

Despite the many challenges faced in the lead-up to the Tokyo and Beijing Olympic and Paralympic Games, both the Australian Olympic and Paralympic teams showed great resilience to perform at the highest level, inspiring the Australian community and the next generation of athletes.

At the Tokyo Summer Olympic Games, Australia equalled its best ever performance, with 17 gold, 7 silver and 22 bronze medals and sixth place overall on the Olympic medal tally. Australia's Olympic achievements included:

- > the best ever performance in the pool — 20 medals (9 gold, 3 silver, 8 bronze)
- > inaugural medals in skateboarding, surfing and BMX Freestyle
- > the first beach volleyball medal since the 2000 Sydney Games
- > the end of a three-decade medal drought in men's boxing
- > the Boomers' first ever medal in men's basketball.

At the Tokyo Summer Paralympic Games, Australia claimed 80 medals across 10 sports, finishing with 21 gold, 29 silver and 30 bronze medals to be placed eighth overall on the Paralympic medal tally. Highlights from Australia's Paralympic team included:

- > Ellie Cole (swimming) becoming Australia's most decorated Paralympian (17 Paralympic medals)
- > 6 athletes defending their 2016 Rio Paralympic titles
- > an inaugural medal in para-taekwondo
- > the best ever medal success in table tennis (2 gold, 4 silver)
- > the first medal in boccia since 1996.

At the 2022 Beijing Winter Olympic Games, Australia sent its third-largest team ever, with 43 athletes (22 women and 21 men) competing in 10 sports. There were 20 debutants, while Brit Cox (skiing) and Scotty James (snowboarding) participated at their fourth Winter Olympics. Australia finished 15th on the medal table, with a record 4-medal haul, which included:

- > Jakara Anthony — gold in the women's freestyle skiing moguls
- > Jaclyn Narracott — silver in the women's skeleton (Australia's first medal in sliding sports)
- > Scotty James — silver in the men's snowboard halfpipe
- > Tess Coady — bronze in the women's snowboard slopestyle.

At the 2022 Beijing Winter Paralympics, Australia claimed one bronze medal, by Ben Tudhope in the men's snowboard cross SB-UL. Melissa Perrine and Mitch Gourley went to their fourth Winter Paralympic Games, and Rae Anderson became the seventh athlete to attend both a Summer and Winter Paralympic Games.

Note: Commonwealth Games started 29 July and will be covered in the 2022-23 Annual Report.

About us

The Australian Sports Commission (ASC) is the Australian Government agency responsible for supporting and investing in sport. It was established in 1985 under the *Australian Sports Commission Act 1989* and operates in accordance with the *Public Governance, Performance and Accountability Act 2013*.

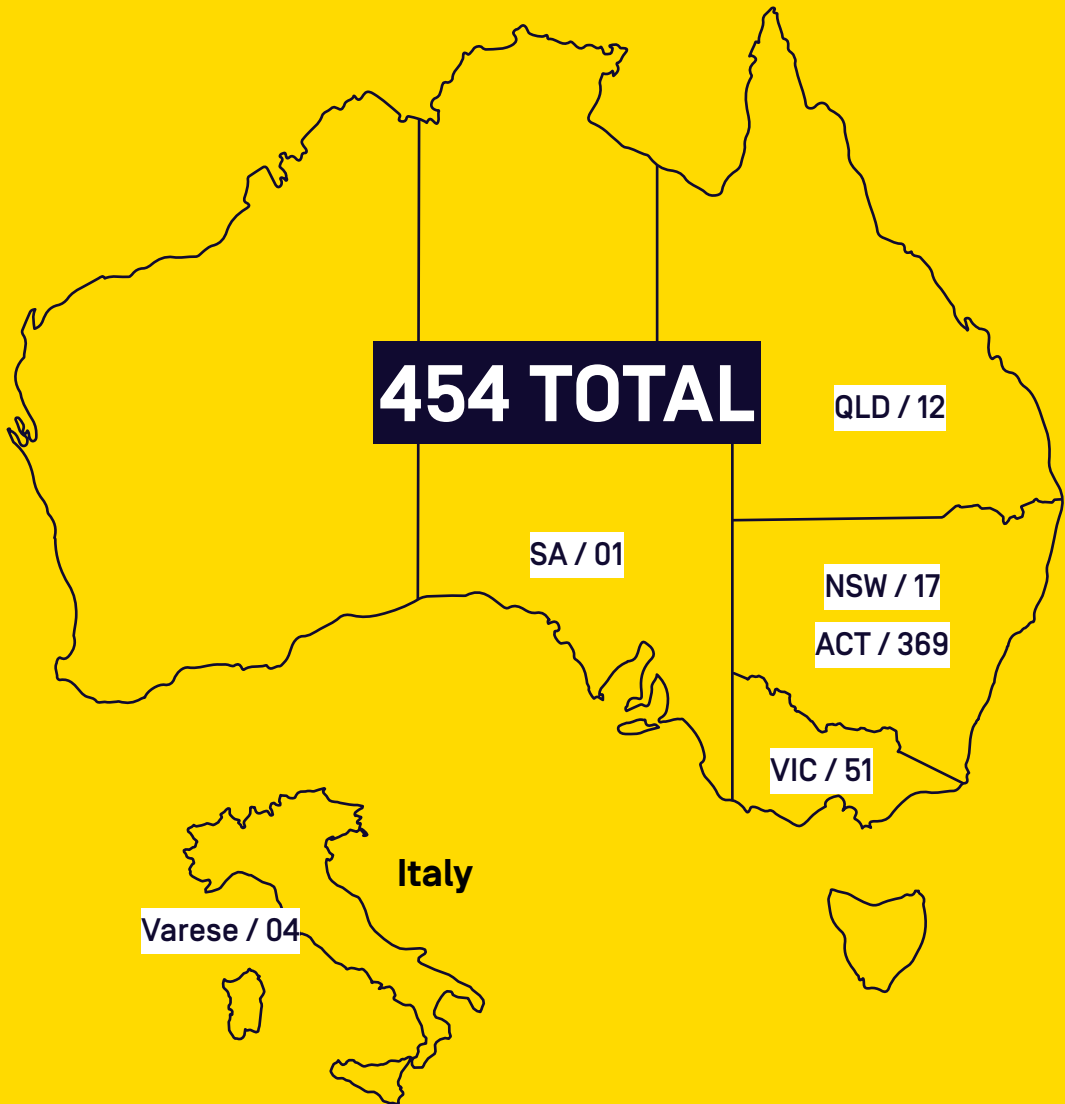
The ASC is governed by a Board of Commissioners appointed by the Minister for Sport. The Board determines the ASC's overall direction and decides on allocation of resources and policy for delegated decisions. It is accountable to the Minister for Sport.

The ASC is administered from Canberra at the AIS Bruce campus and has offices in Melbourne and Sydney. The AIS campus is a 65-hectare multi-purpose facility with sporting, administration, commercial and residential functions. The ASC also operates the European Training Centre (ETC) in Varese, Italy and high performance sports training facilities at Pizze Park on the Gold Coast.

From grassroots to the pinnacle of elite international competition, we work with the sport sector, other government partners, businesses and the wider community to champion the role sport can play in engaging every Australian — regardless of age, race, gender, sexuality, cultural background and physical ability.



ASC staff and program locations



Note: Based on Headcount of ongoing and fixed term employees only (excludes Board and casual employees).

Our purpose

Our purpose is to increase participation in organised sport and continued international sporting success through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the AIS.

To achieve this purpose, our strategy for 2021–22 was centred on 4 strategic pillars:

→ More Australians involved in organised sport.

→ A thriving organised sport sector.

- Leading and enabling a united and collaborative high performance system that supports Australian athletes to consistently win medals at major international events.
- Our high performance system is recognised as world-leading, prioritising wellbeing, with athletes positively influencing the Australian community.

We invest in NSOs and NSODs and work with them to achieve greater sport participation outcomes and industry growth. We work towards generating a competitive advantage for Australian athlete success at the Olympic, Paralympic and Commonwealth Games. We also identify opportunities to work strategically in partnership with sports and organisations that enhance the broader Australian sport sector.

The Australian sporting environment

The sporting landscape has undergone its biggest transformation since the COVID-19 pandemic began in early 2020. Australians involved in sport at all levels have endured constant interruptions and learnt to adapt to a highly changeable environment.

Despite the upheaval, we have seen positive signs that sport is starting to make a real comeback. Our latest AusPlay report revealed that participation is showing signs of recovery.

Surfing and skating have become increasingly popular since 2019, evidenced by the estimated 196,000 Australians older than 15 who have taken up surfing and a further 119,000 who have started skating.

In terms of team sports, basketball, football/soccer, volleyball and cricket are leading the sector's COVID-19 recovery after recording significant increases in participation since 2019.

Furthermore, insights from our most recent Community Perceptions Monitor which surveyed Australian adults 18 years and over, showed 89% of current participants and pre-COVID participants are eager to play sport in the next 12 months.

The same can be said for our incredible sport volunteers, of whom 81% are planning to continue in their role.

It is also pleasing to see that since the start of the pandemic, more Australians recognise the mental health and social benefits that being active offers.

The AusPlay survey data for 2021 showed 30% of Australians who participate in sport or physical activity report 'psychological/mental health/therapy' as one of their reasons for doing so. This is up from 21% in 2019, before the pandemic.

Long-term, we want to ensure our athletes, coaches, officials and high performance staff feel supported.

To achieve this, we recently launched the AIS Wellbeing Health Check to help sports measure and improve their wellbeing culture. We also expanded the AIS MHRN to meet the unprecedented demand for its free, confidential advice from mental health clinicians.





ANNUAL PERFORMANCE STATEMENTS

STATEMENT BY THE COMMISSIONER

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OUR PERFORMANCE

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Statement by the Commissioner — annual performance statements

On behalf of the Board of the Australian Sports Commission, I am pleased to submit the annual performance statements for the year ended 30 June 2022, as required under paragraph 39(1)(a) of the *Public Governance, Performance and Accountability Act 2013* (Cth) [PGPA Act].

In my opinion, these performance statements are based on properly maintained records, accurately reflect the performance of the entity, and comply with subsection 39(2) of the PGPA Act and section 16F of the PGPA Rule 2014.

This statement is made in accordance with a resolution of the Commissioners.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Sukkar', with a stylized flourish at the end.

Josephine Sukkar AM
Chair
Australian Sports Commission

4 October 2022

Our performance

Despite the ongoing interruptions of COVID-19, Australian sport has shown perseverance and resilience over the past 12 months. We have continued to adapt and respond to these challenges by providing leadership and support to the sector, from the grassroots through to high performance sport.

STRATEGIC PILLAR:

→ More Australians involved in organised sport.

Objectives

- > Help Australians understand the value and benefits of organised sport.
- > Enable organised sport providers to deliver an inviting and enjoyable experience for all.
- > Drive involvement and inclusion in organised sport.

Key activities

We have helped strengthen the sport sector by providing additional tools, resources and financial assistance to support sporting organisations, schools and clubs. This has resulted in more Australians of all ages and abilities getting involved in sport.

Key activities undertaken during 2021–22 included:

- > Investing \$17.3 million in core participation funding to support NSOs and NSODs to deliver participation outcomes and to help sport to recover from the impact of COVID-19.
- > Delivering inclusive, high-quality sport and physical activity projects through round 2 of the \$10.3 million participation grant program to help more Australians get involved in sport.
 - Projects include the National Indigenous Youth Basketball program in partnership with Indigenous Basketball Australia, the AFL Masters female football project, an accessible and inclusive National Rugby League Wheelchair Come, Try and Play program and a Social Polo project with Water Polo Australia.
- > Establishing an expert Participation Growth Team to support and guide sports with their participation planning and product development to help deliver stronger participation outcomes.
- > Working with several sports, including Golf Australia, Basketball Australia and Athletics Australia to support the review and redesign of their junior sport programs.
 - The ASC participation toolkit has been used in each of these projects to help sport attract and retain new participants, to understand new target markets and to deliver engaging and inclusive new programs.
- > Creating the Regional Sport Events Fund to support rural and regional councils, in partnership with local clubs, to help host community sporting events aimed at kickstarting local economies and encouraging visitors back to the regions after the impacts of the pandemic.

- Events ranged from 'come and try days' to larger events, including elite sporting exhibitions and state-level competitions that engage the broader community.
- > Supporting 6,847 schools to deliver sporting activities over the past 12 months to more than 2 million students through the Sporting Schools program and reaching the significant milestone of delivering 12 million participant opportunities since the program was established in 2015.
 - Launching a project to modernise the Sporting Schools digital platforms to enhance data capture capabilities, increase child safety compliance and reduce the administration burden for schools, teachers, sporting organisations and coaches.
 - Delivering several Sporting Schools enhancement projects to measure the impact and effectiveness of the program, building the capability of teachers to deliver sport through resources and training, and review the quality and value of the programs offered by sports.
- > Developing a National Sport Volunteering Strategy to showcase the critical role volunteers play in the Australian sport system.
 - An estimated 2.9 million Australians volunteer in sport, delivering \$4 billion of value in terms of the labour provided. The sport sector's traditional ways of engaging with volunteers are not effectively responding to (or embracing) shifts in society.
 - Thousands of volunteers have not returned to sport following the COVID-19 pandemic, and volunteers who have stayed are risking burnout due to excessive workloads.
 - To address these issues, the ASC formed a Sport Volunteer Coalition — a group of experts who commenced the development of a 4-year action plan (2022–2026). The Sport Volunteer Coalition Action Plan will help reimagine the future of volunteering in sport by celebrating the stories of local volunteers, empowering the sport sector to redefine volunteering roles, stimulate innovation through partnerships, and leverage data and insights to grow the workforce.
- > Spotlighting sport volunteers during National Volunteer Week (16–22 May 2022) to emphasise the significant contribution millions of Australians make to sport.
 - As a result of the campaign, more than 1.6 million people were reached across paid and unpaid social media channels. Promotional assets were displayed over 5 million times, and there were over 1,977 visits to our Volunteer Stories webpage (a 228% increase from last year).
 - A highlight was that 61 national sports and sector partners shared the content from the sport volunteering campaign on their channels, accompanied by 734 downloads of our purpose-built promotional resource.

Our results

Table 1: Our results against strategic priority: more Australians involved in organised sport

Performance measure	Percentage of Australians who understand the value and benefits of sport
Target 2021–22	Develop measure and/or index.
Result	A new measure has been developed using the ASC's Community Perceptions Monitor (CPM) survey. The CPM tracks the perceptions held by the Australian adult population about high performance and community sport.
Supporting statement	The CPM will be deployed during 2022–23 to ascertain Australians' awareness and understanding of the value and benefits of sport. The CPM results for 2022–23 will be used to establish future targets.

Table 2: Our results against strategic priority: more Australians involved in organised sport

Performance measure	Increase sport participation by Australian children aged 5–14 years
Target 2021–22	47% of children in Australia aged 5–14 years participate in at least two hours per week of organised sport outside of school hours. 1,700,000 participant attendances in the Sporting Schools program.
Result	30.9% of children in Australia aged 5–14 years participated in at least two hours per week in organised sport or physical activity outside of school hours in 2021 (2021 AusPlay data*). This corresponds to an estimate of 1.018 million children aged 5–14 years. 1.95 million participant attendances in the Sporting Schools program.
Supporting statement	Children's levels of sport participation outside of school hours continued to be affected by the COVID-19 pandemic in 2021. The level (30.9%) has increased from the 29.4% result reported in the 2020–21 financial year.

*Launched in October 2015, AusPlay is a national population tracking survey delivered by the ASC. It provides data on sport and physical activity participation for the government, sport sector and Australian public, to help them better understand the sport participation landscape and inform decision-making. In 2021–22, AusPlay published two data releases, covering the 2020–21 financial year (released in October 2021) and the 2021 calendar year (released in April 2022).



CASE STUDY: SPORTING SCHOOLS PROGRAM REACHES MAJOR MILESTONE

More than 12 million school children from all corners of the country have been provided with sporting opportunities under the ASC's Sporting Schools program.

The program, launched in 2015, aims to increase children's sport participation in sport by providing free programs to students. More than 8,500 schools have now received funding to deliver over 37 different sports.

Woodlinks State School in Queensland said the program has been life-changing for their students.

"The children were so excited to engage in the Aussie Hoops program delivered by Sporting Wheelies," said schoolteacher Jazmine Stefanaras.

"We watched the Paralympic basketball team earlier in the week in preparation for the Sporting Schools session."

Delivered in conjunction with Basketball Australia, Sporting Wheelies enables schools to experience new sports while learning about sport for people with disabilities.

The program encourages children to learn to play wheelchair basketball, which promotes inclusion and raises awareness about accessibility for all students.

"We use the program as an opportunity to share information about local sporting programs that children with disabilities can access," Sporting Wheelies Project Administrator Robert Mitchell said.

The program also introduces students to para-athlete coaches, who share their stories of resilience and achieving sporting success on the world stage.

"We normally do a Q&A session at the end of the program, which allows our coaches to speak about their disability. The session provides a fantastic opportunity for students to ask questions in a safe space," said Mitchell.

"Children loved the program. They were surprised at how fast the sport can be and how talented the athletes and coaches are," said Stefanaras.

"Sessions like this are important because they help students understand and embrace people's differences."



Students from Woodlinks State School enjoying the Aussie Hoops program

Table 3: Our results against strategic priority: more Australians involved in organised sport

Performance measure	An increase in the number of Australians involved in organised sport
Target 2021–22	46% of Australians aged 15 years and over are involved in organised sport.
Result	45.4% of Australians older than 15 were involved in organised sport, either as a participant or in a non-playing role. This corresponds to an estimate of 9.703 million Australians older than 15 being involved in organised sport in some way.
Supporting statement	Because of COVID-19 restrictions, organised sport was restricted in many parts of the country in 2021.



CASE STUDY: WORLD-CLASS EDUCATION DELIVERED TO MORE THAN 100,000 VOLUNTEERS

The Australian Sport Learning Centre has helped strengthen the sport sector by delivering educational content to more than 100,000 administrators, coaches, match officials and volunteers since it launched in 2021.

The Learning Centre provides those involved in sport with free access to world-leading online courses and allows sporting organisations to join as subtenants to deliver their own content.

The Learning Centre recently added 2 vital courses to its collection that support community coaches and aspiring Board members.

The 'Community Coaching — Essential Skills' course is designed to help coaches plan and deliver the best possible sporting experience. So far more than 10,000 people have started or completed the course.

The 'Director Education — The Start Line' course is aimed at helping new Board members understand their roles and responsibilities, with more than 2,000 learners having signed up or completed the course.

Several sport partners are seeing promising results, including Swimming Australia, who joined the Learning Centre in 2021.

"We recognised that in order to increase our coach accreditation, we needed to modernise and streamline our coach education," said Swimming Australia's General Manager of Coaching Development Graeme Hill.

"Since joining the Learning Centre, we have adapted our Development Coach program to include high-quality, interactive modules that make it easier for coaches to progress and complete in their own time.

"The impact has been fantastic, with almost 200 coaches completing this entry level program. This has boosted our accreditation numbers by around 15%.

"The Learning Centre also now houses the Masters Swimming Coach course and several short courses for technical officials, so moving forward, we'd like to expand our offerings to support more coaches and officials across the swimming community."

For Squash Australia, the Learning Centre has helped reduce the administration burden, allowing Squash to focus on increasing their workforce.

"Prior to joining the Learning Centre, squash officials couldn't undertake internal online learning or access certification platforms," said Squash Australia's National Lead Shaun McEachin.

"Now our officials can obtain national and international certification in a more efficient way, allowing us to train and upskill more coaches and officials."



Swimming Australia is among several sports to join the Australian Sport Learning Centre since its launch

STRATEGIC PILLAR:

→ A thriving organised sports sector.

Objectives

- > Advance a more cohesive, innovative and effective sector.
- > Support organisations running sports to improve their effectiveness.
- > Grow the capability of individuals in the Australian sport workforce.

Key activities

In 2021–22, we continued to support and build the capability of the industry by helping sports adopt contemporary business models and implement more efficient governance systems and operating processes.

To further support the sector, we strengthened our online presence with the launch of the Australian Sport Learning Centre. We also released the Game Plan organisational evaluation tool for community clubs and developed additional educational resources, including podcasts and forums covering relevant topics such as coaching, directorship, finance and organisational enhancement.

Complementing these online tools, we continued our focus on systems and resources that build individual capability across Australian sport, including the launch of the modernised Community Coaching approach, continued support and investment through the Women Leaders in Sport program, and access to contemporary best practice insights and sector information through the Clearinghouse for Sport website.

Key activities undertaken during 2021–22 included:

- > Producing the *AusPlay focus on volunteering in sport* report [October 2021]; and the third in a series of AusPlay reports monitoring the national impact of the Covid-19 pandemic on sport titled *AusPlay Focus: How Australians' participation in sport and physical activity is adapting to COVID-normal* [May 2022].
- > Evaluating the governance systems and processes for 64 funded NSOs/NSODs through the completion of our Sport Governance Standards (SGS) assessment.
 - Key results and insights outlined in a benchmarking report include:
 - an average increase of 5.8% in the governance maturity scores across NSOs/NSODs
 - a 35% decrease in the number of standards at the lowest level of maturity and a 17% increase in the number of standards at the highest level of maturity, indicating a significant shift towards better practice amongst NSOs/NSODs
 - an increase in maturity scores for 3 of the 4 standards previously identified as priorities for NSOs/NSODs to improve across 2021–22 (code of conduct, board diversity, nominations committees and board engagement)

- agreement by the State and Territory Agencies of Sport & Recreation (STASRs) to adopt the SGS as the consistent national mechanism to evaluate the governance arrangements of sporting organisations. Initial implementation has commenced with 3 jurisdictions, providing for the first time a common definition of good governance practice and a system to consistently evaluate and support governance maturity.
- > Launching the Governance and Organisational Enhancement (GOE) Plan process, which produces tailored governance action plans for each funded NSO/NSOD and supports delivery of key governance priorities such as whole-of-sport strategies, evolved committee processes, constitutional refreshes and board evaluations.
 - In addition to the GOE Plan 6 NSOs/NSODs completed projects throughout the year to achieve more contemporary governance models across the whole of their sport (incorporating NSO/NSODs and SSOs).
- > Providing ongoing financial advisory support to recognised NSO/NSODs, including through annual individualised financial risk reports, and facilitating regular network sessions for finance leads across the sector.
 - The financial risk reports are based on an NSO/NSOD's reported financial position, compared to generally accepted financial benchmarks. The aim is to encourage NSOs/NSODs to consider their risk profile, promote strategic financial discussions and inform their decision-making.
- > Launching Director Education — The Start Line, Australia's first course for current and aspiring directors of sporting organisations.
 - The free online course focuses on the fundamentals of directorship and is relevant to sporting directors at all levels (national, state, club), drawing on the expertise of knowledgeable and experienced contributors.
 - Over 2,000 current and aspiring directors have signed up to the course and 1,205 people have completed it, of which 73% had not completed any formal director training before.
 - Further online courses are being developed to provide specific and deeper information-critical topics that will help sporting directors bring the Sports Governance Principles to life, starting with Risk and Culture courses.
- > Reinvigorating the National Sports Director Register, including expanding it to include key committee and chairperson roles.
 - Throughout the year registrations increased by 47% (409 new registrations), taking the total number of subscribers from 868 to 1,277. The tool supported 13 organisations to recruit directors who directly match their needs.
- > Developing sector resources such as the NSO/NSOD model constitution, strategy development tools, evaluation systems, guidance sheets and committee structures to support further governance improvement and the awareness of contemporary best practice governance for sporting organisations.
- > Enhancing the Australian Sport Learning Centre to incorporate increased functionality and creating learning centres for sports and subtenants, including the AIS, Athletics Australia, Swimming Australia, Netball Australia and Squash Australia.
 - In its first full year of operation, 100,000 learners have successfully accessed eLearning through the Australian Sport Learning Centre, with the ASC's content driving more than 50% of learner traffic.

- > Launching the Community Coaching — Essential skills course, a free online course, on the Australian Sport Learning Centre in April 2022.
 - The course was promoted across ASC social channels, paid social and digital advertising, and the media. The essential skills course underpins the holistic support for coaches that the ASC provides through ongoing sector engagement.
 - The paid social media ads were seen by over 1.2 million people, and the web page received over 35,000 views. The course is the initial phase of a comprehensive strategy to transform community coaching and improve the sporting experience for millions of Australians.
- > Collaborating with more than 50 sports to support and embed our modern community coaching approach that is helping to develop, educate, train and empower coaches to deliver fun, safe and inclusive environments for their participants.
- > Increasing Game Plan club engagement to more than 1,300 community sporting clubs, by introducing the ability for sports to add sport-specific questions and resources, making the club experience even more personalised and meaningful.
- > Establishing the National Participation Leaders Network to support collaboration, communication, and connection across all sports.
 - Through this network, we provide professional development opportunities for the national participation workforce, deliver online and face-to-face conferences and build an online platform for all network members to share information.
- > Supporting more than 900 women with their professional development through the Women Leaders in Sport program grants and workshops.
 - The individual grant program increased the maximum grant amount to \$10,000, which gave 70 women access to higher levels of education and training.
 - Another 419 women participated in programs through the 13 organisation grants awarded.
 - Additionally, 314 women attended the workshops series, which also included 9 additional professional development opportunities that were highly successful.
- > Growing the membership of our Clearinghouse for Sport portal to more than 29,000 people, bringing the sector together to share data, insights and information about sport and human performance.

Our results

Table 4: Our results against strategic priority: a thriving organised sports sector

Performance measure	Adoption of, and engagement with, the Clearinghouse for Sport — the sector's cross-jurisdictional knowledge-sharing platform
Target 2021–22	29,000 members. 1 million transactions. Maintain 100% state and territory jurisdictional adoption.
Results	Clearinghouse for Sport membership increased from 27,437 members in 2020–21 to 29,888 members by 30 June 2022 — an increase of 2,451 active members. Members performed 1,470,403 transactions on the Clearinghouse website. All state and territory departments of sport and recreation, institutes and academies of sport, continue to adopt Clearinghouse for Sport and work in partnership with the ASC to promote it to the Australian sport sector.
Supporting statement	Clearinghouse for Sport is used by a broad range of people engaged in sport, including Australia's leading coaches, athletes, administrators, officials, sport scientists, medical practitioners and community volunteers. The Clearinghouse website plays a central role in activating the knowledge-sharing community and connecting people with complementary expertise to the sport sector's information and evidence-based resources. The 'Daily Sports News' service on Clearinghouse for Sport has 15,368 subscribers and continues to be the leading information and news alert service for the sector.

Table 5: Our results against strategic priority: a thriving organised sports sector

Performance measure	Increase in the adoption of SportAUS Connect — the ASC's digital identity and data integration service
Target 2021–22	15,000 sporting clubs connected. 500,000 digital identities created.
Result	The number of digital identities created in SportAUS Connect increased: 540 clubs were connected and 160,326 identities created.
Supporting statement	SportAUS Connect, the ASC's shared digital identity and data integration service, continued to be in the pilot stage for longer than was originally envisaged, hampering the achievement of targets. During the year, several important foundational milestones were achieved to prepare to scale the service across the sector in the coming period. This included the ability to support both individual and organisational digital identities, onboarding the National Institute Network members, ability to undertake identity proofing and onboarding to the Australian Government Digital Identity System.



CASE STUDY: GOVERNANCE STANDARDS IMPROVE ACROSS THE SECTOR

Governance systems and processes across the sector have shown strong signs of improvement over the past 12 months, thanks to the ASC's governance advisory service.

The Sport Governance Standards (SGS) self-assessment tool showed that funded NSOs and NSODs have scored on average 6% higher than the previous year, improving in areas such as accountability, transparency, culture, diversity and integrity.

The SGS was co-designed with the sport sector in 2020 to help sports evaluate the effectiveness and efficiency of their governance systems and processes.

The results form the basis of each organisations' tailored sport Governance and Organisational Enhancement (GOE) Plan that identifies areas for further development.

Board diversity was pinpointed in 2020 as a major area for development across the sector, and 12 months on, NSOs and NSODs recorded an average uplift of 100%.

This includes Hockey Australia, which identified a need to boost its board nominations processes.

"We worked with the ASC to develop an improved process to go out to a broader market and attract the best calibre of Board Directors possible," said Hockey Australia CEO David Pryles.

"After redesigning our terms of reference and committee structure, we went through an expression of interest process and attracted some really strong candidates.

"We selected Alison Gaines, a governance adviser with over 2 decades of experience with boards, nomination committees and corporate recruitment, which is exactly what we needed."

Water Polo Australia has also achieved several governance milestones. It has modernised its code of conduct, refreshed its committee structures, strengthened its board evaluation processes and implemented a whole-of-sport strategic plan.

"The standards and the support we've received from the ASC has been really helpful. The process we've been through has helped us tighten up our governance across a range of areas," said Water Polo Australia CEO Richard McInnes.

"It's given our Board a sense of comfort that we've got those standards in place, and it provides our members with some comfort that we are operating with good governance principles."



Hockey Australia appoints new Nominations Committee Chair Alison Gaines after working with the ASC to improve its governance processes



Table 6: Our results against strategic priority: a thriving organised sports sector

Performance measure	An improvement in National Sporting Organisations business operations
Target 2021–22	All funded NSOs have established governance and organisational enhancement (GOE) plans.
Result	60 of the 61 funded NSOs/NSODs established a GOE Plan.
Supporting statement	<p>The GOE Plan is the mechanism by which the ASC supports sports to achieve contemporary governance arrangements.</p> <p>While one NSO was not able to develop a GOE Plan due to capacity issues, the 60 NSOs/NSODs that completed the process improved 6.85% on average in their governance maturity through their GOE Plan activities.</p>

Table 7: Our results against strategic priority: a thriving organised sports sector

Performance measure	Increase access to world class sport learning resources for all Australians involved in sport
Target 2021–22	Launch the Australian Sport Learning Centre.
Result	The Learning Centre was launched in June 2021. In its first year, a collective 100,000 learners had accessed learning across the Learning Centre.
Supporting statement	<p>The ASC continued to support NSOs and NSODs to build learning and development capability and investigate new ways to deliver education to all areas of their business. This included developing a suite of templates and toolkits for the sector to access, with advisory support from the ASC.</p>



CASE STUDY: STRENGTHENING DIVERSITY AT THE SENIOR LEVEL

The sport sector is another step closer to achieving gender equity at the senior level because of our Women Leaders in Sport (WLIS) program.

The program is supported by the Australian Government's Office for Women, with the ASC and the AIS together delivering several initiatives, which have achieved success from the boardroom to the sporting arena.

Over the past 12 months, the program has expanded its suite of offerings to help more than 500 women professionals, coaches and former athletes progress in their career.

Of the 75 women who provided feedback after completing the 2021 WLIS leadership workshop, 92% plan to progress into a more senior position, and 93% reported feeling more confident in their role.

Similar results were reported among the 70 women who received a 2022 WLIS individual grant. Some recipients confirmed it led to a promotion.

"Thanks to the support of WLIS, I have successfully completed a certificate in Microsoft Office. Along with this, I was recently selected to be on the Board of Directors for the International Boxing Association, where all the skills and knowledge gained from this course will be of help within the role," said grant recipient Kristy Harris.

A further 16 coaches and 16 executives were recently appointed to 2 AIS Talent programs, which aim to address the under-representation of women in high performance coaching and executive roles.

Two-time Olympic hockey gold medallist Katrina Powell was part of the inaugural AIS Talent program in 2020 and 12 months later became the first woman head coach of the Hockeyroos in 43 years.

"Undertaking the AIS Talent program, along with a peer group of coaches from other sports that I'm still in touch with today, has helped me solidify my goals and then plan how I'd get there," said Powell.

A further 22 former elite athletes undertook the 2022 AIS Accelerate program, a 6-month program that supports women athletes pursue leadership roles in the sport sector by helping them strengthen their leadership skills, develop career action plans and expand their networks.

The cohort included 13 Olympians, 2 Paralympians, 8 Commonwealth Games athletes and multiple world champions. On completion of the program, 45% of participants cited their job status had changed, and clarity on their career direction increased from 54% before the program to 85% afterwards.



Twenty-two former athletes recently graduated from the 2022 AIS Athlete Accelerate program



CASE STUDY: COACHING

A new era for community coaching

Over the last 12 months, community coaching has embarked on its biggest transformation in more than 4 decades after the ASC unveiled its modern approach to coaching.

Developed in collaboration with the sport sector, the new approach sees coach education being delivered differently. The overall goal is to create the best possible sporting experience for participants.

“This new approach has the power to reshape the Australian sporting landscape. Through helping half a million community coaches around the country to provide a fun, safe and inclusive sporting experience, we can expect to see the volume of people participating in sport soar in the coming years,” said ASC CEO Kieren Perkins OAM.

The ASC has so far engaged with more than 50 sports to help revolutionise their coaching approaches and reboot their education and training.

One of these sports is Hockey Australia, who since partnering with the ASC, has launched its National Coaching and Officiating Framework, aiming to strengthen and upskill its coaches and officials.

“We’re excited to see the results of the new approach throughout our sport from grassroots through to high performance,” said Hockey Australia Chief Strategy Officer and General Counsel Michael Johnston.

“In 5 years, we expect to see highly engaged, quality coaches and officials who enjoy their time in our sport and take pride in creating positive sporting environments that meet the needs of the people they are involved with. The entire hockey community will benefit, and more Australians will want to be involved at all levels.”

To help sports take that first step, all coaches now have access to a free world-class, online course, following the launch of the ASC’s ‘Community Coaching — Essential Skills’ course. The course has received international attention, as unlike traditional coach education, it focuses on servicing the needs and motivations of the individuals.

“Being a coach is more than just skills and drills. The environment a coach creates is critical to providing a positive sporting experience that encourages more people to play and stay in organised sport,” Perkins said.



*More than 50 sports are working with Sport Australia to modernise their approach to coaching.
Credit: Golf Australia*

Next generation of high performance coaches supported

The work we are doing at the grassroots level will also help us achieve our goal at the high performance level as we strive to increase our pool of world-class coaches ahead of the Brisbane 2032 Olympic and Paralympic Games.

In 2021, the AIS committed to further developing the capacity and capability of the Australian high performance coaching workforce through offering customised learning and experiential opportunities. Since then, several major initiatives have been launched.

The AIS Coach Summit program connects high performance coaches from Olympic, Paralympic and Commonwealth Games sports with a senior coach once a fortnight to share insights and challenges. The program will culminate with a face-to-face summit in Uluru in 2022.

The National Generation 2032 Coach Program provides 31 developing coaches, including 20 women, with paid two-year apprenticeships in high performance sport. Over the next 2 years, the coaches will attend 6 AIS learning labs to help advance their skills and knowledge.

Several Olympians are among the cohort, including water polo star Rowie Webster.

"This opportunity is important to create a pathway for home grown coaches to propel into the Australian sporting world, increase diversity of coaches in Australia, especially female coaches and make an impact and commitment to the sustainability of Australian sport," said Webster.

In addition to this, Coach Development Initiative grants of up to \$40,000 were awarded to 14 sporting organisations to drive the development of their high performance coaches through supporting new or existing initiatives.

Athletics Australia will use the grant to fund international coaching opportunities for women coaches, while Skate Australia will deliver state-of-the-art video-based technology training to assist coaches in optimising skater performances.



Elissa Kent (netball) and Renuga Veeran (badminton) were appointed to the National Generation 2032 Coach Program

STRATEGIC PILLARS:

- Leading and enabling a united and collaborative high performance system that supports Australian athletes to consistently win medals at major international events.
- Our high performance system is recognised as world-leading, prioritising wellbeing, with athletes positively influencing the Australian community.

Objectives

- > Establish strong fundamental conditions for success throughout the system.
- > Build system capability, particularly in NSOs and the National Institute Network (NIN).
- > Target investment for current and future cycles with performance accountability.
- > Support athlete wellbeing and facilitate their engagement with communities.
- > Execute the big things on the frontiers of ethical sporting performance that no other body is naturally positioned to do, including through multidisciplinary expert programs.

Key activities

In 2021–22, the AIS supported individual athletes, as well as organisations and the high performance system. The high performance sector continued to adapt to the challenges of the COVID-19 pandemic. Athletes and the workforce across the system collaborated and demonstrated resilience and teamwork to perform at major events, including the record-equalling success at the Tokyo Olympic Games.

Key activities undertaken during 2021–22 included:

- > The AIS Canberra Campus has been in a COVID-related restricted operating environment that enabled resident National Training Centre (NTC) programs to continue. Once lockdown and tighter restrictions were eased, camp usage could increase. The AIS Campus had 7 NTC programs functioning, and 122 camps across 23 sports attended by over 2,500 participants.
- > In May 2022, the AIS European Training Centre (ETC) reopened after a two-year closure due to COVID-19. During the closure, the building was resurfaced to meet the latest Australian construction codes and safety standards. There has been a high level of demand for the ETC after it reopened, with over 300 Australian athletes booked in to use the centre during the 2022 European summer season.
- > The AIS has supported the high performance sport system by providing medical leadership including support to the Tokyo 2020 Olympic and Paralympic teams and Beijing 2022 Winter Olympic and Paralympic teams — delivering world-leading, cutting-edge infection management systems to AIS Canberra and the ETC.

- > The AIS provided medical leadership and guidance to key system partners on pandemic management, concussion and diverse gender inclusion in sport. The AIS received \$340,000 in Australian Government funding over 2 years for the Concussion and Brain Health project, and \$2.8 million over 4 years for the ASC-AIHW National Sports Injury Data Asset. The AIS is part of the National High Performance Sport Chief Medical Officer Group and quarterly NIN Chief Medical Officer meetings.
- > The AIS supported 16 Olympic, Paralympic and Winter sports through world-leading engineering equipment. Key paralympic projects supported equipment design for paralympic triathlon, wheelchair basketball and athletics (specifically, a project in partnership with the Royal Children's Hospital in Melbourne). There were further projects for canoe, triathlon and hockey and a data logger project.
- > The AIS led the system with integrated research and inter-disciplinary leadership and education. This included through the Female Performance and Health Initiative (FPHI), developing and implementing the AIS Disordered Eating Policy; and performance support development. The AIS also released the Making Weight in Weight Category Sport toolkit; developed and released the 3D Motion Capture best practice guidelines; and released the AIS Supplement Framework supporting resources for practitioners and athletes.
- > The AIS was involved in key research initiatives, including the release of the National High Performance Sport Research Agenda. It funded 6 research groups to address agenda priorities and gave individualised support to 25 NSOs across various topics relating to recovery, environmental preparation, sleep and travel (REST). AIS REST Hub staff have been appointed to the Lead Recovery roles by the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia, for the Tokyo 2020 Olympic and Paralympic Games and Birmingham 2022 Commonwealth Games. The AIS REST Hub provided support to the Australian Paralympic Team ahead of the Beijing 2022 Winter Paralympic Games. The AIS established the National Quality Assurance Steering Committee, and successfully trialled and implemented an NIN/NSO/NSOD-accessible platform for management of equipment calibration data.
- > The AIS managed Performance Pathway grants, support and solutions, including:
 - The AIS supported 38 NSOs with \$23 million to facilitate design and delivery of able-bodied and Paralympic Pathway initiatives through a range of Pathway grants and collaborations.
 - A total of 2,098 athletes across Olympic, Paralympic and Commonwealth Games sports benefited from the Pathway projects and associated workforce support. These athletes were in the categories of Emerging, Developing and Podium Potential, under the athlete categorisation framework.
 - Pathway Strategic Investment grants were launched towards the end of the year and, combined with the Pathway Solutions grants, supported 14 NSOs with a total of \$10.6 million. NSOs planned or delivered contemporary, tailored projects and solutions in priority areas, including athlete health, education, profiling and development; coach development; training camps; domestic and international competition; daily training environment enhancement; talent identification; research; technology development; data analysis and storage; and equipment upgrades.

- Thirty-three NSOs received Pathway Workforce grants totalling \$11.1 million. An additional \$795,000 was provided to 17 NSOs in Pathway grants for Athlete Wellbeing and Engagement (AW&E) and Coach Development, with a further \$85,000 supplied through Pathway grants as part of the Elevate Learning program. These grants supported more than 100 new or upgraded dedicated positions for Pathway leads, coaches and support staff, and learning opportunities for 25 Pathway practitioners and coaches across 13 NSOs and 4 national institutes/academies that support multiple sports.
- Five NSOs received tailored support and a \$50,000 Mental Performance in Competition grant to enable the creation and delivery of bespoke and clearly defined curriculums.
- > The AIS provided national frameworks and guidelines to support and educate NSOs. For example, it completed an internal review of the high performance planning process, including how What It Takes to Win (WITTW) informs the sport-specific national athlete categorisation frameworks (NACFs).
- > A Games Team Debrief Framework was developed and offered to all Olympic and Paralympic NSOs to optimise their debriefing process to capture insights that will assist in delivering best performance outcomes at pinnacle events. Eleven Olympic/Paralympic NSOs participated in the project and used the framework following the Tokyo Games.
- > The AIS diagnosed, designed and delivered end-to-end data pipelines with sport-specific metrics to assist NSOs in delivering WITTW and sport-specific NACFs. The AIS also created the software stack, which provides scalable technology to the network to assist with all stages of the data life cycle. It deployed systemwide training load and wellness monitoring workflows, allowing for effective collection and visualisation of data for network practitioners.
- > The AIS Mental Health Team continued to support athletes, alumni, coaches and the wider high performance system with individualised clinical support through the AIS MHRN, as well as mental health education for teams and organisations. In 2021–22, 474 individuals engaged in support with the MHRN, compared to 400 in 2020–21. An independent evaluation of the MHRN indicated that people who reached out to the service found it to be accessible and found it helped them gain insight and skills to address their mental health difficulties — in some cases, they stated it had saved their lives.
- > The AIS facilitated the following education and career development initiatives:
 - 187 referrals to the Career Practitioner Referral Network
 - 108 athletes from 9 NSOs and 2 NIN partners were supported in personal development programs
 - 30 podium and alumni athletes from 15 NSOs were supported with individual personal development coaching
 - 69 athletes from 8 NSOs and one NIN partner were supported in career development programs
 - the AIS Athlete Education Scholarship program supported:
 - 37 athletes in round one from 19 sports and 21 tertiary institutions
 - 41 athletes in round 2 from 19 sports and 19 tertiary institutions
 - a Wellbeing Network lead role was established to develop and support the AW&E managers in the network. The network comprises more than 50 AW&E managers in the system, with funding for 4 new NSO AW&E managers
 - a pilot onboarding program was designed and delivered for new managers entering the high performance system.

- > The inaugural Wellbeing Health Check was implemented, with all 32 high performance funded NSOs completing the survey. This provides the Australian high performance sport sector with a baseline of system capability in wellbeing on which to build.
- > A range of leadership and other capability build programs were delivered in 2021–22, including:
 - 23 leadership short courses to over 250 coaches, staff and athletes
 - 12 tailored executive coaching programs
 - 31 coaches and executives in the WLIS program
 - 19 workshops on critical incident management and/or critical communications delivered to NSOs
 - 18 workshops on respectful behaviours in high performance sport, delivered to NSOs and the NIN
 - 4 bespoke Team Dynamics programs with sport.
- > Key coaching initiatives developed and delivered in the inaugural year of the AIS Coach Development program included NSO coach development plans, 4 new partnerships in NIN coach development, and a High Performance Coach Summit program. Furthermore, the Women in High Performance Coaching project has involved over 200 participants in exploring the narratives of women coaches and those they work with to understand the current barriers to women in high performance coaching. In addition, the NSO/NIN Coach Development Initiatives program resulted in 14 organisations sharing in \$425,000 of funding to deliver bespoke initiatives driving the development of their high performance coaches. The National Generation 2032 Coach Program (NG32CP) was initiated in 2021 as a pilot in partnership with the Queensland Academy of Sport and involved 11 coaches.
- > Workforce development initiatives in 2021–22 included AIS targeted campaigns in Wellbeing and Engagement, and Sports Integrity for positions across multiple NSOs and NINs. Comprehensive High Performance Remuneration Guide and Success Profiles to assist NSOs and NIN in their salary planning activities were launched and the Employee Management Resource Hub and a network of human resources leaders was established.
- > The Talent Acquisition Framework was launched across the high performance system to help drive fair and transparent recruitment outcomes.
- > The AIS Community Engagement Team continued to provide opportunities for athletes to engage with the community through the AIS Lifeline Community Custodians (ended 30 October 2021), AIS Mental Fitness program, AIS Share a Yarn Initiative, and the newly launched AIS Thrive with Pride program. These programs created opportunities for athletes to connect with and educate the community on LGBTIQ+ inclusion, reconciliation and mental fitness strategies.
- > The AIS Mental Fitness program delivered 133 presentations, both virtually and face-to-face to more than 9,070 students of high school age and athletes across the nation. The inaugural AIS Thrive with Pride program included 14 athlete ambassadors from 10 different sports. This program aims to create more inclusive sporting environments for Australian high performance athletes, coaches and staff and leverages those athletes and coaches involved in the high performance system.

Our results

Table 8: Our results against strategic priorities: leading and enabling a united and collaborative high performance system that supports Australian athletes to consistently win medals at major international events, and, our high performance system is recognised as world-leading, prioritising wellbeing, with athletes positively influencing the Australian community

Performance measure	Percentage of high performance funded sports rated by the AIS as achieving benchmark targets
Target 2021–22	<p>On average 85% of high performance funded National Sporting Organisations achieve performance outcomes at their pinnacle event (Olympic, Paralympic, and/or Commonwealth Games).</p> <p>90% of all high performance funded NSOs demonstrate clear progression on annual agreed action plans and implementation of best practice systems and processes within their high performance program, as identified through the annual review process with the AIS.</p>
Result	<p>85% of high performance funded NSOs achieved performance outcomes at the 2020 and 2022 Olympic and Paralympic Games.</p> <p>Due to delays in the annual review process due to the postponement of the Tokyo Olympic and Paralympic Games and ongoing COVID-19 impacts, the 90% target for agreed action plans was not met in 2021–22.</p>
Supporting statement	NSO action plans are currently being developed. The process is being driven by a system working group consisting of AIS, NIN and NSO representatives.



CASE STUDY: BUZZ OF ACTIVITY ON THE AIS CAMPUS

The disruptions of the pandemic did not stop the AIS from welcoming an unprecedented number of athletes, coaches and high performance staff onto the campus over the last 12 months.

Since July 2021, the AIS has hosted 122 camps, including 26 exclusive para camps, and the waitlist for the coming months continues to grow.

"The AIS site has become a one-stop-shop for sports that really value having everything they need in the one place, such as training facilities, accommodation, around-the-clock medical care and access to specialised sports science," said AIS Performance Services Manager Julian Jones.

"In the last 6 months alone, we've hosted 88 camps representing 19 sports, and a further 148 camps are already locked in for the remainder of 2022. Even more pleasingly, we're seeing an increase in repeat visits and are receiving excellent feedback."

The Australian Wrestling Squad, consisting of the best 25 wrestlers in the country, visited last April to train for over 2 months in the lead-up to the Birmingham 2022 Commonwealth Games.

The squad held daily wrestling sessions inside and outside the centre, used the AIS Recovery Centre and attended sessions with AIS nutritionists and Sport Integrity Australia.

Wrestling Australia Head Coach Carissa Holland was pleased to see the entire squad come together after a challenging 2 years.

"There are few facilities around Australia with the room to facilitate so many wrestlers, so we've been able to utilise the AIS Combat Centre to its fullest," said Holland.

"The AIS is a world-class facility where you have everything at your fingertips, so it was so important for the entire squad to be able to access a facility like this."



Twenty-five of the best wrestlers in Australia visited the AIS Combat Centre in preparation for the Birmingham 2022 Commonwealth Games

Table 9: Our results against strategic priorities: leading and enabling a united and collaborative high performance system that supports Australian athletes to consistently win medals at major international events, and, our high performance system is recognised as world-leading, prioritising wellbeing, with athletes positively influencing the Australian community

Performance measure	Build capability in national sporting organisation high performance athletes and staff through development and wellbeing programs
Target 2021–22	85% of high performance funded sports to complete an AIS Wellbeing Health Check survey and develop an agreed associated action plan.
Result	100% of high performance funded sports have completed the Wellbeing Health Check survey, and 94% have an agreed or draft action plan.
Supporting statement	All high performance funded sports have completed the Wellbeing Health Check survey and associated data analysis. Of sports that receive high performance funding, 19% have a finalised action plan, and 75% have a draft plan awaiting finalisation including board sign-off.

Table 10: Our results against strategic priorities: leading and enabling a united and collaborative high performance system that supports Australian athletes to consistently win medals at major international events, and, our high performance system is recognised as world-leading, prioritising wellbeing, with athletes positively influencing the Australian community

Performance measure	Community pride in, and inspiration from, Olympic, Paralympic and Commonwealth Games athletes and teams
Target 2021–22	80% of Australians say Olympic, Paralympic and Commonwealth Games athletes and teams can make them proud.
Result	Data from the ASC's Community Perceptions Monitor Survey in the 2021–22 financial year shows that 79% of Australians older than 18 say Olympic, Paralympic and Commonwealth Games athletes can make them feel proud.
Supporting statement	In the July to September 2021 quarter, during and immediately after the Tokyo Olympic and Paralympic Games, the proportion of Australians who said that Olympic, Paralympic and Commonwealth Games athletes can make them feel proud increased to 80% from 74% in the April to June 2021 quarter.



CASE STUDY: INCREASED SUPPORT TOWARDS MENTAL HEALTH AND WELLBEING

The AIS has continued to put mental health and wellbeing at the forefront by expanding its services to support more people from the classroom to the sporting arena.

The AIS Mental Health Referral Network (MHRN) is a support service consisting of more than 60 mental health clinicians, including psychologists and psychiatrists, who understand the pressures of working in high performance sport.

Over the last 12 months, the MHRN received a record 474 referrals, an 18% increase from the previous year, which reflects greater awareness and trust in the service.

Following this surge, the AIS has expanded the MHRN to support AIS-funded NSO staff including CEOs, general managers, administrators, analysts and coordinators.

AIS Acting Director Matti Clements said: "Importantly, this means that about 600 more staff in Australian sport will have access to free, confidential and potentially life-changing support services."

"The AIS also funds a national network of more than 30 Athlete Wellbeing and Engagement managers in sports, who have been a huge help in connecting athletes with our support services," said Clements.

In addition, the AIS recently launched the Wellbeing Health Check to measure how supported athletes, coaches and staff feel within a high performance environment.

All high performance funded sports have completed the Wellbeing Health Check survey, and the AIS is currently working to co-design an action plan tailored to each sport that addresses any identified gaps in the sport's wellbeing culture.

To support this piece of work, the AIS has delivered 40 mental health education sessions to NSOs and NSODs and NINs. The sessions focus on self-care, navigating wellbeing conversations, managing burnout and stress, and mental health literacy.

These important messages are also passed on to students around the country under the AIS Mental Fitness Program, which is a partnership with the Black Dog Institute.

Over the past 12 months, 25 of our athlete ambassadors have presented talks to more than 9,000 students Australia-wide to raise awareness around mental health and provide some helpful tips.

"The reason why I wanted to be involved with the program is that I've had my own experiences with mental health and issues as a teenager, and I think it's a really important subject that we need to speak about with kids," said para triathlete and AIS Mental Fitness Ambassador Liam Twomey.



AIS Mental Fitness ambassador Liam Twomey delivered a talk to students at SEDA College Victoria about keeping mentally fit



CASE STUDY: CUTTING-EDGE MEDICAL SUPPORT GIVING ATHLETES THE PLATFORM TO PERFORM

The AIS's early investment in a cutting-edge medical technology has helped guide Australian athletes through some of Australia's biggest and best sporting moments during the COVID-19 pandemic.

Recognising the significant link between athlete health and performance at major sporting events, the AIS was ahead of the game in 2019 by investing in portable point-of-care PCR test units that were a crucial tool in managing Australian athletes and sports through the pandemic.

No bigger than a shoebox, the portable units, known as BioFire units, can batch-test for respiratory and gastrointestinal pathogens in about 45 minutes, essentially enabling the AIS to take rapid lab-quality testing into the field.

The AIS has been on the ground manning the technology at major events such as the Tokyo Olympics and Paralympics, Beijing Winter Olympics and Paralympics and Birmingham Commonwealth Games.

Based on the AIS's vast experience in the medical field, it was recently invited to deliver training to the National Critical Care and Trauma Response Centre, a key component of Australia's disaster and emergency medical preparedness.

AIS Chief Medical Officer Dr David Hughes said the AIS's proactive approach to athlete health had positioned Australian sport well to navigate a complex COVID world.

"The AIS is intent on staying at the forefront of cutting-edge technology that can keep athletes healthier and happier in their training environment, thereby providing them with a solid platform to perform," said Dr Hughes.

"It was a fortuitous that in 2019 the AIS decided to invest and research into point-of-care PCR technology in athlete populations. This meant that when the pandemic arrived, the AIS already had the technology and capability which could then be adapted to the new and challenging environment.

"Right now, the AIS probably has the most expertise in Australia in the use of this technology in the field, as a mobile technology."

The postponed Tokyo Olympics in 2021, where Dr Hughes was medical director, was the first major test in a Games setting. The Australian team remained COVID-free during the Games and finished with its equal-biggest gold medal haul.

"It is fair to say that how it panned out in Tokyo, from a health perspective, did surpass our wildest expectations," Dr Hughes said.

"Between the Olympics and Paralympics, we did over 700 point-of-care PCR tests, and we were able to ensure that every athlete was able to complete their training sessions and compete as intended, without being restricted by COVID-19 infection or isolation. I believe we were one of the few Olympic teams — and certainly one of the few of the major larger Olympic teams — to have done that.

"We have excellent level-one evidence that illness in the 6 months leading up to a benchmark event has a profound effect on an athlete's ability to achieve their performance goals. A key objective, therefore, is to keep the athletes illness-free. Every training session that an athlete completes, particularly in the 6 months leading up to a benchmark event, is money in the bank."

Dr Hughes points out that technology is only as good as the expertise of the personnel using it. He credits AIS PhD scholar Dr Mat Mooney, who has been researching the management of infectious disease in elite athletes, for his pivotal role.

Dr Mooney monitored the Australian Commonwealth Games team in Birmingham this year and has also been embedded in other major sporting events, such as the Socceroos FIFA World Cup qualifying campaign, the Ashes cricket and the Australian Open tennis.

"As the pandemic was developing and evolving, it turned out to be the right project at the right time," said Dr Mooney.

Dr Mooney said the major benefit in a Games environment was responsive risk management. With hundreds of athletes and staff to care for, at-risk members can be isolated, receive a quick and accurate diagnosis, and then be provided with targeted care, or can return quickly to training and competition.

"Quite a lot of work and effort go into performing the test accurately and safely outside of the laboratory setting. So that's where our research and additional knowledge comes through, because PCR testing is very sensitive," said Dr Mooney.

"We've learnt a lot from our previous Games experience and large major events, and as the pandemic evolves and the risks associated with that also change and behaviours change, that experience gives us an opportunity to stay one step ahead of the cases that potentially may crop up, as well as our best chance to actually mitigate those."

"Communicable disease is the most frequent cause of time lost to training and competition. Anything we can do to reduce the burden of illness in the team throughout the Games is going to pay dividends from a performance perspective."



AIS PhD Scholar Dr Mat Mooney has been working alongside AIS Chief Medical Officer Dr Hughes to research the management of infectious disease in elite athletes



CASE STUDY: FUNDING THE ATHLETE CYCLE

The ASC is proud to support athletes through every level of their sporting journey, from grassroots, to representing the Green and Gold on the world stage, to transitioning out of sport.

Despite the impacts of COVID-19 on grassroots sport, the ASC's Local Sporting Champions grants program — which provides financial assistance for eligible coaches, officials and competitors aged 12 to 18 participating in state, national or international championships — distributed 5,697 grants in 2021–22.

The impact of the Local Sporting Champions was clear to see in mid-2022 when former recipient Dyson Daniels made history in the National Basketball Association (NBA) draft.

In June 2022, Daniels became the second player in as many years to be drafted from Basketball Australia's NBA Global Academy at the AIS, when he was selected by the New Orleans Pelicans with Pick No. 8.

The 19-year-old's rise to the elite level of the game started in junior competitions in Australia, with the help from Local Sporting Champions.

Daniels first accessed the grants to help cover the costs of travelling from regional Victoria to Western Australia to compete at the under-14 Australian Junior Championships. He later accessed the program in 2017 and 2018 to attend under-16 championships in Western Australia and Queensland and under-20 championships in Queensland in 2021.

The next generation in Green and Gold is also being supported by the AIS Performance Pathway Workforce grants. Australia's most talented young athletes are being supported on their long-term quest for success by the \$11.4 million in funding provided during 2021–22 to employ pathway staff across 39 NSOs and NSODs.

Since its inception in 2019, the AIS Performance Pathway Workforce grants have provided sports with \$16.2 million in grants. This has generated 126 pathway lead, coach and support staff positions. Sports can now plan long-term, with the latest round of funding to support sports all the way through to the Paris 2024 Games.

Athletics Australia's Director of Performance Sustainability Craig Pickering said: "The AIS Performance Pathway Workforce grants have enabled us to focus on 2 key areas of our pathway strategy — the effective use of data to support categorisation decisions, and the development of the coaches of our next generation of athletes.

"We've been able to achieve this by recruiting a pathway data lead and pathway coaching leads, who have been highly successful in driving improvements in these areas. Being able to continue this good work in the run-up to Paris will set us up for long-term success in Los Angeles in 2028 and Brisbane in 2032."

The AIS also unveiled a new initiative in 2022 to ensure Australia's retiring athletes remain connected to sport and can adjust to life after their athletic careers.

The more than \$14.6 million each year provided by the AIS in direct grants (dAIS) to Olympic, Paralympic and Commonwealth Games athletes now includes a new allocation of grants for eligible athletes who are finishing their elite sporting careers.

Sixty-five Olympic and Paralympic athletes have also received the dAIS Transition grants following the Tokyo 2020 Games, with the grants providing an extra 6 months of funding security of up to \$17,500.

Olympic gold medallist Emilee Barton (nee Cherry), who retired from Rugby Sevens following Tokyo 2020 said: "Throughout my entire professional sporting career I've been privileged to have the AIS at the forefront of my support. From the start at my very first high performance camp at the AIS in Canberra to now, retirement and transitioning out, the AIS has given me mental health, physical and financial support to succeed in all facets of life."

"Retiring from playing came with lots of worries, but having that support and boost, I was able to navigate my way and take the next steps in my career, through coaching and inspiring the next generation."

The next round of dAIS Transition grants will be made available to eligible athletes who retire after the Beijing 2022 Winter Games and Birmingham 2022 Commonwealth Games.



2022 NBA draftee Dyson Daniels in action at the 2021 FIBA U19 Basketball World Cup. Credit: FIBA/BA

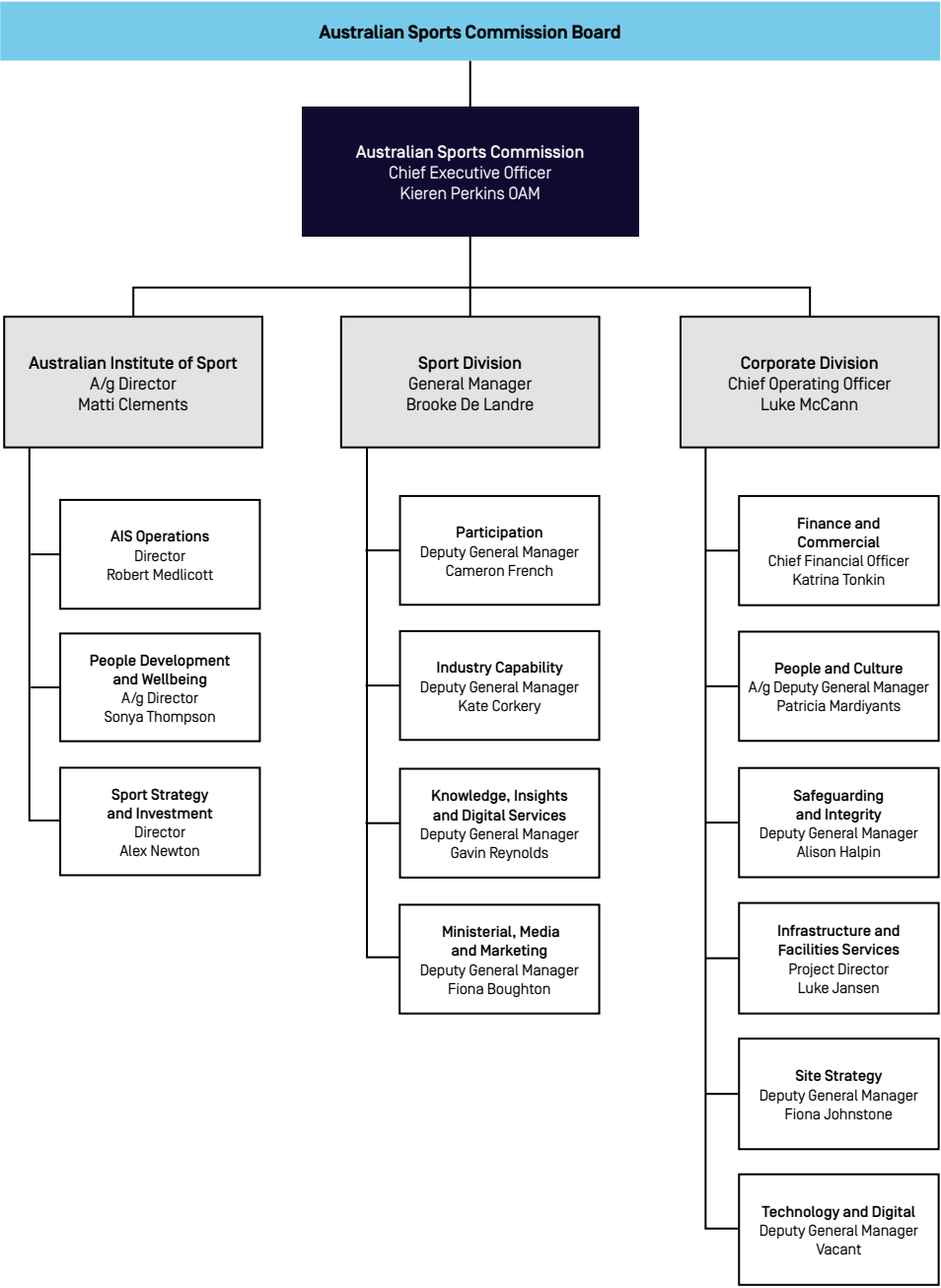


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Organisational structure

As at 30 June 2022.



Our people

We have a highly adaptable, capable and diverse workforce. In 2021–22, we employed 454 staff on an ongoing and non-ongoing basis.

Our workforce has access to:

- > technology that allows them to work anytime and anywhere
- > learning and leadership programs to build capability and support delivery of our strategy
- > a cultural framework, with our values of respect, integrity, teamwork and excellence embedded in our recruitment, induction, policy, learning and performance activities
- > diversity and inclusion strategies delivered through our Reconciliation Action Plan, human resource policies and cultural framework
- > flexible work arrangements that support individual requirements and meet business needs.

Table 11: Employee classification by gender*

Classification	Female [%]	Male [%]
Executive	50	50
ASC 8	64	36
ASC 7	44	56
ASC 6	50	50
ASC 5	56	44
ASC 4	68	32
ASC 3	49	51
ASC 2	29	71
ASC 1	100	0
Total	53	47

Note: Table includes continuous acting arrangements over five months.

Table 12: Employee age breakdown 2022*

Under 30	13%
30–39	34%
40–49	35%
50–59	15%
60+	3%

Table 13: Years of service*

0–6 months	15%
7–12 months	12%
1–2 years	12%
2–5 years	25%
5–10 years	15%
10–15 years	7%
15+ years	14%

* Excluding the Board, and casual, postgraduate or locally engaged employees.

Mandatory tables: PGPA Rule Section 17BE (ka) — Management of Human Resources

Table 14: All ongoing employees, current report period [2021–22]

	Male			Female			Indeterminate		Total
	Full time	Part time	Total male	Full time	Part time	Total female	Full time	Part time	Total
NSW	1	-	1	2	-	2	-	-	3
Qld	-	-	-	-	-	-	-	-	-
SA	-	-	-	-	-	-	-	-	-
Tas	-	-	-	-	-	-	-	-	-
Vic	9	2	11	7	2	9	-	-	20
WA	-	-	-	-	-	-	-	-	-
ACT	109	4	113	92	25	117	-	-	230
NT	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-
Overseas	-	-	-	-	-	-	-	-	-
Total	119	6	125	101	27	128	-	-	253

Table 15: All non-ongoing employees, current report period (2021–22)

	Male			Female			Indeterminate			Total
	Full time	Part time	Total male	Full time	Part time	Total female	Full time	Part time	Total indeterminate	Total
NSW	6	-	6	7	1	8	-	-	-	14
Qld	6	-	6	4	2	6	-	-	-	12
SA	-	-	-	1	-	1	-	-	-	1
Tas	-	-	-	-	-	-	-	-	-	-
Vic	15	-	15	16	-	16	-	-	-	31
WA	-	-	-	-	-	-	-	-	-	-
ACT	51	3	54	67	18	85	-	-	-	139
NT	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-
Overseas	2	-	2	2	-	2	-	-	-	4
Total	80	3	83	97	21	118	-	-	-	201



Table 16: All ongoing employees, previous report period (2020–2021)

	Male			Female			Indeterminate			Total
	Full time	Part time	Total male	Full time	Part time	Total female	Full time	Part time	Total indeterminate	Total
NSW	-	-	-	4	-	4	-	-	-	4
Qld	-	-	-	-	-	-	-	-	-	-
SA	-	-	-	-	-	-	-	-	-	-
Tas	-	-	-	-	-	-	-	-	-	-
Vic	10	1	11	5	-	5	-	-	-	16
WA	-	-	-	-	-	-	-	-	-	-
ACT	114	6	120	97	30	127	-	-	-	247
NT	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-
Overseas	-	-	-	-	-	-	-	-	-	-
Total	124	7	131	106	30	136	-	-	-	267

Table 17: All non-ongoing employees, previous report period (2020–2021)

	Male			Female			Indeterminate			Total
	Full time	Part time	Total male	Full time	Part time	Total female	Full time	Part time	Total indeterminate	Total
NSW	3	-	3	4	1	5	-	-	-	8
Qld	3	-	3	2	1	3	-	-	-	6
SA	-	-	-	-	-	-	-	-	-	-
Tas	-	-	-	-	-	-	-	-	-	-
Vic	9	-	9	8	2	10	-	-	-	19
WA	-	-	-	-	-	-	-	-	-	-
ACT	48	5	53	51	21	72	-	-	-	125
NT	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-
Overseas	2	-	2	1	-	1	-	-	-	3
Total	65	5	70	66	25	91	-	-	-	161



Work health and safety

We are committed to providing safe and healthy sites for staff, athletes, children and visitors, with a focus on continuous improvement of workplace health and safety practices and initiatives. Our Work Health and Safety (WHS) activities are overseen by the ASC WorkSafe Committee.

Key initiatives during 2021–22 included:

- > continuous improvement of WHS frameworks, policies, and procedures
- > continued wellbeing support activities in response to COVID-19 and more staff working remotely over the reporting period
- > influenza vaccinations made available for all staff
- > revised flexible work arrangements framework to support our future ways of working
- > launch of Noggin, our new integrated safety management system for managing all WHS incidents, hazards, risks, investigations and corrective actions. Noggin replaces the manual WHS incident and hazard reporting forms and outdated risk management templates and provides increased visibility, accountability, and reporting functionality across the ASC.

Notifiable incidents

We reported 10 notifiable incidents to the WHS regulator (Comcare) during 2021–22:

Table 18: Notifiable WHS incidents

July–Sep 21	Oct–Dec 21	Jan–March 22	April–June 22
1	5	4	0

The incidents were thoroughly investigated as required by our safety framework. No incidents incurred regulator action under Part 10 of the *Work Health and Safety Act 2011*.

Reconciliation Action Plan

As the Commonwealth agency for sport, the ASC aims to use sport as a vehicle for reconciliation. Our focus is to improve the health and wellbeing of all Australians and build stronger communities through participation and engagement with sport. From grassroots to the pinnacle of elite international competition, we work together with the sport industry and the wider community to champion the role sport can play in engaging every Australian, regardless of age, race, gender, sexuality, cultural background or physical ability.

Our commitment to reconciliation aims to improve the health and wellbeing inequities of Aboriginal and Torres Strait Islander peoples through engagement and involvement with sport. We understand the importance of culturally safe and diverse environments that celebrate the vast contributions of Aboriginal and Torres Strait Islander peoples to sport. We provide opportunities for our workforce to develop a better understanding of Aboriginal and Torres Strait Islander cultures and histories and to create a workplace culture where diversity is welcomed, valued and supported.

Throughout 2021–22, we transitioned from delivering our *Reflect* RAP, which laid the foundation for our reconciliation journey, to launching our *Innovate* RAP, which will progress our vision for the next stage of reconciliation.

Key RAP initiatives for 2021–22

- > Recruited and employed Erik Wilson, a proud Walbanja man as the ASC's first Indigenous Liaison Officer.
- > Launched our *Innovate* RAP across 3 locations on National Sorry Day:
 - **Canberra** — ceremony with an official welcome and traditional dancing followed by speeches and a lunch supplied by a First Nations provider. ASC Board and executive members attended a language training session to deliver Acknowledgment of Country speeches in the traditional Ngunnawal language.
 - **Melbourne** — online ceremony followed by lunch supplied by a First Nations provider and a guided tour of a First Nations art exhibition at the Koorie Heritage Trust.
 - **Sydney** — online ceremony event.
- > Held a Welcome to Country and Smoking Ceremony by Cultural Attaché, Ngunnawal and Kamilaroi custodian, Richie Allan.
- > Celebrated 2022 National Reconciliation week by completing a Corporate Reconciliation Artwork Project. ASC staff and children from the AIS Caretaker's Cottage Childcare Centre were invited to participate. This artwork will be transformed into digital assets for ASC publications.
- > Established a First Nations Network, providing a culturally safe support network for all ASC Indigenous staff and athletes.
- > Participated in several Walks on Ngunnawal Country, where ASC staff learned about and celebrated Indigenous culture.
- > Conducted Acknowledgment of Country training for the Melbourne office.

- > Engaged 14 athlete ambassadors in 2021 and 10 athlete ambassadors in 2022 to participate in the Share a Yarn Initiative, connecting with and advocating for Aboriginal and Torres Strait Islander communities. Additionally, 4 First Nations mentors were incorporated into the program for the first time.
- > Conducted a Welcome to Country or Acknowledgment of Country at all key events.
- > Continued promoting the Yulunga Traditional Indigenous Games, which were downloaded over 57,000 times, making the resource our second most visited web page, with over 100,000 page views.
- > Launched Cultural Competency training modules for all staff.
- > Participated in Reconciliation Australia's 2022 National RAP Conference.
- > Promoted and celebrated NAIDOC Week 2021 by hosting a virtual Aboriginal wellness and connection practice called Wayapa and featured various stories celebrating Indigenous culture, including Share a Yarn ambassador Gabrielle Coffey's Connection to Country.

Corporate partners

The Australian Sports Commission has a strong history of offering unique sponsorships with high profile and strategically aligned brands. These brands seek to connect with Australians through a vast array of programs offered across both participation and high performance sport.

We are delighted to partner with the following organisations who share a similar passion for sport and a commitment to driving innovation and excellence.



A. H. BEARD
PREMIUM SLEEP SINCE 1899



SUNCORP



Our operations

Operational highlights

AIS Childcare Centre

The AIS Caretaker's Cottage Childcare Centre was one of 16 early childhood education and care services across Australia to pilot the potential updates to the Early Years Learning Framework.

A national network led by a partnership between Macquarie University, Queensland University of Technology and Edith Cowan University, was engaged by Australian Children's Education and Care Quality Authority (ACECQA), on behalf of all governments, to deliver the 2021 National Quality Framework (NQF) Approved Learning Frameworks (ALFs) Update project. Twenty potential areas for update were identified and piloted, including strengthening Aboriginal and Torres Strait Islander perspectives throughout the frameworks, and adding a new sustainability principle.

As a pilot site, the Cottage shared weekly feedback on the clarity, useability and efficacy of the potential updates. A significant part of this process was engaging children as key stakeholders in providing feedback.

The opportunity to pilot the updates provided a significant development opportunity to staff and positioned the Cottage as a leader in the field.

Safeguarding

Adopting the Commonwealth Child Safe Framework including the National Principles for Child Safe Organisations, we aim to safeguard and promote the welfare of children by providing a safe and inclusive environment. We ensure our employees and stakeholders are educated and informed on their responsibilities for child safety. We published our first annual statement of compliance in October 2021 outlining our commitments and progress in embedding child safe practices across our organisation.

Our Child Safe Policy is part of our proactive and preventative approach to upholding our commitment to the safety, wellbeing, participation and empowerment of all children accessing ASC's programs, services and facilities. Supporting this, all staff are required to complete annual mandatory child safe training and in 2021-22, we strengthened our training programs for staff through the delivery of externally facilitated child safety workshops to key cohorts.

Our Child and Athlete Safety Committee and team of Child Safe Officers met regularly through 2021-22. We conduct an annual risk assessment for child safety, to evaluate risks and identify actions to manage these risks. In 2021-22 we engaged Child Wise, a national social enterprise specialising in organisational child safety, to undertake 2 child safe reviews across program areas. The reviews provided an independent assessment of our compliance against the National Principles for Child Safe Organisations and identified key areas for improvement in our program operations. The outcomes of the reviews inform our priorities for 2022-23.

We are a participating institution in the National Redress Scheme and have applied the Australian Government Grant Connected Policy for the Scheme. In 2021-22, child safety requirements were included in grant guidelines and funding agreements for organisations we fund, including NSO and NSOD investments. In October 2021, we introduced an annual statement of compliance process for child safety for all NSOs/NSODs receiving funding from the ASC.

We continue to provide a dedicated helpline to assist people in the Australian sports community who have been or are at risk of being impacted by sexual misconduct.

ASC Restorative Program

In May 2021, our Board offered an apology and ongoing support to former AIS athletes treated inappropriately in the past and established the AIS Be Heard service. Building on this, we established the ASC Restorative Program in July 2022. The Program recognises and responds to former AIS scholarship athletes who experienced harm from inappropriate practices or abuse as a result of their time at the AIS. We are committed to providing meaningful acknowledgement, care and support to these athletes. The Program consists of three core elements:

- > access to counselling and wellbeing services via the MHRN, and/or
- > participation in restorative engagement, such as a meeting with a senior ASC representative, and/or
- > a one-off financial payment [for applicants eligible for a payment].

Insights and learnings from this Program will inform future practices for the ASC enterprise safeguarding program and more broadly across the Australian sport sector.

AIS sites and activity

We operate facilities, residential services and other activities for high performance programs at the AIS Canberra campus. Community, sporting and commercial groups use the campus facilities, and the site is a popular national attraction for visitors.

We also operate strategic sports training facilities at Pizzey Park (Gold Coast) and at the European Training Centre (Varese in Italy) and operate from leased premises in Melbourne and Sydney.



SITE SIZE
65 HECTARES



120,000
VISITS

to the AIS campus
in Bruce

1

SPORTS TECH
entity on site

15,000

TOUR PARTICIPANTS

38

BUILDINGS AND VENUES

Bruce 35, Yarralumla 1,
Pizzey Park 1, ETC 1

23,000

BED NIGHTS

all related to high
performance sport

14

NSOS ON SITE

Bruce 12, Yarralumla 1,
Pizzey Park 1

The number of visitors
to the AIS site has been
impacted by the COVID-19
pandemic during this
reporting period.

Environment and heritage

The ASC Environmental Sustainability Policy is based on the International Standard for Environmental Management Systems (ISO 1401:2004). A fundamental goal of the policy is to comply with Australian Government environmental policies, initiatives and legislative requirements.

During 2021–22, COVID-19 shutdowns for long periods impacted the site, particularly the use of facilities. Some facilities were shut down to reduce energy and gas usage during those periods. We continued to monitor our energy and water usage and implemented specific environmental initiatives.



Authority and directions

Enabling legislation

Our enabling legislation is the *Australian Sports Commission Act 1989* (ASC Act), which defines our role, corporate governance and financial management framework.

As a corporate Commonwealth entity, we are accountable to the Minister for Sport.

The delivery of our outcomes is guided by our governance framework. This framework includes our enabling legislation and other legislative instruments, managerial and organisational structures, corporate policies and strategies and resource management practices.

The objects of the ASC are set out in section 6 of the ASC Act. They are:

- (a) to provide leadership in the development of sport in Australia
- (b) to encourage increased participation and improved performance by Australians in sport
- (c) to provide resources, services and facilities to enable Australians to pursue and achieve excellence in sport while also furthering their educational and vocational skills and other aspects of their personal development
- (d) to improve the sporting abilities of Australians generally through the improvement of the standard of sports coaches
- (e) to foster co-operation in sport between Australia and other countries through the provision of access to resources, services and facilities related to sport
- (f) to encourage the private sector to contribute to the funding of sport to supplement assistance by the Commonwealth.

The functions of the ASC are set out in section 7 of the ASC Act. They are:

- (a) to advise the Minister in relation to the development of sport
- (b) to co-ordinate activities in Australia for the development of sport
- (c) to develop and implement programs that promote equality of access to, and participation in, sport by all Australians
- (d) to develop and implement programs for the recognition and development of:
 - (i) persons who excel, or have the potential to excel, in sport
 - (ii) persons who have achieved, or have the potential to achieve, standards of excellence as sports coaches, umpires, referees or officials essential to the conduct of sport
- (e) to initiate, encourage and facilitate research and development in relation to sport
- (f) to undertake research and development related to sports science and sports medicine
- (g) to provide sports medicine services and sports science services to persons participating in programs of the Commission
- (h) to establish, manage, develop and maintain facilities for the purposes of the Commission
- (j) to collect and distribute information and provide advice, on matters related to the activities of the Commission

- [k] for the purpose of fostering co-operation in sport between Australia and other countries, to provide access to persons from other countries to the resources, services and facilities of the Commission
- [m] to raise money through the Australian Sports Foundation, or by other means, for the purposes of the Commission
- [n] to administer and expend money appropriated by the Parliament, or raised in accordance with paragraph [m], for the purposes of the Commission
- [p] to consult and co-operate with appropriate authorities of the Commonwealth, of the States and of the Territories, and with other persons, associations and organisations, on matters related to the activities of the Commission
- [q] to provide advice on matters related to sport to the Australian Olympic Federation or other persons, bodies or associations
- [r] to co-operate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods.

Ministerial direction

For the 2021–22 reporting period, Senator the Hon. Richard Colbeck was the Minister for Sport until 23 May 2022. Following the outcome of the Federal Election and subsequent change of Government, the Hon. Anika Wells MP was sworn in as the Minister for Aged Care, and the Minister for Sport from 1 June 2022.

No directions under ASC subsection 11(1) of the ASC Act were made during the reporting period.

No government policy orders were issued to the ASC under section 22 of the PGPA Act during the reporting period.

Board and committees

The ASC Board is the accountable authority under the *Public Governance, Performance and Accountability Act 2013 (PGPA Act)*. The ASC Act provides for the Chairperson, the Deputy Chairperson, the Secretary of the Department (in an ex-officio capacity), and not fewer than 5 nor more than 10 other members.

At the beginning of the year the Board comprised 10 members in total, including the ex-officio member. In December 2021, the Board farewelled 2 of its long-serving Commissioners, Mr Steve Moneghetti and Ms Jennifer Morris OAM. Ms Pippa Downes also completed her term in December 2021.

In December 2021, Commissioners Kurt Fearnley AO, Mr Andrew Ireland and Ms Amanda Laing received extensions for 3 years each. Mr Ireland was also appointed as the ASC Board Deputy Chair. The Board welcomed a new Commissioner, Ms Lynne Anderson, who was appointed for 3 years.

In March 2022, the Board also welcomed new Commissioners Ms Dixie Marshall and Mr Craig Redman. The Hon Hugh Delahunty's tenure was extended until 3 August 2022.

Board members

Josephine Sukkar AM — Chair



Josephine Sukkar is a professional company director who works across a range of industries, including property, construction, finance, sport, the arts, medical research and social services.

Ms Sukkar is Principal of Buildcorp, and serves on several private, public, government and not-for-profit boards, including Washington H. Soul Pattinson and Company Limited, Growthpoint Properties Australia, Opera Australia, the Australian Museum, Property Council of Australia, Green Building Council of Australia, Centenary Institute of Medical Research and the Buildcorp Foundation.

She is president of Australian Women's Rugby and through Buildcorp has been a major sponsor of rugby in Australia for nearly 30 years.

Ms Sukkar is a Fellow of the University of Sydney, and in 2017 she was recognised for her services to the community, the arts and sports in the Queen's Birthday Honours list.

Andrew Ireland — Deputy Chair



Andrew Ireland is a former AFL player and former highly successful football administrator who was involved with several premierships throughout his career.

Mr Ireland joined the Sydney Swans in 2002 as General Manager of Football before taking over as CEO in September 2009, a role he held until his retirement in December 2018. Before these positions, he held the role of CEO at the Brisbane Bears and Brisbane Lions between 1990 and 2001.

Mr Ireland oversaw a strong and successful football program during his time at the Swans, along with outstanding growth in commercial areas of the club. He holds a Bachelor of Science and is a Graduate Member of the Australian Institute of Company Directors and a Life Member of the AFL, the Sydney Swans and the Brisbane Lions. In December 2018, he was appointed as a Commissioner of the ASC.

Lynne Anderson



Lynne Anderson was appointed chief executive officer of the Australian Paralympic Committee in August 2015. The APC was renamed Paralympics Australia in 2019 and Ms Anderson stepped down as CEO in December 2021.

Before joining the APC, Ms Anderson was managing director of the Australia and New Zealand operations for Repucom, then a global leader in sports marketing research. She started her career as marketing manager for the Canterbury Bulldogs Rugby League Club (1993–1997), before setting up her own sponsorship research consultancy with S-COMM Australia and New Zealand.

Ms Anderson has nearly 30 years' experience in helping all sectors of the industry, including sports, sponsors, government and media.

Ms Anderson is also a member of the Sport Integrity Advisory Council. Former board roles include chair of the Canterbury Bankstown Bulldogs Rugby League Club, deputy chair of the Parramatta Stadium Trust, World Masters Games Melbourne 2002, Camp Quality, the Gold Coast Titans NRL Club, Museum of Applied Arts and Sciences and Invictus Games Sydney 2018.

The Hon Hugh Delahunty



The Hon Hugh Delahunty is a former AFL player and politician with extensive experience in board governance, sport policy, and professional and grassroots sport.

Mr Delahunty played for Essendon in the Victorian Football League in the 1970s and has played and coached sports included football, basketball, tennis, swimming and golf.

As chairman of commissioners at Mildura Rural City Council in 1995–1996, he oversaw the amalgamation of 3 councils and was the first mayor of the restructured Horsham Rural City Council.

Mr Delahunty was elected a Member of the Victorian State Parliament from 1999 to 2014 and served as Minister for Sport and Recreation and Minister for Veterans' Affairs.

He served on the board of VicHealth from 2003 to 2010 and has wide-ranging experience and knowledge regarding regional and rural issues.

In 2017 he was appointed administrator at Central Goldfields Shire Council to restore good governance and operations.

Mr Delahunty's tenure concluded August 2022.

The Hon Pat Farmer AM



Pat Farmer is a multiple world record holder for endurance running. He has run from the North Pole to the South Pole, and across Australia, New Zealand, Vietnam and North America. Mr Farmer served 8 years as a Member of Australia's Parliament, with 3 years as Parliamentary Secretary for Education, Science and Training.

He was named 'Achiever of the Year' in 2000 at the Australian of the Year Awards, awarded by Prime Minister John Howard. Mr Farmer has raised millions of dollars for causes during his 20-year running career, including for Lifeline, Cancer Council, the Australian Red Cross and Diabetes Australia.

Kurt Fearnley AO



Kurt Fearnley AO is a three-time Paralympic gold medallist and two-time Commonwealth Games gold medallist.

His incredible athletics career for Australia spanned 5 Paralympic Games campaigns, culminating with his wheelchair marathon victory at the 2018 Gold Coast Commonwealth Games.

He has won more than 40 marathons, including New York, Chicago and London, and is the 2019 NSW Australian of the Year. In 2009 he crawled the Kokoda track in Papua New Guinea to raise awareness of men's health.

Mr Fearnley is an icon and advocate for people with disabilities in sport and the broader community. He is a board member of the Australian Paralympic Committee, Newcastle Permanent Charitable Foundation and International Paralympic Committee's Athlete Advisory Council.

He was appointed an Officer of the Order of Australia in 2018 and the same year received an Honorary Doctorate from Griffith University for his contribution to sport and disability advocacy. He has a Bachelor of Education and Bachelor of Human Movement from Charles Sturt University.

Amanda Laing



Amanda Laing is an experienced media executive who has worked across free-to-air television, subscription television, print, digital and video on demand. She has expertise in the management and exploitation of content and rights, the structuring and negotiation of sports rights deals, and media mergers and acquisitions.

Ms Laing began her media career as General Counsel for ACP Magazines, with responsibility for the legal affairs of its businesses in Australia, New Zealand, Southeast Asia and the United Kingdom. She then became Group General Counsel across the magazine, television, digital, ticketing and events businesses of Nine Entertainment. Following the listing of the Nine business on the Australian Stock Exchange, Ms Laing was appointed commercial director and then managing director of Nine Entertainment Co (owner of Channel 9). She was also on the board of Nine's subscription video on demand business, STAN.

Ms Laing was a member of the Australian Rugby League Commission until March 2020. She joined the board of Sport Australia in January 2019.

Throughout her career, Amanda has advised boards on a broad variety of legal, regulatory and commercial issues and held board positions with media companies and industry bodies. Ms Laing is currently the chief commercial officer of Foxtel.

Dixie Marshall



Dixie Marshall was one of Australia's first female football commentators, and the first woman to co-host a national sports program, before moving into journalism, senior newsreader roles and strategic communications.

She is currently managing director of Marketforce, Western Australia's oldest advertising agency, and a commissioner of WA Football Commission, which governs AFL in the state.

Ms Marshall brings a wealth of experience in advertising, sport and communications across a range of media platforms.

Craig Redman



Craig Redman is a high performance sport professional with strong expertise in talent development and leading national pathway frameworks.

He received the 2020 Triathlon Australia Hall of Fame 'Legend of the Sport Award' and was National Manager, High Performance Pathway at Triathlon Australia for 10 years.

Mr Redman also held high performance roles with World Triathlon and the Australian Paratriathlon team at the 2016 Rio Paralympics Games. His broad skill set includes event director, technical official, administrator and board director at club, state, national and international level.

Stephen Moneghetti AM



Steve Moneghetti represented Australia at 4 Commonwealth Games, winning gold [1994], silver [1990] and 2 bronze [1986 and 1998] medals. Mr Moneghetti achieved 3 top ten finishes in his 4 appearances at the Olympic Games (1988, 1992, 1996 and 2000). He also attended 6 World Athletics Championships, winning a bronze medal in the marathon event in Athens in 1997.

Mr Moneghetti was mayor of the Commonwealth Games Village at the Melbourne 2006 Commonwealth Games, and the Australian team's chef de mission for the Delhi 2010, Glasgow 2014 and Gold Coast 2018 Commonwealth Games. He was recently appointed to the board of the Commonwealth Games Australia. From 2001 to 2010 he served as chair of the board of the Victorian Institute of Sport and chaired the Victorian state review into physical and sport education in schools also known as the Moneghetti Report.

Mr Moneghetti is active in the corporate community and runs a sports consultancy and coaching business.

Mr Moneghetti received an Australian Sports Medal in 2000 and a Centenary Medal in 2001. In 2014 Mr Moneghetti was awarded an Order of Australia medal for significant service to athletics as a marathon runner, administrator and mentor to young athletes.

Mr Moneghetti's tenure concluded December 2021.

Jennifer Morris OAM



Jennifer Morris is an accomplished corporate executive and non-executive director, with key experience in advising corporations and government entities on strategy development, governance controls, complex large-scale business transformation, human-capital-related work, the embedding of environment, social and governance-related policies and the understanding of high performance environments learnt during her varied career, including elite sport.

Ms Morris is a non-executive director of ASX-listed Fortescue Metals Group, where she is chair of the Remuneration and People Committee and a member of the Audit, Risk and Sustainability Committee. She is also a non-executive director of Sandfire Resources and additionally is a member of the Risk Committee, and People and Performance Committees.

Previously, Ms Morris was CEO of Walk Free, a global human rights organisation, as a senior executive of Andrew and Nicola Forrest's Minderoo Foundation. She is a former partner of global professional services firm Deloitte and served as chair of Healthway and a director of AFL club, The Fremantle Dockers. Ms Morris is also a former member of the Australian Women's Hockey team, in which she won Olympic gold medals at the Atlanta 1996 and Sydney 2000 Olympic Games. In 1997, she was awarded a Medal of the Order of Australia (OAM).

Ms Morris is a member of the Australian Institute of Company Directors, a Fellow of Leadership WA and a member of the Vice Chancellor's List, Curtin University. She holds a Bachelor of Arts (Psychology and Journalism) received with distinction and has completed Finance for Executives at INSEAD.

Ms Morris' tenure concluded December 2021.

Pippa Downes



Pippa Downes is a respected non-executive director with over 25 years of distinguished career achievements in the international business and finance sector. Ms Downes currently sits on the board of the Australian Technology Innovators (Infotrack, LEAP legal software), ALE Property Group and Ingenia Communities Group. She is a former director of Windlab Limited, the ASX Clearing and Settlement companies and the Sydney Olympic Park Authority. Ms Downes is a former member of the ASX Disciplinary Tribunal and a former director of Swimming Australia and the Swimming Australia Foundation.

Ms Downes has had a successful international banking and finance career and has led the local derivative and investment arms of several of the world's premier investment banks. Her most recent role was as a managing director and equity partner of Goldman Sachs in Australia. She is a member of the Australian Institute of Company Directors and Women Corporate Directors and in 2016 was named as one of the Westpac/AFR's 100 Women of Influence for her work in diversity.

She holds a Master of Applied Finance from Macquarie University and Bachelor of Science (Business Administration) from University of California, Berkeley. Ms Downes was a dual international athlete, having been a member of the Australian swim team and having represented Hong Kong at the International Rugby Sevens.

Ms Downes' tenure concluded December 2021.

Dr Brendan Murphy AC — ex officio



Dr Brendan Murphy commenced as the Secretary of the Department of Health and subsequent ex-officio board member role on 13 July 2020.

Before his appointment as secretary, Brendan was the Chief Medical Officer for the Australian Government, and before that, the Chief Executive Officer of Austin Health in Victoria.

Dr Murphy is:

- > a Professorial Associate with the title of Professor at the University of Melbourne
- > an Adjunct Professor at Monash University
- > a Fellow of the Australian Academy of Health and Medical Sciences
- > a Fellow of the Royal Australian College of Physicians
- > a member of the Australian Institute of Company Directors.

He was formerly Chief Medical Officer and director of Nephrology at St Vincent's Health, and sat on the boards of the Centenary Institute, Health Workforce Australia, the Florey Institute of Neuroscience and Mental Health, the Olivia Newton-John Cancer Research Institute and the Victorian Comprehensive Cancer Centre. He is also a former president of the Australian and New Zealand Society of Nephrology.

Board activity

The Board focused heavily on integrity and historical cultural issues in sport and established a sub-committee of the Board to fast-track the development and implementation of strategies to address historical cultural issues in sport. A key initiative supported by the Board was the ASC Restorative Program — it will provide an opportunity for athletes to be heard and supported and have their experience formally acknowledged by the ASC.

The Board is establishing the program to recognise and respond to former AIS scholarship athletes who experienced harm from inappropriate practices or abuse as a result of their time at the AIS. The Board will develop insights and learnings from the ASC Restorative Program to inform future practices both internally and within Australian sport. The ASC Restorative Program was launched in July 2022.

The Board also provided support for the AIS Be Heard initiative, available for people in the high performance system to share their experiences and be provided with support. AIS Be Heard is available to current and former athletes, coaches and staff across the Australian high performance sports system. This includes the AIS and the NIN, comprising state and territory institutes and academies of sport.

The Board supported the development of the AIS MHRN — a group of expert psychologists and mental health clinicians who understand the pressures and complexity of life in a high performance setting — to support high performance athletes and eligible individuals within the Australian high performance sports system who have mental health or wellbeing concerns.

The Board supported analysis in preparation for the Summer Tokyo Olympics and Paralympics, Winter Beijing Games and Birmingham Commonwealth Games, along with long-term organisational strategic planning to support the Green and Gold decade and beyond. The Board considered the collaboration that was led by the AIS in consultation with partners, to develop Australia's High Performance 2032+ Sport Strategy.

Over the year, the Board also fulfilled a range of governance and compliance responsibilities, including endorsement of the ASC's financial and performance statements, the corporate plan, the Modern Slavery Statement and the annual report.

The Board met officially 8 times across the 2021–22 period and provided ongoing oversight to management as they continued to consider COVID-19 pandemic impacts across the sporting sector, the wider community and the ASC workforce. Additionally, the Board held an official strategy session in May 2022, which included CEO Mr Kieren Perkins OAM and general managers from across the ASC.

Several matters were considered and formally ratified throughout the session processes.

Table 19: Board meeting attendance

Name	Position	Meetings eligible to attend*	Meetings attended
Ms Josephine Sukkar AM	Chair	9	9
Mr Andrew Ireland	Deputy Chair	9	9
Ms Lynne Anderson	Member	6	6
The Hon Hugh Delahunty	Member	9	9
The Hon Pat Farmer AM	Member	9	8
Mr Kurt Fearnley AO	Member	9	9
Ms Amanda Laing	Member	9	8
Ms Dixie Marshall	Member	3	3
Mr Craig Redman	Member	3	3
Mr Stephen Moneghetti AM	Member	3	3
Ms Jennifer Morris OAM	Member	3	3
Ms Phillipa Downes	Member	3	3
Professor Brendan Murphy AC (ex officio)	Member	9	7

Mandatory table: PGPA Rule section 17BE (j), (i)–(v) — Accountable Authority

Table 20: Details of accountable authority during the current report period [2021–22]

Name	Qualifications of the accountable authority	Experience of the accountable authority	Position Title/ Position held executive/ non-executive	Period as the accountable authority or member within the reporting period		
				Date of Commencement	Date of cessation	Number of meetings of accountable authority attended
Ms Josephine Sukkar AM	Bachelor of Science (Hons), University of New South Wales Graduate Diploma in Education, University of New South Wales	Refer Board members biography	Chair	08/02/2021	NA	9
Mr Andrew Ireland	Bachelor of Science, La Trobe University Melbourne	Refer Board members biography	Deputy Chair	13/12/2018	N/A	9
Ms Lynne Anderson	GAICD Graduate with Merit 2015 Hon Fellow Western Sydney University 2021 Bachelor Commerce, with Distinction, Major Marketing Uni Western Sydney 1993	Refer Board members biography	Board Member	13/12/2022	N/A	6
The Hon Hugh Delahunty	Inspector, Meat Industry, William Angliss Food Trades School New Managers Development Program, Monash Mt Eliza Business School	Refer Board members biography	Board Member	03/05/2019	03/08/2022	9

Name	Qualifications of the accountable authority	Experience of the accountable authority	Position Title/ Position held executive/ non-executive	Period as the accountable authority or member within the reporting period		
				Date of Commencement	Date of cessation	Number of meetings of accountable authority attended
The Hon Pat Farmer AM	Executive Master of Business, University of Technology, Sydney 2018 Certificate 4 in Fitness Training, Australian Institute of Fitness, 2016 Mechanical Engineer, Granville TAFE, 1983	Refer Board members biography	Board Member	07/11/2014	N/A	8
Mr Kurt Fearnley AO	Honorary Doctorate, Griffith University Bachelor of Education, Charles Sturt University Bachelor of Human Movement, Charles Sturt University	Refer Board members biography	Board Member	13/12/2018	N/A	9
Ms Amanda Laing	Stanford Executive Program, Stanford Graduate School of Business Company Directors Course, Australian Institute of Company Directors Legal Practising Certificate, College of Law Bachelor of Arts/Bachelor of Laws (First Class Hons) Australian National University	Refer Board members biography	Board Member	13/12/2018	N/A	8
Ms Dixie Marshall	Bachelor of Physical Education (UWA) MAIDC	Refer Board members biography	Board Member	28/03/2022	NA	3
Mr Craig Redman	Bachelor of Human Movement (BHM) UTAS 2004	Refer Board members biography	Board Member	28/03/2022	NA	3



Period as the accountable authority or member within the reporting period	

Finance, Audit and Risk Committee

The ASC Finance, Audit and Risk Committee (FAR Committee) provides independent advice and assurance to the Board on matters relating to ASC financial management and strategic planning, efficiency, physical assets, risk management, all aspects of internal and external audit, compliance matters and NSO finances.

During the reporting period, the FAR Committee held responsibility for reviewing the ASC's financial statements and the appropriateness of the annual performance statements, and monitoring of PGPA Act legislative compliance. The Committee also held responsibility for providing advice to the Board on the ASC's approach to risk management and ensuring adequate controls were in place to mitigate risk, including fraud control arrangements.

The FAR Committee considered and endorsed the ASCs internal audit program of work and reported audit findings relating to the management and maintenance of ASC sites to the ASC Board.

While the FAR Committee continued to consider matters about NSO finances, this was undertaken on a 'by exception' basis. In the first instance, NSO finance matters were considered by an internal committee to ensure prudent investment in NSOs. The internal committee also identified risks impacting NSO's ability to achieve objectives or potentially put Commonwealth funding at risk.

In December 2021, the Committee farewelled Ms Pippa Downes as FAR Committee member on the completion of her term as a Commissioner of the ASC Board. During the reporting period, the FAR Committee met formally on 7 occasions. The FAR Committee met twice out of session in February 2022 — the independent member was an apology for the 2 out-of-session meetings.



Mandatory table: PGPA Rule section 17BE (taa) — Audit committee

Table 21: Finance, Audit and Risk Committee meeting attendance

Member name	Qualifications, knowledge, skills or experience (include formal and informal as relevant)	Number of meetings attended/total number of meetings	Total annual remuneration (incl GST) [\$]	Additional Information (meetings eligible to attend)
Andrew Ireland	Refer to Table 20	9	17,952	9
Amanda Laing	Refer to Table 20	9	8,976	9
Phillipa Downes	Refer to Table 20	3	4,212	3
Robert Hanlon — Independent Member	Masters Business Administration, University of Canberra Graduate of the Australian Institute of Company Directors Graduate of the Institute of Chartered Accountants of Australia Bachelor of Commerce (Accounting), University of Canberra	7	N/A	7

Governance and Executive Performance Committee

The ASC Governance and Executive Performance Committee (GEP Committee) provides independent advice to the Board on best practice corporate governance for the ASC, and on executive performance and remuneration issues.

The GEP Committee implemented a range of updated internal governance structures as part of the ASC's Governance Framework to ensure appropriate governance and oversight across the ASC. The Committee considered guidance to help sporting organisations deliver more positive sport experiences more regularly. The Committee also considered the need for educational and accessible principles, to help guide organisations toward good governance. The Committee focused on the need for the Sport Governance Principles to link to education, support and resources to transition the theory into practice.

The GEP Committee considered its charter with a view to aligning the Committee against a one-CEO model. It was also responsible for reviewing the performance of the ASC Board, and processes for collating data around the skills composition of the Board, in addition to tabling conflicts of interest.

The GEP Committee met formally on 3 occasions in 2021–22. Ms Lynne Anderson, ASC Board member, was appointed to the GEP Committee in February 2022.

Table 22: ASC Governance and Executive Performance Committee meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
The Hon Hugh Delahunty	Chair	3	3
Ms Lynne Anderson	Member	1	1

Executive remuneration

Mandatory table: PGPA Rule section 17 BE [ta] — executive remuneration

Table 23: Information about remuneration for key management personnel

Name	Position title	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits (\$)	Total remuneration (\$)
		Base salary(\$)	Bonuses (\$)	Other benefits and allowances (\$)	Superannuation contributions (\$)		Long service leave (\$)	Other long-term benefits (\$)		
Robert Dalton	CEO Sport Australia	324,394	25,258	-	16,990		12,292	-	-	378,935
Kieren Perkins OAM	CEO Australian Sports Commission	133,153	-	-	6,844		1,090	-	-	141,088
Peter Conde	CEO Australian Institute of Sport	183,182	25,490	19,277	14,808		12,272	-	-	255,028
Matti Clements	AIS Director	150,944	-	-	14,155		6,998	-	-	172,097
Josephine Sukkar AM	Chairperson of the Board	94,240	-	-	9,424		-	-	-	103,664
Stephen Moneghetti AM	Deputy Chairperson of the Board	33,165	-	-	3,317		-	-	-	36,482
Andrew Ireland	Deputy Chairperson of the Board	75,945	-	-	7,595		-	-	-	83,539

		Short-term benefits		Post-employment benefits	Other long-term benefits		Termination benefits (\$)	Total remuneration (\$)
Name	Position title	Base salary(\$)	Bonuses (\$)	Other benefits and allowances (\$)	Superannuation contributions (\$)	Long service leave (\$)	Other long-term benefits (\$)	
Amanda Laing	Board member	55,280	-	-	5,528	-	-	60,808
Craig Redman	Board member	11,418	-	-	-	-	-	11,418
Dixie Marshall	Board member	11,418	-	-	1,142	-	-	12,559
Jennifer Morris OAM	Board member	22,110	-	-	2,211	-	-	24,321
Kurt Fearnley AO	Board member	47,120	-	-	4,712	-	-	51,832
Lynne Anderson	Board member	25,010	-	-	2,501	-	-	27,511
Phillipa Downes	Board member	25,939	-	-	2,594	-	-	28,533
The Hon. Hugh Delahunty	Board member	40,280	-	-	4,028	-	-	44,308
The Hon. Patrick Farmer AM	Board member	47,120	-	-	4,712	-	-	51,832
TOTAL		1,280,718	50,748	19,277	100,560	32,652	0	1,483,955



Table 24: Information about remuneration for senior executives

Total remuneration bands	Number of senior executives	Short-term benefits				Post-employment benefits		Other long-term benefits			Termination benefits		Total remuneration
		Average base salary (\$)	Average bonuses (\$)	Average other benefits and allowances (\$)	Average superannuation contributions (\$)	Average long service leave (\$)	Average other long-term benefits (\$)	Average termination benefits (\$)	Average total remuneration (\$)				
\$0-\$220,000	6	80,023	-	62	12,336	2,478	-	4,333	99,232				
\$220,001-\$245,000	5	195,618	-	-	26,388	5,555	-	-	227,561				
\$245,001-\$270,000	4	214,315	-	-	33,058	7,135	-	-	254,508				
\$270,001-\$295,000	1	227,250	-	-	40,664	6,813	-	-	274,728				
\$295,001-\$320,000	0	-	-	-	-	-	-	-	-				
\$320,001-\$345,000	1	289,569	-	-	39,750	11,306	-	-	340,445				
\$345,001-\$370,000	0	-	-	-	-	-	-	-	-				
\$370,001-\$395,000	1	314,029	-	-	45,009	19,774	-	-	378,812				
\$395,001-\$420,000	0	-	-	-	-	-	-	-	-				

Total remuneration bands	Number of senior executives	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits		Total remuneration	
		Average base salary (\$)	Average bonuses (\$)	Average other benefits and allowances (\$)	Average superannuation contributions (\$)	Average long service leave (\$)	Average other long-term benefits (\$)	Average termination benefits (\$)	Average total remuneration (\$)	Average total remuneration (\$)		
\$420,001–\$445,000	0	-	-	-	-	-	-	-	-	-	-	-
\$445,001–\$470,000	0	-	-	-	-	-	-	-	-	-	-	-
\$470,001–\$495,000	0	-	-	-	-	-	-	-	-	-	-	-
\$495,001–	0	-	-	-	-	-	-	-	-	-	-	-



Table 25: Information about remuneration for other highly paid staff

Total remuneration bands	Number of other highly paid staff	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary (\$)	Average bonuses (\$)	Average other benefits and allowances (\$)		Average long service leave (\$)	Average other long-term benefits (\$)		
\$230,001–\$245,000	0	-	-	-	-	-	-	-	-
\$245,001–\$270,000	2	217,335	-	-	36,910	5,611	-	-	259,856
\$270,001–\$295,000	0	-	-	-	-	-	-	-	-
\$295,001–\$320,000	1	259,494	-	-	37,486	2,976	-	-	299,955
\$320,001–\$345,000	0	-	-	-	-	-	-	-	-
\$345,001–\$370,000	0	-	-	-	-	-	-	-	-
\$370,001–\$395,000	0	-	-	-	-	-	-	-	-
\$395,001–\$420,000	1	333,482	-	-	50,468	15,527	-	-	399,478
\$420,001–\$445,000	0	-	-	-	-	-	-	-	-

Total remuneration bands	Number of other highly paid staff	Short-term benefits				Post-employment benefits		Other long-term benefits		Termination benefits	Total remuneration
		Average base salary (\$)	Average bonuses (\$)	Average other benefits and allowances (\$)	Average superannuation contributions (\$)	Average service leave (\$)	Average long-term benefits (\$)	Average termination benefits (\$)	Average total remuneration (\$)		
\$445,001–\$470,000	0	-	-	-	-	-	-	-	-	-	-
\$470,001–\$495,000	0	-	-	-	-	-	-	-	-	-	-
\$495,001–	0	-	-	-	-	-	-	-	-	-	-

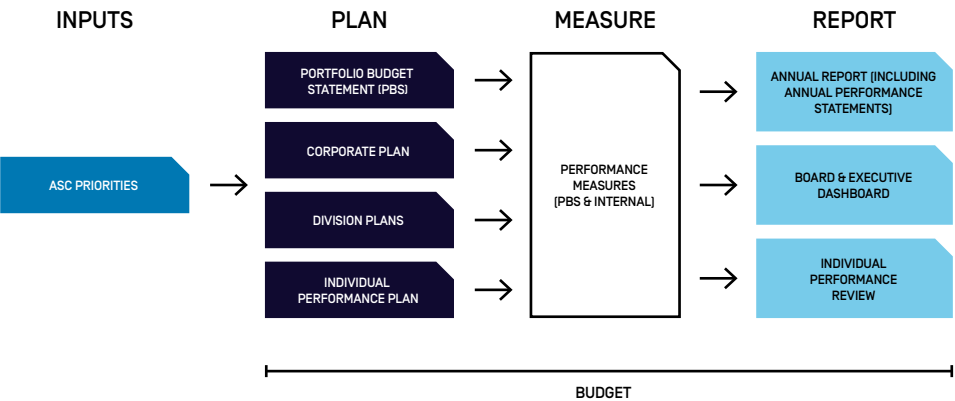


Governance

Planning and accountability

The ASC’s planning and accountability approach supports the organisation to effectively deliver outcomes and meet legislative responsibilities as set out in the PGPA Act and the ASC Act. The ASC planning and reporting framework is based on the principle of continuous improvement and the requirements set out in the PGPA Act and ASC Act.

The core planning and reporting cycle is based around the legislated publications including the portfolio budget statements, corporate plan and annual report, which are produced through supporting planning and reporting mechanisms.



The corporate plan is our primary planning document and covers a rolling 4-year period. This is complemented by the portfolio budget statements, division planning and the employee performance management framework.

Reporting against progress and performance measures occurs internally and externally. Reporting allows the Board, management and staff to monitor progress towards achieving our organisational objectives, while maintaining oversight of the range of work delivered and the impacts for the Australian public. Internal reporting, including Board and executive-level dashboards, bring together relevant organisational performance results, operational data and organisational health and financial information. These reports are designed to aid decision-making and provide an enterprise-level view of performance. External reporting is addressed through the annual performance statements and annual report.

Risk management

Risk management is central to our focus on improving the health and wellbeing of Australians through sport. The ASC has an established risk management culture. Our risk management policy, framework and guidelines are aligned with better practice methodologies and are consistent with the Commonwealth Risk Management Policy 2014. We revalidate our risk management practices annually to ensure they support our obligations under the PGPA Act and PGPA Rule.

Through the FAR Committee and our internal audit program, the ASC is committed to the proactive management of our risks and minimising adverse consequences. Our Strategic Risk Register has been informed by our Risk Appetite Statement, which identifies the risk trade-offs to implement our strategic objectives and helps us understand what constitutes acceptable risk-taking when assessing opportunities.

Our approach to managing risk focuses on:

- > managing potential impacts on the realisation of our strategic objectives
- > embedding risk management within our planning and reporting processes
- > using risk management to support decision-making
- > building staff capability and developing a risk culture where the management of risk is understood to be everyone's responsibility.

Throughout the year, our Executive and Senior Leadership Group participated in ComCover's SES Risk Management Training. A new Internal Risk Committee was established, with terms of reference that focuses on the effective management and oversight of the entity's enterprise and strategic risks. In 2021–22, the Committee met 5 times and focused on engaging a broader range of senior responsible officers in the risk management conversation.

We regularly review our risk profile to identify new and emerging risks and use the biennial ComCover Risk Management Benchmarking Survey to monitor our maturity and performance in managing risk. In 2021 the survey assessed our overall risk management maturity level as embedded.

Internal audit

The ASC's internal audit program provides the FAR Committee with assurance that key risks to achieving the ASC's objectives are being appropriately mitigated and our internal controls are effective. The program assists management to continuously improve business performance.

The audit program is developed taking into consideration:

- > our priorities within a strategic and operational risk environment
- > the ASC corporate plan
- > the Australian National Audit Office's (ANAO) annual audit work program and current areas of focus for cross-agency audits
- > outcomes of previous audits.

The ASC's internal audit program was impacted by COVID-19; however, one internal audit was approved in 2021–22, which focused on ASC procurement processes. This audit was in fieldwork at time of preparing this annual report. The FAR Committee maintained oversight of open audit recommendations, which included providing assurance over both internal audit and ANAO recommendation implementation.

Fraud

The ASC continued to fulfil its fraud control requirements, taking all reasonable measures to minimise the incidence of fraud and to investigate fraud, and to the extent possible, recover the proceeds of fraud against the ASC. The ASC has a documented fraud risk assessment and a fraud control plan, and has in place appropriate fraud prevention, detection, investigation, reporting and data collection procedures and processes to meet the specific needs of the ASC.

During 2021–22, the ASC reviewed and updated its fraud control plan and continued to strengthen internal controls.

Fraud incidents are recorded in the ASC Fraud Incident Register. During the reporting period, there were 2 reports of potential fraud. One report was investigated, and fraud was not found. As at 30 June 2022, one report was still under investigation.

During the reporting period, there was a conviction recorded in the Melbourne Magistrates Court of a fraud against the ASC that occurred in 2013.

Compliance

The ASC uses a combination of self-reporting and periodic reviews to monitor and report on compliance. Any instances of non-compliance with PGPA legislation are reported to the ASC Executive and the FAR Committee. The ASC mitigates non-compliance through the publication of delegation schedules and financial management instructions to support decision-making.

For the 2021–22 reporting period, the ASC did not have any significant issues reported to the Minister for Sport or the Minister for Finance that related to non-compliance with the finance law.

Mandatory Table: PGPA Rule section 17BE [h]–[i]: Significant non-compliance with the finance law

Table 26: Non-Compliance

Description of non-compliance	Remedial Action
N/A	

Indemnities and insurance

The ASC is insured through the Australian Government's self-managed fund, Comcover. Cover includes directors' and officers' liability cover to the extent permitted by the PGPA Act. The entire premium is paid by the ASC. In 2021–22, the ASC did not provide any indemnity to any officer or any member of its accountable authority.

External scrutiny

The ASC's operations are subject to scrutiny from external bodies such as the ANAO, the Commonwealth Ombudsman and the Australian Information Commissioner.

Reports by the Australian National Audit Office

In 2021–22, the ANAO did not table in Parliament any performance audit reports involving the ASC.

Reports by a Parliamentary Committee

In 2021–22, no parliamentary committees released any reports involving the ASC.

Reports by the Commonwealth Ombudsman

The Commonwealth Ombudsman did not release any reports during 2021–22 that involved the ASC or that had, or might have, a significant impact on the ASC's operations.

Decisions by the Australian Information Commissioner

In 2021–22, the Australian Information Commissioner made one decision in an ASC freedom of information matter.

On 30 September 2021, the Information Commissioner, under section 55K of the *Freedom of Information Act 1982*, affirmed the decision of the Australian Sports Commission of 31 May 2018 [AICmr 5].

Judicial decisions

There were no judicial decisions or decisions of administrative tribunals made during 2021–22 that have had, or may have, a significant effect on the operations of the ASC.

Privacy

In 2021–22, we received one complaint that it had breached the privacy of an individual. We investigated and closed the complaint with a finding that we had not breached the Australian Privacy Principles.

In 2021–22, we did not report any breaches under the Notifiable Data Breaches scheme.

In 2021–22, we published 2 Privacy Impact Assessments on the ASC Privacy Impact Assessment Register.

Freedom of information

In 2021–22, we received 14 freedom of information requests. Four requests were granted in full, 4 were granted in part, 5 were refused and one was transferred.

As required by section 8(2) of the *Freedom of Information Act 1982*, we continued to publish on our website the information required by the Information Publication Scheme.





FINANCIAL PERFORMANCE

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Independent auditor's report



OFFICIAL



INDEPENDENT AUDITOR'S REPORT

To the Minister for Sport

Report on the annual financial statements

Opinion

In my opinion, the financial statements of the Australian Sports Commission (the Entity) for the year ended 30 June 2022:

- (a) comply with Australian Accounting Standards – Simplified Disclosures and the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015*; and
- (b) present fairly the financial position of the Entity as at 30 June 2022 and its financial performance and cash flows for the year then ended.

The financial statements of the Entity, which I have audited, comprise the following as at 30 June 2022 and for the year then ended:

- Statement by the Chair of the Commission, Chief Executive Officer and Chief Financial Officer;
- Statement of Comprehensive Income;
- Statement of Financial Position;
- Cash Flow Statement;
- Statement of Changes in Equity; and
- Notes to and forming part of the financial statements.

Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Entity in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and his delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Accountable Authority's responsibility for the financial statements

As the Accountable Authority of the Entity, the Board is responsible under the *Public Governance, Performance and Accountability Act 2013* (the Act) for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Simplified Disclosures and the rules made under the Act. The Board is also responsible for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the ability of the Entity to continue as a going concern, taking into account whether the Entity's operations will cease as a result of an administrative restructure or for any other reason. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the assessment indicates that it is not appropriate.

OFFICIAL

Auditor's responsibilities for the audit of the financial statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accountable Authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office



Sean Benfield
Senior Executive Director
Delegate of the Auditor-General

Canberra
26 August 2022

GPO Box 707 CANBERRA ACT 2601
38 Sydney Avenue FORREST ACT 2603
Phone (02) 6203 7300 Fax (02) 6203 7777



Statement from the Chair of the Commission, Chief Executive Officer, and Chief Financial Officer

In our opinion, the attached financial statements for the year ended 30 June 2022 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), and are based on properly maintained financial records per subsection 41 (2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Australian Sports Commission will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the Commissioners.

Handwritten signature of Josephine Sukkar.

Signed:

Josephine Sukkar AM
Chair of the Commission
25 August 2022

Handwritten signature of Kieren Perkins.

Signed:

Kieren Perkins OAM
Chief Executive Officer
25 August 2022

Handwritten signature of Katrina Tonkin.

Signed:

Katrina Tonkin
Chief Financial Officer
25 August 2022

Financial statements

Australian Sports Commission STATEMENT OF COMPREHENSIVE INCOME for the year ended 30 June 2022

Budget 2022 \$'000		Notes	Actual 2022 \$'000	Actual 2021 \$'000
	NET COST OF SERVICES			
	EXPENSES			
63,437	Employee benefits	1.1A	59,035	57,192
38,380	Suppliers	1.1B	41,965	36,966
221,309	Grants	1.1C	229,120	242,364
24,944	Depreciation and amortisation	2.2A	21,511	21,755
62	Finance costs	1.1D	48	75
-	Impairment loss on financial instruments	1.1E	60	181
-	Write-down and impairment of other assets	1.1F	-	115
-	Loss from asset sales		229	-
-	Other expenses	1.1G	39	48
<u>348,132</u>	Total expenses		<u>352,007</u>	<u>358,696</u>
	OWN-SOURCE INCOME			
	Own-source revenue			
15,411	Revenue from contracts with customers	1.2A	6,638	5,606
850	Contributions from other entities		15,437	17,384
355	Interest		651	805
-	Insurance recoveries		871	2,443
210	Rental income	1.2B	396	286
619	Other revenue	1.2C	2,397	3,793
<u>17,445</u>	Total own-source revenue		<u>26,390</u>	<u>30,317</u>
	Gains			
-	Reversals of asset write-downs and impairments	1.2D	33	789
-	Gain from sale of assets		-	11
-	Other gains	1.2E	2,116	35
<u>-</u>	Total gains		<u>2,149</u>	<u>835</u>
<u>17,445</u>	Total own-source income		<u>28,539</u>	<u>31,152</u>
<u>330,687</u>	Net cost of services		<u>323,468</u>	<u>327,544</u>
<u>323,208</u>	Revenue from Government (corporate Commonwealth entity payment)		<u>323,530</u>	<u>322,404</u>
<u>(7,479)</u>	Surplus		<u>62</u>	<u>(5,140)</u>
	OTHER COMPREHENSIVE INCOME			
	Items not subject to subsequent reclassification to net cost of services			
-	Changes in asset revaluation reserve		21,981	1,698
<u>(7,479)</u>	Total comprehensive income		<u>22,043</u>	<u>(3,442)</u>

The above statement should be read in conjunction with the accompanying notes.

Australian Sports Commission
STATEMENT OF FINANCIAL POSITION
as at 30 June 2022

Budget 2022 \$'000		Notes	Actual 2022 \$'000	Actual 2021 \$'000
ASSETS				
Financial assets				
77,942	Cash and cash equivalents	2.1A	124,636	108,602
4,942	Trade and other receivables	2.1B	9,593	7,468
<u>82,884</u>	Total financial assets		<u>134,229</u>	<u>116,070</u>
Non-financial assets¹				
185,613	Land, buildings, and land improvements	2.2A	202,043	192,140
10,433	Infrastructure, plant and equipment	2.2A	9,382	11,256
5,392	Intangibles	2.2A	1,476	3,392
561	Inventories		398	486
1,687	Prepayments		2,569	1,726
<u>203,686</u>	Total non-financial assets		<u>215,868</u>	<u>209,000</u>
<u>286,570</u>	Total assets		<u>350,097</u>	<u>325,070</u>
LIABILITIES				
Payables				
2,315	Suppliers	2.3A	3,758	3,494
-	Grant payables		3,738	1,506
1,475	Other payables	2.3B	1,917	1,257
<u>3,790</u>	Total payables		<u>9,413</u>	<u>6,257</u>
Interest bearing liabilities				
4,984	Leases	2.5A	6,201	6,383
<u>4,984</u>	Total interest bearing liabilities		<u>6,201</u>	<u>6,383</u>
Provisions				
13,567	Employee leave provisions	3.1	13,166	13,156
-	Other provisions	2.4	89	89
<u>13,567</u>	Total provisions		<u>13,255</u>	<u>13,245</u>
<u>22,341</u>	Total liabilities		<u>28,869</u>	<u>25,885</u>
<u>264,229</u>	Net assets		<u>321,228</u>	<u>299,185</u>
EQUITY				
152,488	Contributed equity		152,488	152,488
209,799	Asset revaluation reserve		233,478	211,497
<u>(98,058)</u>	Accumulated deficit		<u>(64,738)</u>	<u>(64,800)</u>
<u>264,229</u>	Total equity		<u>321,228</u>	<u>299,185</u>

The above statement should be read in conjunction with the accompanying notes.

¹ Right-of-use assets are included in the following line items – Land, buildings and land improvements, infrastructure, plant and equipment.

Australian Sports Commission
CASH FLOW STATEMENT
for the year ended 30 June 2022

Budget 2022 \$'000		Notes	Actual 2022 \$'000	Actual 2021 \$'000
OPERATING ACTIVITIES				
Cash received				
18,240	Sale of goods and rendering of services		12,824	11,382
850	Contributions from Government entities		13,413	16,150
323,208	Receipts from Government		323,530	322,404
355	Interest		549	803
-	Insurance recoveries		871	2,443
20,000	Net GST received		20,648	22,564
362,653	Total cash received		371,835	375,746
Cash used				
(62,587)	Employees		(59,051)	(56,753)
(40,380)	Suppliers		(45,533)	(40,771)
(62)	Interest payments on lease liabilities		(16)	(75)
(241,309)	Grants		(244,761)	(262,038)
(344,338)	Total cash used		(349,361)	(359,637)
18,315	Net cash from operating activities		22,474	16,109
INVESTING ACTIVITIES				
Cash received				
-	Proceeds from sales of infrastructure, plant and equipment		129	61
-	Repayments of loans and interest		-	1,321
-	Total cash received		129	1,382
Cash used				
(15,465)	Purchase of infrastructure, plant and equipment		(6,240)	(13,945)
(15,465)	Total cash used		(6,240)	(13,945)
(15,465)	Net cash used by investing activities		(6,111)	(12,563)
FINANCING ACTIVITIES				
Cash received				
-	Appropriations - contributed equity		-	353
-	Total cash received		-	353
Cash used				
(662)	Principal payments of lease liabilities		(329)	(785)
(662)	Total cash used		(329)	(785)
(662)	Net cash from used by financing activities		(329)	(432)
2,188	Net increase in cash held		16,034	3,114
75,754	Cash and cash equivalents at the beginning of the reporting period		108,602	105,488
77,942	Cash and cash equivalents at the end of the reporting period	2.1A	124,636	108,602

The above statement should be read in conjunction with the accompanying notes.

Australian Sports Commission
STATEMENT OF CHANGES IN EQUITY
for the year ended 30 June 2022

	Actual 2022 \$'000	Actual 2021 \$'000	Budget 2022 \$'000
RETAINED EARNINGS			
Opening balance			
Balance carried forward from previous period	(64,800)	(59,660)	(90,579)
Opening balance	(64,800)	(59,660)	(90,579)
Comprehensive income			
Surplus for the year	62	(5,140)	(7,479)
Other comprehensive income	-	-	-
Total comprehensive income	62	(5,140)	(7,479)
Closing balance as at 30 June	(64,738)	(64,800)	(98,058)
ASSET REVALUATION RESERVE			
Opening balance			
Balance carried forward from previous period	211,497	209,799	209,799
Opening balance	211,497	209,799	209,799
Comprehensive income			
Other comprehensive income	21,981	1,698	-
Total comprehensive income	21,981	1,698	-
Closing balance as at 30 June	233,478	211,497	209,799
CONTRIBUTED EQUITY			
Opening balance			
Balance carried forward from previous period	152,488	152,135	152,488
Opening balance	152,488	152,135	152,488
Contributions by owners			
Equity injection - Appropriation	-	353	-
Total transactions with owners	-	353	-
Closing balance as at 30 June	152,488	152,488	152,488
TOTAL EQUITY			
Opening balance			
Balance carried forward from previous period	299,185	302,274	271,708
Opening balance	299,185	302,274	271,708
Comprehensive income			
Surplus for the year	62	(5,140)	(7,479)
Other comprehensive income	21,981	1,698	-
Total comprehensive income	22,043	(3,442)	(7,479)
Contributions by owners			
Equity injection - Appropriation	-	353	-
Total transactions with owners	-	353	-
Closing balance as at 30 June	321,228	299,185	264,229

The above statement should be read in conjunction with the accompanying notes.

Accounting Policy

Equity injections

Amounts appropriated which are designated as 'equity injections' for a year (less any formal reductions) are recognised directly in contributed equity in that year.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Budget Variance Commentary

The following provides a comparison against budget as presented in the 2021-22 Portfolio Budget Statements to 2021-22 final outcome as presented in accordance with the Australian Accounting Standards. Explanations of major variances (1) are provided below.

Statement of Comprehensive Income (SOCl)

Major variances and explanation	Affected line item (SOCl & Cashflow)
Capital expenditure for the financial year was lower than anticipated due to the impact of the COVID-19 pandemic and delays in capital planning for the ASC site.	Depreciation and amortisation Investing cash used
Commercial activities at the AIS site continue to be impacted by the COVID-19 pandemic, through reduction in use across the following revenue generating facilities: accommodation hire, facility hire and public tours. Furthermore, strategic decision was made during the year to close the AIS Public Fitness Centre.	Revenue from contracts with customers Operating cash received
Funding received from Government entities to assist in delivering sporting outcomes through various grant programs was unknown at the time of the original budget.	Contributions from Government entities Grants Operating cash received
The ASC lodged a Comcover claim in 2020-21 (and received payment in 2021-22) in relation to loss of profits due to the impact of the COVID-19 pandemic.	Insurance recoveries Operating cash received
There is a requirement to return funds to the ASC where grant recipients do not meet terms of their respective grant agreements. Funds returned in 2021-22 were higher than anticipated due to unspent funds relating to the impact of the COVID-19 pandemic.	Other revenue Operating cash received

(1) For budgetary reporting, the ASC considers a variance major or material if the numerical value is more than +/- 10% of the line item; or an item below the threshold but considered as important for the reader's understanding.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Balance Sheet

Major variances and explanation	Affected line item (Balance Sheet & Cash flow)
Higher than anticipated financial assets due to:	
1. Lower capital expenditure as a result of the impact of the COVID-19 pandemic and delays in capital planning for the ASC site.	Cash and cash equivalents
2. Strategic decision to hold cash on hand to supplement the 2022-23 grant obligations (which are in excess of the partial year funding provided by Government) for the first 5 months of the new financial year.	Term deposits Net increase in cash
Total payables increased due to process delays for several grant payments due for payment at the end of financial year.	Grants payable
Revaluation of non-financial assets, resulting in an increase in fair value due to:	
1. Increases in the market value of land	Land, buildings and land improvements
2. Increases in the cost of construction	Infrastructure, plant and equipment
3. Increases in useful life; and	Intangibles
4. Lease term extensions	

(1) For budgetary reporting, the ASC considers a variance major or material if the numerical value is more than +/- 10% of the line item; or an item below the threshold but considered as important for the reader's understanding.

Overview

The Australian Sports Commission (ASC) is a corporate Commonwealth entity within the Australian Government's Department of Health portfolio. It was established in 1985 and operates under the Australian Sports Commission Act 1989 and is governed by a Board of Commissioners appointed by the Minister for Sport.

The ASC is domiciled in Australia and its registered address is: Leverrier Street, Bruce ACT 2617.

The Board determines the ASC's overall direction, decides on allocation of resources and policy for delegated decisions, and is accountable to the Minister for Sport.

The ASC role is to facilitate increased participation in organised sport and continued international sporting success including through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the Australian Institute of Sport.

Basis of preparation of the financial statements

The financial statements are required by section 42 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

The financial statements and notes have been prepared in accordance with:

- the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015* (FRR); and
- Australian Accounting Standards and Interpretations – including simplified disclosures for Tier 2 Entities under AASB 1060 issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and are in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

New accounting standards

All new and amended standards that were issued prior to the sign-off date and are applicable to the current reporting period did not have a material effect on the entity's financial statements.

Standard/ Interpretation	Nature of change in accounting policy, transitional provisions, and adjustment to financial statements
AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities	AASB 1060 applies to annual reporting periods beginning on or after 1 July 2021 and replaces the reduced disclosure requirements (RDR) framework. The application of AASB 1060 involves some reduction in disclosure compared to the RDR with no impact on the reported financial position, financial performance and cash flows of the entity.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Significant accounting judgments and estimates

In the process of applying the accounting policies listed in this note, the ASC has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- a) The fair value of buildings has been taken to be the depreciated replacement cost as determined by an independent valuer. The ASC uses this valuation methodology as the buildings are purpose built and may in fact realise more or less than the market value.
- b) The ASC assesses impairment of all assets at each reporting date by evaluating conditions specific to the ASC and to the particular asset that may lead to impairment. If an impairment trigger exists, then the recoverable amount is restated.

Impact of the COVID-19 pandemic

The ASC's operations continue to be interrupted by the impacts of the COVID-19 pandemic. The ASC continues to review and assess all aspects of business, particularly those that may impact the users of the financial statements or give question to the going concern of the entity.

Further disclosures relevant to the COVID-19 pandemic may be found in the appropriate accounting policy in the notes to the financial statements.

AIS Site

As a corporate Commonwealth entity (CCE), the ASC is primarily funded by the Australian Government to support and invest in sport and physical activity at all levels. This funding has continued to ensure the success of Sport 2030, which provides the roadmap for future success for sport in this country.

The ASC has a significant non-financial asset base which is subject to the ASC revaluation policy. Across 2021–22 the ASC has worked closely with the valuer and has taken the position that while there is recognisable market uncertainty as at reporting date, this is not measurable due to the inability to observe and reconcile the impact on market prices.

The ASC has conducted a sensitivity analysis over a range of possible scenarios in relation to the ASC's asset base. The ASC considers the impact of this analysis low on the going concern considerations of the ASC. On this basis, the ASC has made no accounting assumptions or estimates that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next accounting period.

The ASC is continuing to work closely with the Australian Government to refine a program of capital works as scheduled asset replacements exceed available cash. This program of works is essential to ensure the ASC remains a going concern in future years.

Further disclosures relevant to the COVID-19 pandemic may be found in the appropriate accounting policy in the notes to the financial statements.

Taxation

The ASC is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Events after the reporting period

There were no events occurring after reporting date which would significantly affect the ongoing structure and financial activities of the ASC.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 1: Departmental Financial Performance

This section analyses the financial performance of Australian Sports Commission for the year ended 2022.

1.1: Expenses

	2022	2021
	\$'000	\$'000
Note 1.1A: Employee benefits		
Wages and salaries	46,645	44,708
Superannuation		
Defined contribution plans	5,453	5,102
Defined benefit plans	1,865	2,020
Leave and other entitlements	4,479	4,999
Separation and redundancies	593	363
Total employee benefits	59,035	57,192

Accounting Policy

Accounting policies for employee related expenses is contained in the People and Relationships section.

Note 1.1B: Suppliers

Goods and services supplied or rendered

Communications and IT	4,356	4,634
Contractors and consultants		
Contractors	2,094	1,755
Consultants	5,534	3,524
Sports Sector support	11,376	11,336
Insurance	1,207	1,109
Media, publishing and advertising	939	876
Other	2,369	2,091
Property Costs	12,459	10,732
Travel	1,128	583
Total goods and services supplied or rendered	41,462	36,640

Other suppliers

Operating lease rentals	185	272
Short-term leases	318	54
Total other suppliers	503	326
Total suppliers	41,965	36,966

The ASC has one short-term lease commitment as at 30 June 2022 for the Melbourne office.

The above lease disclosures should be read in conjunction with the accompanying notes 1.1D, 2.2A and 2.5A.

Accounting Policy

Short-term leases and leases of low-value assets

The ASC has elected not to recognise right-of-use assets and lease liabilities for short-term leases of assets that have a lease term of 12 months or less and leases of low-value assets (less than \$10,000). The ASC recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2022 \$'000	2021 \$'000
Note 1.1C: Grants		
Public sector		
State and Territory Governments	27,053	29,119
Local Governments	2,243	2,472
Private sector		
Non-profit organisations	179,509	193,089
Other	20,315	17,684
Total grants	229,120	242,364
Note 1.1D: Finance costs		
Interest on lease liabilities	48	75
Total finance costs	48	75

The above lease disclosures should be read in conjunction with the accompanying notes 1.1B, 2.2A and 2.5A.

Accounting Policy

Grants

The ASC administers a number of grant schemes. Grant liabilities are recognised to the extent that (i) the services required to be performed by the grantee have been performed or (ii) the grant eligibility criteria have been satisfied, but payments due have not been made. When the Government enters into an agreement to make these grants, but services have not been performed or criteria satisfied, this is considered a commitment.

Finance Costs

All borrowing costs are expensed as incurred.

Note 1.1E: Impairment loss on financial instruments

Impairment on trade and other receivables	60	181
Total impairment loss on financial instruments	60	181

Note 1.1F: Write-down and impairment of other assets

Non-financial assets:		
Write-down and impairment - land and buildings	-	112
Write-down and impairment - inventory	-	3
Total write-down and impairment of other assets	-	115

Note 1.1G: Other expenses

Sponsorship in kind	4	21
Foreign exchange loss	35	27
Total other expenses	39	48

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

1.2: Own Source Revenue and Gains

	2022 \$'000	2021 \$'000
Note 1.2A: Revenue from contracts with customers		
Sale of goods	248	347
Rendering of services	6,390	5,259
Total revenue from contracts with customers	6,638	5,606
Disaggregation of revenue from contracts with customers		
Major product / service line:		
Accommodation and facilities hire	2,806	1,962
AIS Site tours	127	201
Aquatic Centre	563	686
Childcare fees	1,282	1,132
Contributions and cost recovery	1,540	827
Fitness programs	62	449
Medical and Allied Health services	10	2
Retail	248	347
	6,638	5,606
Type of customer:		
State and Territory Governments	1,102	-
Non-government entities	5,536	5,606
	6,638	5,606
Timing of transfer of goods and services:		
Over time	1,907	2,267
Point in time	4,731	3,339
	6,638	5,606

Accounting Policy

Revenue from the sale of goods is recognised when control has been transferred to the customer.

The ASC recognises income under AASB 15 if the performance obligations are required by an enforceable contract and they are sufficiently specific to enable the ASC to determine when they have been satisfied.

The ASC recognises income for Childcare and Aquatic and Fitness programs over time, as these services are simultaneously received and consumed by the customer. These services are provided for a specific, nominated period and recognised over the period that the obligations are met.

For all other services, the ASC recognises income at the point in time that the service obligation is satisfied. The customer obtains control of these promised goods or services at the point of sale.

The transaction price is the total amount of consideration to which the ASC expects to be entitled in exchange for transferring promised goods or services to a customer. The consideration promised in a contract with a customer may include fixed amounts, variable amounts, or both.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2022 \$'000	2021 \$'000
Note 1.2B: Rental income		
Operating leases		
Lease income	396	286
Total rental income	396	286

Operating leases

The ASC, in its capacity as lessor has rental agreements with National Sporting Organisations to access specific facilities and services in various locations. The ASC also leases the Canberra Stadium and associated parking facilities to the ACT Government. The leases to the National Sporting Organisations are not subject to annual increases. The lease payments for the Canberra Stadium are subject to annual increases in accordance with upward movements in the Consumer Price Index.

In response to the COVID-19 pandemic, the ASC has offered 100% rent relief to the National Sporting Organisations for the period 1 July 2022 - 31 December 2022. A 50% rent relief was also offered to the ACT Government for the lease on the Canberra Stadium and car park for the period 1 October 2022 - 31 December 2022.

Maturity analysis of operating lease income receivables:

Within 1 year	601	557
One to two years	601	568
Two to three years	402	581
Three to four years	-	359
Total undiscounted lease payments receivable	1,604	2,065

The above lease disclosures should be read in conjunction with the accompanying notes 1.1B, 1.1D, 1.2B, 2.2A and 2.5A.

Note 1.2C: Other revenue

Grant refunds	1,834	1,764
Other revenue	12	1,686
Sponsorship	551	343
Total other revenue	2,397	3,793

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2022 \$'000	2021 \$'000
<u>Note 1.2D: Reversals of previous asset write-downs and impairments</u>		
Reversal of write-downs in inventory	1	-
Reversal of impairment loss on financial instruments	32	789
Total reversals of previous asset write-downs and impairments	<u>33</u>	<u>789</u>

<u>Note 1.2E: Other gains</u>		
Gains arising from termination of leases	-	35
Gain on recognition of Italian Value Added Tax Credits	2,116	-
Total other gains	<u>2,116</u>	<u>35</u>

Italian Value Added Tax

The European Training Centre (ETC) makes supplier payments on which value added tax (VAT) is payable. The ASC is entitled to a VAT credit resulting from previous tax paid and has recognised a VAT receivable as the ASC has control of the benefit, it is probable the benefits will flow to the ASC, and the amount has been reliably measured.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 2: Departmental Financial Position

This section analyses Australian Sports Commission assets used to conduct its operations and the operating liabilities incurred as a result. Employee related information is disclosed in the People and Relationships.

2.1: Financial Assets

	2022	2021
	\$'000	\$'000
Note 2.1A: Cash and cash equivalents		
Cash on hand or on deposit	44,636	3,602
Term Deposits	80,000	105,000
Total cash and cash equivalents	124,636	108,602

Accounting Policy

Cash is recognised at its nominal amount. Cash and cash equivalents includes:

- cash on hand; and
- demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.
- term deposits in bank accounts with a maturity of less than 12 months.

Note 2.1B: Trade and other receivables

Goods and services receivables

Goods and services	3,148	3,722
Interest	222	120
Total goods and services receivables	3,370	3,842

Other receivables

Net GST receivable from the Australian Taxation Office	4,729	4,221
Italian Value Added Tax	2,116	-
Total other receivables	6,845	4,221

Total trade and other receivables (gross)	10,215	8,063
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Less impairment loss allowance:

Goods and services	(622)	(595)
Total trade and other receivables (net)	9,593	7,468

Refer Note 2.3A for information relating to contract liabilities.

Reconciliation of the impairment allowance account

Opening balance	(595)	(439)
Amounts written-off	1	22
Amounts recovered and reversed	32	-
Increase in impairments recognised in net surplus	(60)	(178)
Closing Balance	(622)	(595)

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Accounting Policy

Loans and receivables

Trade receivables, other receivables and loans that are held for the purpose of collecting the contractual cash flows where the cash flows are solely payments of principal and interest that are not provided at below-market interest rates are classified as subsequently measured at amortised cost using the effective interest method adjusted for any loss allowance.

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Loans and other receivables that are provided on more favourable terms than the borrower could obtain in the marketplace contain a concessional discount. The ASC does not adjust the fair value for the concessional component unless it is considered material.

Concessional loans are measured at fair value at initial recognition and classified as subsequently measured at amortised cost using the effective interest method, adjusted for any loss allowance.

Impairment

All financial assets are assessed for impairment at the end of each reporting period. When recovery of a financial asset is assessed as unlikely, an impairment allowance is made. If there is objective evidence that an impairment loss has been incurred for loans and receivables, the amount of the loss is measured as the difference between the assets carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an impairment allowance, recognised in the Statement of Comprehensive Income.

As at 30 June 2022, the ASC has also considered whether there is any increased uncertainty on the collection of receivables due to the impact of the COVID-19 pandemic. Although the ASC has not changed the payment terms and conditions of receivables, there has been objective evidence that future collections may be impacted, which has been reflected in the impairment allowance.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.2: Non-Financial Assets

Note 2.2A: Reconciliation of the Opening and Closing Balances of Land, Buildings and land improvements, Infrastructure, Plant and Equipment and Intangibles

	Land \$'000	Buildings & land improvements \$'000	Total land, buildings & land improvements \$'000	Infrastructure, plant & equipment \$'000	Purchased software \$'000	Internally developed software \$'000	Total Intangibles \$'000	Total \$'000
As at 1 July 2021								
Gross book value	12,030	596,085	608,115	28,312	5,581	9,571	15,152	651,579
Accumulated depreciation/amortisation and impairment	-	(415,975)	(415,975)	(17,056)	(5,182)	(6,578)	(11,760)	(444,791)
Net book value 1 July 2021	12,030	180,110	192,140	11,256	399	2,993	3,392	206,788
Opening balance adjustments	-	-	-	-	-	-	-	-
Adjusted total as at 1 July 2021	12,030	180,110	192,140	11,256	399	2,993	3,392	206,788
Additions								
By purchase or internally developed	-	4,132	4,132	2,073	35	-	35	6,240
Right-of-use assets	-	96	96	98	-	-	-	194
Revaluations and impairments recognised in other comprehensive income								
Depreciation and amortisation	2,490	19,492	21,982	-	-	-	-	21,982
Depreciation on right-of-use assets	-	(15,133)	(15,133)	(3,906)	(190)	(1,538)	(1,728)	(20,767)
Prior year WIP reclassified to other asset classes	-	(739)	(739)	(5)	-	-	-	(744)
Other movements of right-of-use assets	-	(199)	(199)	5	(123)	(50)	(173)	(367)
Disposals	-	(67)	(67)	(38)	(51)	1	(50)	(257)
Written-down value of assets sold	-	(169)	(169)	(101)	-	-	-	(101)
Net book value 30 June 2022	14,520	187,523	202,043	9,382	70	1,406	1,476	212,901
Net book value 30 June 2022 represented by								
Gross book value	14,520	651,029	665,549	29,295	2,667	9,150	11,817	706,661
Accumulated depreciation/amortisation and impairment	-	(463,506)	(463,506)	(19,913)	(2,597)	(7,744)	(10,341)	(493,760)
Total as at 30 June 2022	14,520	187,523	202,043	9,382	70	1,406	1,476	212,901
Carrying amount of right-of-use assets	-	5,492	5,492	93	-	-	-	5,585

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The above carrying values include work in progress costs for buildings and land improvements \$4.134m (20-21: \$9.388m), infrastructure, plant and equipment \$1.080m (20-21: \$0.591m) and computer software \$0.035m (20-21: \$0.607m).

Revaluations of infrastructure, plant and equipment and intangibles

All revaluations were conducted in accordance with the revaluation policy.

On 31 May 2022, an independent valuer conducted a comprehensive revaluation of land and buildings and land improvements. To provide an opinion of fair value, the valuer assessed the land holdings using the Market Approach whereby consideration was given to sales of land held on a comparable basis. The approach taken in relation to buildings and land improvements utilised the Cost Approach which reflects the replacement cost of the asset allowing for physical deterioration, functional and economic obsolescence.

Contractual commitments for the acquisition of infrastructure, plant, equipment and intangibles

The ASC had \$1.960m outstanding contractual commitments for infrastructure, plant, equipment, and intangibles as at 30 June 2022 (2021: \$2.286m). Contractual commitments primarily relate to land and buildings minor works projects. The ASC expects all contractual commitments to be settled within 12 months.

Accounting Policy

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition.

Asset Recognition Threshold

Purchases of infrastructure, plant and equipment are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold for the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total or are purchases of computer equipment).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make-good' provisions in property leases taken up by the ASC where there exists an obligation to restore the property to its original condition. These costs are included in the value of the ASC's leasehold improvements with a corresponding provision for the make-good recognised.

Lease Right of Use (ROU) Assets

Leased ROU assets are capitalised at the commencement date of the lease and comprise of the initial lease liability amount, initial direct costs incurred when entering into the lease less any lease incentives received. These assets are accounted for by Commonwealth lessees as separate asset classes to corresponding assets owned outright but included in the same column as where the corresponding underlying assets would be presented if they were owned.

Following initial application, an impairment review is undertaken for any right of use lease asset that shows indicators of impairment and an impairment loss is recognised against any right of use lease asset that is impaired. Lease ROU assets continue to be measured at cost after initial recognition in ASC, General Government Sector and Whole of Government financial statements.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Revaluations

Fair values for each class of asset are determined as shown below:

Asset Class	Sub-Class
Land	Market selling price
Land improvements	Depreciated replacement cost
Building (excluding leasehold improvements)	Depreciated replacement cost
Leasehold improvements	Depreciated replacement cost
Infrastructure, plant and equipment	Market selling price and depreciated replacement cost

Following initial recognition at cost, infrastructure, plant and equipment (**excluding ROU assets**) are carried at fair value (or an amount not materially different from fair value). Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through operating result. Revaluation decrements for a class of asset are recognised directly through the operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is restated proportionately with the change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its re-valued amount.

Impact of the COVID-19 pandemic

A comprehensive revaluation of land and buildings was undertaken as at 31 May 2022 with consideration given to the uncertain conditions that COVID-19 has caused. Whilst the valuer has advised that there is market uncertainty as at reporting date, this is not measurable due to the inability to observe and reconcile the impact on market prices.

Intangibles

The ASC's intangibles comprise both purchased and internally developed software.

Purchases of intangibles are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold of the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life. The useful lives of the ASC's software are 3 to 7 years (2021: 3 to 7 years).

All software assets were assessed for indications of impairment as at 30 June 2022.

Impairment

All assets were assessed for impairment at 30 June 2022. Where indicators of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

Derecognition

All assets are derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Depreciation

Depreciable infrastructure, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the ASC using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each sub-class of depreciable asset are based on the following useful lives:

Asset Class	Sub-class	2022	2021
Buildings	Buildings	3 – 75 years	3 – 75 years
Land improvements	Land improvements	15 – 40 years	15 – 40 years
Leasehold improvements	Leasehold improvements	Lease term	Lease term
Infrastructure, plant, and equipment	Furniture, fittings, plant, and equipment	4 – 25 years	4 – 25 years
Infrastructure, plant, and equipment	Computer hardware	3 – 5 years	3 – 5 years
Infrastructure, plant, and equipment	Marine fleet	2 – 20 years	2 – 20 years
Infrastructure, plant, and equipment	Motor vehicles	2 – 10 years	2 – 10 years

The depreciation rates for ROU assets are based on the commencement date to the earlier of the end of the useful life of the ROU asset or the end of the lease term.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.3: Payables

	2022 \$'000	2021 \$'000
Note 2.3A: Suppliers		
Trade creditors and accruals	3,377	2,988
Contract liabilities from contracts with customers	334	405
Refund liabilities	47	101
Total suppliers	3,758	3,494

Contract liabilities from contracts with customers including:

- sponsorship contributions from Suncorp relating to program costs for 2022-23 for the performance of sponsorship obligations, with the ASC determining these costs unlikely to be refunded.
- contributions received from Tennis Australia for bespoke software development. This is likely to occur in 2022-23 and the ASC has determined it is highly unlikely the revenue will be refunded.
- an over payment of lease income from Canberra Stadium during the 2021-22 financial year, which will offset future payments, and as such is unlikely to be refunded.

Refund liabilities relate to prepaid swim lessons, with the ASC determining that there is a 20% chance of event cancellation and refund. The remainder will be treated as a contract liability.

Note 2.3B: Other payables

Salaries and wages	1,659	961
Superannuation	170	138
Separation and redundancies	-	61
Other	88	97
Total other payables	1,917	1,257

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.4: Provisions

	2022	2021
	\$'000	\$'000
Note 2.4: Other provisions		
Provisions for makegood	89	89
Total other provisions	89	89

	Provision for makegood	Total
	\$'000	\$'000
As at 1 July 2021	89	89
Additional provisions made	-	-
Amounts used	-	-
Amounts reversed	-	-
Total as at 30 June 2022	89	89

Accounting Policy

The ASC recognises a provision for makegood where there is a present obligation to dismantle, remove and restore a leased premises to its original condition and the end of the lease. The provision will be measured at the best estimate of the amount required to settle the obligation, adjusted for inflationary factors.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.5: Interest Bearing Liabilities

	2022 \$'000	2021 \$'000
Note 2.5A: Leases		
Lease liabilities		
Buildings	6,108	6,383
Infrastructure, plant and equipment	93	-
Total leases	6,201	6,383
Maturity analysis - contractual undiscounted cash flows		
Within 1 year	827	254
Between 1 to 5 years	2,937	2,963
More than 5 years	2,437	3,166
Total leases	6,201	6,383

Leases

The ASC in its capacity as lessee has obligations for offices, warehouse and accommodation and the lease obligation under the Heads of Agreement for the European Training Centre in Varese, Italy. The lease payments represent a percentage of the total construction cost of the facilities. The ASC also has a lease obligation with the Department of Health for an office in Sydney that is subject to 4% annual increase. Rental for the Melbourne office is currently on a month-to-month arrangement.

The above lease disclosures should be read in conjunction with the accompanying notes 1.1B, 1.1D, 1.2B, 2.2A and 2.5A.

Accounting Policy

For all new contracts entered into, the ASC considers whether the contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'.

Once it has been determined that a contract is, or contains a lease, the lease liability is initially measured at the present value of the lease payments unpaid at the commencement date, discounted using the interest rate implicit in the lease, if that rate is readily determinable, or the department's incremental borrowing rate.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification to the lease. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or profit and loss depending on the nature of the reassessment or modification.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 3: People and Relationships

This section describes a range of employment and post-employment benefits provided to our people and our relationships with other key people.

3.1: Employee Provisions

	2022 \$'000	2021 \$'000
Note 3.1: Employee provisions		
Leave	13,166	13,156
Total employee provisions	13,166	13,156

Accounting Policy

Liabilities for 'short-term employee benefits' and termination benefits expected within twelve months of the end of the reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Leave

The liability for employee benefits includes provision for annual leave and long service leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the ASC's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave and annual leave has been determined by reference of an actuary as at 30 June 2022. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and general pay increases.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The ASC recognises a provision for termination when it has developed a detailed formal plan for the and has informed those employees affected that it will carry out the terminations.

Termination Benefits

The ASC does not have a provision for termination payments as at 30 June 2022.

Superannuation

Staff of the ASC are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap), or other superannuation funds held outside the Australian Government.

The CSS and PSS are defined benefit schemes for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported in the Department of Finance's administered schedules and notes.

The ASC makes employer contributions to the employees' defined benefit superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government. The ASC accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

3.2: Key Management Personnel Remuneration

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity, directly or indirectly, including any Director of that entity. The ASC has determined the key management personnel to be the statutory position holders as per the *Australian Sports Commission Act 1989* and the Portfolio Minister. Key management personnel remuneration is reported in the table below:

	2022 \$	2021 \$
Short-term employee benefits	1,350,743	1,311,399
Post-employment benefits	100,560	98,980
Other long-term employee benefits	32,652	16,986
Total key management personnel remuneration expenses	1,483,955	1,427,365

The total number of key management personnel (noting this includes Commissioners) in the above table is 16 individuals (2020-21: 14). The total number of substantive key management positions (noting this includes Commissioners) in the above table is 11 individuals (2020-21: 13).

The above key management personnel remuneration excludes the remuneration and benefits of the Portfolio Minister. The Portfolio Minister's remuneration and other benefits are set by the Remuneration Tribunal and are not paid by the ASC.

Note 3.2 is prepared on an accruals basis and excludes short-term acting arrangements (less than three months).

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

3.3: Related Party Disclosures

Related party relationships

The ASC is an Australian Government controlled entity. Related parties to the ASC are Key Management Personnel (KMP) (refer definition at Note 3.2), the Portfolio Minister and other Australian Government entities.

Transactions with Commonwealth controlled entities

During the year, the ASC had arrangements with government entities including the Department of Health to assist with the delivery of the ASC's activities and programs. The income received from government entities is disclosed as 'Contributions from Government entities' in the Statement of Comprehensive Income. All expenses paid to government entities are under normal terms and conditions.

Loans to Key Management Personnel related entities

There were no loans made to KMP or related entities.

Contributions to related organisations

Contributions are made to various sporting organisations as part of the ASC's normal course of business. They were approved and made on normal terms and conditions.

KMP are required to register conflicts of interest in any sporting organisations or related parties of the ASC's business. KMP are not part of decisions where there is a real or perceived conflict.

There were also payments to KMP to reimburse costs incurred on behalf of the ASC. These and the transactions referred to above were conducted with conditions no more favourable than would be expected if the transactions occurred at arm's length.

Individual KMP may hold professional engagements with related parties. Such engagements are not reported in this note as they are not required to be disclosed as related party transactions under Australian Accounting Standards.

Giving consideration to relationships with related entities, and transactions entered into during the reporting period by the entity, it has been determined that there are no related party transactions to be separately disclosed.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 4: Managing Uncertainties

This section analyses how the Australian Sports Commission manages financial risks within its operating environment.

4.1: Contingent Assets

	Claims for damages or costs		Total	
	2022	2021	2022	2021
	\$'000	\$'000	\$'000	
Contingent assets				
Balance from previous period	158	-	158	-
New contingent assets recognised	-	158	-	158
Assets realised	(158)	-	(158)	-
Total contingent assets	-	158	-	158

Quantifiable Contingent assets

Business Interruption

In the previous financial year, the ASC had an outstanding claim of \$0.158m with Comcover in relation for a loss of revenue due to business interruption from the COVID-19 pandemic. This claim was settled during 2021-22.

Unquantifiable Contingent assets

Business Interruption

Due to the ongoing impact of the COVID-19 pandemic on the ASC's commercial activities, the ASC has lodged an additional claim with Comcover which has not yet been assessed at reporting date.

Unquantifiable Contingent liabilities

Restorative Program

In February 2022, the ASC Board approved the ASC Restorative Program. This officially launched on 20 July 2022. The program is an opportunity for scholarship athletes who were part of the AIS from 1981 to 2013 to seek restoration in respect of past practices in a trauma informed way. The program allows athletes to share their experience safely and receive acknowledgement through financial and non-financial support. It is not possible to estimate the amounts of any eventual payments as the program has been recently launched and it will take time to estimate the uptake by former scholarship athletes.

Casual Wages Review

The ASC is continuing to review historical payments and entitlements relating to casual employees. Whilst some payments have been made during the financial year, the remaining financial impact of this review is unable to be reliably measured.

Accounting Policy

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

4.2: Financial Instruments

	2022 \$'000	2021 \$'000
Note 4.2A: Categories of financial instruments		
Financial assets at amortised cost		
Cash and cash equivalents	124,636	108,602
Trade and other receivables	2,526	3,127
Interest receivable	222	120
Total financial assets at amortised cost	127,384	111,849
Total financial assets	127,384	111,849
Financial Liabilities		
Financial liabilities at amortised cost		
Suppliers	3,758	3,494
Grant payables	3,738	1,506
Other payables	1,917	1,257
Total financial liabilities at amortised cost	9,413	6,257
Total financial liabilities	9,413	6,257
Note 4.2B: Net gains or losses on financial assets		
Financial assets at amortised cost		
Impairment of financial instruments	(60)	(181)
Interest revenue	651	805
Net gains/(losses) on financial assets at amortised cost	591	624
Net gains/(losses) on financial assets	591	624

Accounting Policy

Financial assets

In accordance with AASB 9 *Financial Instruments*, the ASC classifies its financial assets into the following categories:

- financial assets at amortised cost;
- financial assets at fair value through other comprehensive income; and
- financial assets at fair value through profit and loss.

The classification depends on both the ASC's business model for managing the financial assets and contractual cash flow characteristics of the item at initial recognition. Financial assets are recognised when the ASC becomes party to the contract and, as a consequence, has a legal right to receive or a legal obligation to pay cash and derecognised when the contractual rights to the cash flows from the financial asset expire or are transferred upon a trade date.

Comparatives have not been restated on initial application.

Financial Assets at Amortised Cost

Financial assets included in this category need to meet two criteria:

- the financial asset is held in order to collect contractual cash flows; and
- the cash flows are solely payments of principal and interest (SPPI) on the principal outstanding amount.

Amortised cost is determined using the effective interest method.

Effective Interest Method

Income is recognised on an effective interest rate basis for financial assets that are recognised at amortised cost.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Financial Assets at Fair Value Through Other Comprehensive Income (FVOCI)

Financial assets measured at fair value through other comprehensive income are held with the objective of both collecting contractual cash flows and selling the financial assets, and the cash flows meet the SPPI test.

Any gains or losses as result of fair value measurement or the recognition of an impairment loss allowance is recognised in other comprehensive income.

Financial Assets at Fair Value Through Profit and Loss (FVTPL)

Financial assets are classified at fair value through profit and loss where the financial assets either do not meet the criteria of financial assets held at amortised cost or at FVOCI (i.e. mandatorily held at FVTPL) or may be designated.

Financial assets at FVTPL are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest earned on the financial asset.

Impairment Of Financial Assets

Financial assets are assessed for impairment at the end of each reporting period based on Expected Credit Losses, using the general approach which measures the loss allowance based on an amount equal to *lifetime expected credit losses* where risk has significantly increased, or an amount equal to *12-month expected credit losses* if risk has not increased.

The simplified approach for trade, contract and lease receivables is used. This approach always measures the loss allowance as the amount equal to the lifetime expected credit losses.

A write-off constitutes a derecognition event where the write-off directly reduces the gross carrying amount of the financial asset.

Impact of COVID-19

The ASC has considered the impact of COVID-19 on the impairment allowance and has assessed that there has been a minor increase in the risk of default in certain debt groups. This has been reflected in the allowance as at reporting date.

Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Financial Liabilities at Fair Value Through Profit or Loss

Financial liabilities at fair value through profit or loss are initially measured at fair value. Subsequent fair value adjustments are recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability.

Financial Liabilities at Amortised Cost

Financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective interest basis.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 5: Other Information

5.1: Current/non-current distinction for assets and liabilities

	2022 \$'000	2021 \$'000
Note 5.1: Current/non-current distinction for assets and liabilities		
Assets expected to be recovered in:		
No more than 12 months		
Cash and cash equivalents	124,636	108,602
Trade and other receivables	9,593	7,468
Inventories	398	486
Prepayments	2,294	1,632
Total no more than 12 months	136,921	118,188
More than 12 months		
Land, buildings, and land improvements	202,043	192,140
Infrastructure, plant and equipment	9,382	11,256
Intangibles	1,476	3,392
Prepayments	275	94
Total more than 12 months	213,176	206,882
Total assets	350,097	325,070
Liabilities expected to be settled in:		
No more than 12 months		
Suppliers	3,758	3,494
Grant payables	3,738	1,506
Other payables	1,917	1,257
Leases	824	254
Employee provisions	5,512	5,031
Other provisions	89	89
Total no more than 12 months	15,838	11,631
More than 12 months		
Leases	5,377	6,129
Employee provisions	7,654	8,125
Total more than 12 months	13,031	14,254
Total liabilities	28,869	25,885

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

5.2: Assets Held in Trust

Promoters Trust Account

Purpose – The ASC operates a Promoters Trust Account into which it deposits monies received in the course of conducting events at the ASC. These monies are held until such time as the events are completed and all costs associated with the events have been finalised. The remaining funds are then apportioned between the promoter and the ASC in accordance with the terms of each agreement. These monies are not available for other purposes of the ASC and are not recognised in the financial statements.

	2022	2021
	\$'000	\$'000
Total amounts held at the beginning of the reporting period	-	13
Payments	-	(13)
Total amounts held at the end of the reporting period	-	-





AUSTRALIAN SPORTS FOUNDATION

The Australian Sports Foundation (ASF) was established in 1986 to raise funds for the development of sport in Australia. The ASF is a Commonwealth Company governed by the PGPA Act and is not a subsidiary of the ASC.

Section 48(a) of the ASC Act requires that the ASC's Annual Report must specify the financial transactions and the state of affairs of the ASF.

In 2020–21 the ASF prepared and published an annual report in line with PGPA Act requirements. Details of the ASF operations and a range of financial and performance information can be found in the ASF's Annual Report and have not been reproduced here.

For copies of the ASF Annual Report, refer to the foundation's website www.asf.org.au or contact the distributions officer:

Australian Sports Foundation
Leverrier Street, BRUCE ACT 2617
Tel: 02 5112 0990
Email: info@asf.org.au



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Appendix 1 — High performance results

World Champions or World Championships Equivalent winners, 2021–2022

Table 28: World Champions or World Championships Equivalent winners, 2021–2022

Sport	Competition	Event	Athlete/Team
Canoe	World Championships	K1 Cross — women	Jessica Fox
Golf	The Amundi Evian Championship	Individual — women	Minjee Lee
Golf	U.S. Women's Open	Individual — women	Minjee Lee
Rugby Union	World Rugby Sevens Series	Team — women	Australia
Swimming	World Championships	4 x 100 m medley relay 34 points — mixed	Australia
Swimming	World Championships	100 m backstroke S14 — men	Benjamin Hance
Swimming	World Championships	50 m freestyle S13 — women	Katja Dedekind
Swimming	World Championships	100 m butterfly S14 — women	Paige Leonhardt
Swimming	World Championships	50 m freestyle S10 — men	Rowan Crothers
Swimming	World Championships	100 m freestyle S10 — men	Rowan Crothers
Swimming	World Championships	200 m individual medley SM9 — men	Timothy Hodge
Swimming	World Championships	4 x 100 m freestyle relay — mixed	Australia
Swimming	World Championships	4 x 100 m freestyle relay — women	Australia
Swimming	World Championships	400 m freestyle — men	Elijah Winnington
Swimming	World Championships	200 m backstroke — women	Kaylee McKeown
Swimming	World Championships	100 m freestyle — women	Mollie O'Callaghan
Swimming	World Championships	200 m breaststroke — men	Zac Stubblety-Cook
Tennis	Australian Open	Singles — women	Ashleigh Barty
Tennis	Wimbledon	Singles — women	Ashleigh Barty
Tennis	Australian Open	Doubles — men	Kokkinakis/Kyrgios
Tennis	US Open	Quad singles — open	Dylan Alcott
Tennis	Wimbledon	Quad singles — open	Dylan Alcott
Triathlon	World Championships	PTWC — women	Lauren Parker

Beijing 2022 Olympic Games results

Table 29: Beijing 2022 Olympic Games results

Sport	Event	Medal	Athlete/Team
Freestyle skiing	Moguls — women	Gold	Jakara Anthony
Skeleton	Individual — women	Silver	Jaclyn Narracott
Snowboard	Halfpipe — men	Silver	Scott James
Snowboard	Slopestyle — women	Bronze	Tess Coady

Beijing 2022 Paralympic Games results

Table 30: Beijing 2022 Paralympic Games results

Sport	Event	Medal	Athlete/Team
Para-snowboard	Snowboard cross — lower limb 2 Impaired — men	Bronze	Ben Tudhope

*Note: the results from the 2020 Tokyo Olympic and Paralympic Games (held in 2021) were included in the ASC Annual Report 2020–21.



Birmingham 2022 Commonwealth Games Results

Table 31: Birmingham 2022 Commonwealth Games Results

Sport	Event	Medal	Athlete/Team
Athletics	100m T37/38 — men	Gold	Evan O'Hanlon
Athletics	10km Race Walk — women	Gold	Jemima Montag
Athletics	1500m Final — men	Gold	Oliver Hoare
Athletics	1500m T53/54 — women	Gold	Madison de Rozario
Athletics	Discus — men	Gold	Matthew Denny
Athletics	Javelin Throw — women	Gold	Kelsey-Lee Barber
Athletics	Marathon T53/54 — women	Gold	Madison de Rozario
Athletics	Marathon — women	Gold	Jessica Stenson
Athletics	Pole Vault — men	Gold	Kurtis Marschall
Athletics	Pole Vault — women	Gold	Nina Kennedy
Basketball	Wheelchair 3x3 — men	Gold	Lachlin Dalton Jake Kavangh Luke People Kurt Thomson
Beach Volleyball	Team — men	Gold	Paul Burnett Chris McHugh
Cricket	Team — women	Gold	Darcie Brown Nicola Carey Ash Gardner Grace Harris Rachel Haynes Alyssa Healy Jess Jonassen Alana King Meg Lanning Tahlia McGrath Beth Mooney Elise Perry Megan Schutt Annabel Sutherland Amanda-Jade Wellington

Sport	Event	Medal	Athlete/Team
Cycling — Road	Road Race — women	Gold	Georgia Baker
Cycling — Road	Time Trial — men	Gold	Rohan Dennis
Cycling — Road	Time Trial — women	Gold	Grace Brown
Cycling — Track	Tandem B — Sprint — women	Gold	Jessica Gallagher Caitlin Ward [Pilot]
Cycling — Track	4000m Team Pursuit — women	Gold	Georgia Baker Sophie Edwards Chloe Moran Maeve Plouffe
Cycling — Track	Team Sprint — men	Gold	Matthew Glaetzer Leigh Hoffman Matthew Richardson
Cycling — Track	Tandem B — 1000m Time Trial — women	Gold	Jessica Gallagher Caitlin Ward [Pilot]
Cycling — Track	25km Points Race — women	Gold	Georgia Baker
Cycling — Track	500m Time Trial — women	Gold	Kristina Clonan
Cycling — Track	Individual Sprint — men	Gold	Matthew Richardson
Cycling — Track	1000m Time Trial — men	Gold	Matthew Glaetzer
Diving	3m Springboard — women	Gold	Maddison Keeney
Diving	10m Platform — men	Gold	Cassiel Rousseau
Diving	Synchronised 3m Springboard — women	Gold	Maddison Keeney Annabelle Smith
Diving	Synchronised 10m Platform — women	Gold	Charli Petrov Melissa Wu
Gymnastics — Artistic	Balance Beam — women	Gold	Kate McDonald
Gymnastics — Artistic	Individual All Around — women	Gold	Georgia Godwin
Gymnastics — Artistic	Vault — women	Gold	Georgia Godwin
Gymnastics — Rhythmic	Clubs — women	Gold	Alexandra Kiroi-Bogatyreva

Sport	Event	Medal	Athlete/Team
Hockey	Team — men	Gold	Jacob Anderson Daniel Beale Joshua Beltz Timothy Brand Andrew Charter Matt Dawson Johan Durst Nathan Ephraums Blake Govers Jake Harvie Jeremy Hayward Tim Howard Edward Ockenden Flynn Ogilvie Joshua Simmonds Jake Whetton Tom Whickham Aran Zalewski
Judo	-52kg — women	Gold	Tinka Easton
Judo	-70kg — women	Gold	Aoife Coughlan
Lawn Bowls	Pairs — women	Gold	Kristina Krstic Ellen Ryan
Lawn Bowls	Singles — women	Gold	Ellen Ryan
Lawn Bowls	Singles — men	Gold	Aaron Wilson
Netball	Team — women	Gold	Sunday Aryang Kiera Austin Ashleigh Brazill Courtney Bruce Gretel Bueta Paige Hadley Sarah Klau Cara Koenen Kate Moloney Liz Watson Joanna Weston Steph Wood

Sport	Event	Medal	Athlete/Team
Rugby Sevens	Rugby Sevens — women	Gold	Madison Ashby Charlotte Caslick Domonique du Toit Demi Hayes Tia Hinds Alysia Lefau-Fakosilea Maddison Levi Teagan Levi Faith Nathan Sariah Paki Jesse Southwell Sharni Williams
Swimming	100m Backstroke S9 — men	Gold	Timothy Hodge
Swimming	200m Breaststroke — men	Gold	Zac Stubblety-Cook
Swimming	100m Freestyle — women	Gold	Mollie O'Callaghan
Swimming	200m Freestyle — women	Gold	Ariarne Titmus
Swimming	400m Freestyle — men	Gold	Elijah Winnington
Swimming	50m Freestyle S13 — women	Gold	Katja Dedekind
Swimming	100m Backstroke — women	Gold	Kaylee McKeown
Swimming	50m Freestyle — women	Gold	Emma McKeon
Swimming	800m Freestyle — women	Gold	Ariarne Titmus
Swimming	100m Freestyle — men	Gold	Kyle Chalmers
Swimming	200m Backstroke — women	Gold	Kaylee McKeown
Swimming	50m Freestyle S7 — men	Gold	Matt Levy
Swimming	50m Butterfly — women	Gold	Emma McKeon
Swimming	100m Butterfly S10 — men	Gold	Col Pearse
Swimming	200m Butterfly — women	Gold	Elizabeth Dekkers
Swimming	200m Individual Medley SM10 — women	Gold	Jasmine Greenwood
Swimming	1500m Freestyle — men	Gold	Samuel Short
Swimming	400m Freestyle — women	Gold	Ariarne Titmus

Sport	Event	Medal	Athlete/Team
Swimming	4x100m Medley Relay — women	Gold	Kaylee McKeown Chelsea Hodges Emma McKeon Mollie O’Callaghan
Swimming	4x100 Freestyle Relay — mixed	Gold	Kyle Chalmers Meg Harris Zan Incerti Emma McKeon Mollie O’Callaghan Flynn Southam Madison Wilson William Xu Yang
Swimming	4x100 Freestyle Relay — women	Gold	Madison Wilson Shayna Jack Mollie O’Callaghan Emma McKeon
Swimming	4x100 Freestyle Relay — men	Gold	Flynn Southam Kyle Chalmers Zac Inceti William Xu Yang Matthew Temple Cody Simpson Elijah Winnington
Swimming	4x200 Freestyle Relay — women	Gold	Madison Wilson Kiah Melverton Mollie O’Callaghan Ariarne Titmus
Swimming	4x200m Freestyle Relay — men	Gold	Elijah Winnington Flynn Southam Zac Incerti Mack Horton
Swimming	4x100m Medley Relay — mixed	Gold	Mitchell Larkin Emma McKeon Kaylee McKeown Alex Perkins Zac Stubblety-Cook Matthew Temple Sam Williamson Madison Wilson
Table Tennis	Singles Class 6–10 — women	Gold	Qian Yang
Weightlifting	87kg — women	Gold	Elieen Cikamatana

Sport	Event	Medal	Athlete/Team
Athletics	10km Race Walk — men	Silver	Declan Tingay
Athletics	100m T45–47 — men	Silver	Jaydon Page
Athletics	1500m T53/54 — women	Silver	Angela Ballard
Athletics	800m — men	Silver	Peter Bol
Athletics	Decathlon — men	Silver	Daniel Golubovic
Athletics	Discus Throw F42–44/F61–64 — women	Silver	Sarah Edmiston
Athletics	High Jump — men	Silver	Brandon Starc
Athletics	High Jump — women	Silver	Eleanor Patterson
Athletics	Javelin Throw — women	Silver	Mackenzie Little
Athletics	Long Jump — women	Silver	Brooke Buschkuel
Basketball	Team 3x3 — men	Silver	Greg Hire Daniel Johnson Jesse Wagstaff Tom Wright
Basketball 3x3	Wheelchair 3x3 — women	Silver	Hannah Dodd Georgia Inglis Amber Merritt Ella Sabljak
Beach Volleyball	Team — women	Silver	Mariafe Artacho del Solar Taliqua Clancy
Boxing	Over 66kg — 70kg (Light Middle) — women	Silver	Kaye Scott
Boxing	Over 71kg — 75kg (Middle) — men	Silver	Callum Peters
Cycling — Mountain Bike	Cross Country — women	Silver	Zoe Cuthbert
Cycling — Track	3000m Individual Pursuit — women	Silver	Maeve Plouffe
Cycling — Track	1000m Time Trial — men	Silver	Thomas Cornish
Diving	1m Springboard — men	Silver	Shixin Li
Diving	1m Springboard — women	Silver	Brittany O'Brien

Sport	Event	Medal	Athlete/Team
Diving	Synchronised 3m Springboard — mixed	Silver	Maddison Keeney Shixin Li
Gymnastics — Artistic	Artistic Gymnastics — women	Silver	Romi Brown Georgia Godwin Kate McDonald Breanna Scott Emily Whitehead
Gymnastics — Artistic	Balance Beam — women	Silver	Georgia Godwin
Gymnastics — Artistic	Horizontal Bar — men	Silver	Tyson Bull
Gymnastics — Artistic	Uneven Bars — women	Silver	Georgia Godwin
Gymnastics — Rhythmic	Team	Silver	Lidija Iakovleva Alexandra Kiroi-Bogatyreva Ashari Jesse Gill
Hockey	Team — women	Silver	Jocelyn Bartram Jane-Anne Claxton Claire Colwill Maddy Fitzpatrick Rebecca Greiner Greta Hayes Stephanie Kershaw Amy Lawton Ambrosia Malone Kaitlin Nobbs Aleisha Power Karri Somerville Penny Squibb Grace Stewart Renee Taylor Shanea Tonkin Mariah Williams Georgia Wilson
Lawn Bowls	Para Pairs B6–B8 — men	Silver	Damien Delgado Chris Flavel
Lawn Bowls	Para Pairs B6–B8 — women	Silver	Cheryl Lindfield Serena Bonnell
Lawn Bowls	Triples — men	Silver	Carl Healey Barry Lester Ben Twist
Swimming	100m Freestyle S9 — women	Silver	Emily Beecroft

Sport	Event	Medal	Athlete/Team
Swimming	100m Freestyle — women	Silver	Shayna Jack
Swimming	200m Freestyle — women	Silver	Mollie O'Callaghan
Swimming	400m Freestyle — men	Silver	Samuel Short
Swimming	800m Freestyle — women	Silver	Kiah Melverton
Swimming	200m Backstroke — men	Silver	Bradley Woodward
Swimming	400m Individual Medley — women	Silver	Kiah Melverton
Swimming	100m Butterfly S10 — men	Silver	Alex Saffy
Swimming	100m Butterfly — men	Silver	Matthew Temple
Swimming	100m Butterfly — women	Silver	Emma McKeon
Swimming	400m Individual Medley — men	Silver	Brendon Smith
Swimming	50m Freestyle — women	Silver	Meg Harris
Swimming	50m Breaststroke — men	Silver	Sam Williamson
Swimming	200m Breaststroke — women	Silver	Jenna Strauch
Swimming	100m Breaststroke — men	Silver	Zac Stubblety-Cook
Swimming	100m Breaststroke SB8 — men	Silver	Timothy Hodge
Swimming	200m Individual Medley — women	Silver	Kaylee McKeown
Swimming	50m Butterfly — women	Silver	Holly Barratt
Swimming	200m Freestyle S14 — men	Silver	Ben Hance
Swimming	50m Backstroke — women	Silver	Mollie O'Callaghan
Swimming	4x100m Medley Relay — men	Silver	Bradley Woodward Zac Stubblety-Cook Matt Temple Kyle Chalmers
Table Tennis	Doubles — women	Silver	Minhyung Jee Jian Fang Lay
Table Tennis	Singles class 6-10 — women	Silver	Li Na Lei

Sport	Event	Medal	Athlete/Team
Table Tennis	Singles Classes 8–10 — men	Silver	Lin Ma
Triathlon	PTVI — men	Silver	Sam Harding Luke Harvey (Guide)
Weightlifting	81kg — men	Silver	Kyle Bruce
Weightlifting	64kg — women	Silver	Sarah Cochrane
Athletics	100m T37/38 — women	Bronze	Rhiannon Clarke
Athletics	1500m — women	Bronze	Abbey Caldwell
Athletics	1500m T53/54 — men	Bronze	Samuel Carter
Athletics	Decathlon — men	Bronze	Cedric Dubler
Basketball	Team 3x3 — women	Bronze	Tiarna Clarke Gabriella Fotu Jillian Harmon Kalani Purcell
Boxing	Over 86kg — 92kg (Heavy) — men	Bronze	Egardo Coumi
Boxing	Over 54kg — 57kg (Feather) — women	Bronze	Tina Rahimi
Boxing	Over 70kg — 75kg (Middle) — women	Bronze	Caitlin Parker
Cycling — Road	Road Race — women	Bronze	Sarah Roy
Cycling — Track	4000m Team Pursuit — men	Bronze	Josh Duffy Graeme Frislie Conor Leahy James Moriarty Lucas Plapp
Cycling — Track	4000m Individual Pursuit — men	Bronze	Conor Leahy
Cycling — Track	Tandem B Sprint — men	Bronze	Beau Wootton Luke Zaccaria (Pilot)
Diving	Synchronised 3m Springboard — men	Bronze	Sam Fricker Shixin Li
Diving	Synchronised 10m Platform — men	Bronze	Domonic Bedggood Cassiel Rousseau

Sport	Event	Medal	Athlete/Team
Diving	Synchronised 10m Platform — mixed	Bronze	Emily Boyd Cassiel Rousseau
Gymnastics — Artistic	Floor — women	Bronze	Emily Whitehead
Gymnastics — Artistic	Vault — men	Bronze	James Bacueti
Gymnastics — Rhythmic	Individual All-Around	Bronze	Alexandra Kiroi-Bogatyreva
Judo	-60kg — men	Bronze	Joshua Katz
Judo	-66kg — men	Bronze	Nathan Katz
Judo	-73kg — men	Bronze	Jake Bensted
Judo	-81kg — men	Bronze	Uros Nikolic
Judo	-63kg — women	Bronze	Katharina Haecker
Judo	+78kg — women	Bronze	Abigail Paduch
Judo	-90kg — men	Bronze	Harry Cassar
Judo	+100kg — men	Bronze	Liam Park
Paralympic Powerlifting	Heavyweight — women	Bronze	Hani Watson
Swimming	100m Freestyle — women	Bronze	Emma McKeon
Swimming	200m Freestyle — women	Bronze	Madison Wilson
Swimming	400m Freestyle — men	Bronze	Mack Horton
Swimming	800m Freestyle — women	Bronze	Lani Pallister
Swimming	100m Backstroke — men	Bronze	Bradley Woodward
Swimming	100m Butterfly — women	Bronze	Brianna Throssell
Swimming	200m Butterfly — women	Bronze	Brianna Throssell
Swimming	50m Freestyle S13 — women	Bronze	Kirralee Hayes
Swimming	50m Freestyle S13 — men	Bronze	Jacob Templeton
Swimming	200m Freestyle — men	Bronze	Elijah Winnington

Sport	Event	Medal	Athlete/Team
Swimming	50m Breaststroke — women	Bronze	Chelsea Hodges
Swimming	100m Breaststroke — women	Bronze	Chelsea Hodges
Swimming	50m Freestyle — women	Bronze	Shayna Jack
Swimming	100m Breaststroke — men	Bronze	Sam Williamson
Swimming	100m Breaststroke SB8 — men	Bronze	Blake Cochrane
Swimming	200m Individual Medley SM10 — women	Bronze	Keita Stephens
Swimming	200m Freestyle S14 — men	Bronze	Jack Ireland
Swimming	50m Backstroke — women	Bronze	Kaylee McKeown
Swimming	400m Freestyle — women	Bronze	Kiah Melverton
Table Tennis	Singles — women	Bronze	Yangzi Liu
Table Tennis	Team — women	Bronze	Minhyung Jee Jian Fang Lay Yangzi Liu
Triathlon	Individual [Sprint Distance] — men	Bronze	Matthew Hauser
Triathlon	PTVI — men	Bronze	Jonathan Goerlach David Mainwaring [Guide]
Triathlon	Mixed Relay Team — mixed	Bronze	Jacob Birtwhistle Sophie Linn Matthew Hauser Natalie van Coevorden
Weightlifting	87+kg — women	Bronze	Charisma Amoe Tarrant
Wrestling	Freestyle 86kg — men	Bronze	Jayden Lawrence
Wrestling	Freestyle 97kg — men	Bronze	Tom Barns

Appendix 2 — ASC Award recipients

2021 AIS Sport Performance Awards [ASPAs]

The 2021 ASPAs were cancelled due to COVID-19.

ASC Media Awards

The 20th annual ASC Media Awards were presented on 2 March 2022, recognising excellence in sports journalism and broadcasting and the role of the media in connecting Australians with sport. The awards focus on analytical and insightful reporting and the presentation of sport and sporting issues, with the aim of fostering improved coverage of key issues within sport.

Seventeen awards were presented, including the Lifetime Achievement Award.

Table 32: ASC Media Award recipients

Award	Winner 2021
Lifetime achievement award for sports journalism	Mike Sheahan
Best sport coverage by an individual — audio	Neroli Meadows, Ordineroli Speaking
Best sport coverage by an individual — written	Phil Lutton, The Sydney Morning Herald Highly commended: Emma Kemp, Guardian Australia
Best sport coverage by an individual — video	David Culbert, Seven Network
Best sport profile — broadcast	Australian Story, Luc Longley: One Giant Leap, ABC TV
Best sport profile — written	Konrad Marshall, Patty Mills: All the right moves, Good Weekend
Best coverage of a sporting event	Seven Network, Tokyo 2020 Olympic Games
Best sports photography	Jay Town, Eye on the ball, Tennis Australia
Innovation in sports media	Optus Sport, Social Media Innovation, UEFA EURO 2020
Best coverage of sport for people with disability	Tom Decent, The power of the Paralympics, Sydney Morning Herald / The Age
Best coverage of a community sport issue — rural & regional media	Tom Decent, The power of the Paralympics, Sydney Morning Herald / The Age Highly commended: Kristy Williams, Parkes Champion Post 'You cannot be what you cannot see'
Best depiction of inclusive sport	Peter Dickson, The Ripple Effect, Dickson Films Highly commended: Bowls Australia, 'The Bowls Show' and 'The Right Line podcast and website'
Best reporting of an issue in sport	Joint winners: Selina Steele, Michael Cain, Julian Linden Tackling abuse in football, The Daily Telegraph Adrian Arciuli, Anna Henderson, Abdullah Alikhil, The Taliban Takeover, SBS

Appendix 3 — Funding to sports

Table 33: Funding to sports, 2021–22

Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
AFL	0	0	269,900	269,900
Archery	1,526,656	100,000	120,000	1,746,656
Artistic swimming	407,500	0	0	407,500
Athletics	9,797,326	450,000	500,000	10,747,326
Badminton	259,000	0	450,000	709,000
Baseball	625,442	650,000	90,000	1,365,442
Basketball	7,068,784	950,000	0	8,018,784
Bocce	0	50,000	0	50,000
Boccia	995,412	0	0	995,412
Bowls	2,078,470	0	0	2,078,470
Boxing	374,000	50,000	0	424,000
Calisthenics	0	0	35,000	35,000

Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
Combat institute	2,464,756	0	0	2,464,756
Cricket	0	0	450,000	450,000
Cycling	11,873,436	650,000	1,973,000	14,496,436
DanceSport	0	0	35,000	35,000
Diving	2,656,366	50,000	0	2,706,366
Dragon boat	0	0	20,000	20,000
Equestrian	5,511,981	450,000	210,000	6,171,981
Fencing	257,000	50,000	0	307,000
Flying disc	0	0	28,548	28,548
Football	1,903,750	0	6,000,000	7,903,750
Golf	1,014,750	650,000	0	1,664,750
Gymnastics	1,198,161	950,000	120,000	2,268,161
Hockey	8,753,016	650,000	443,620	9,846,636
Ice racing	0	50,000	0	50,000



Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
Judo	595,000	100,000	0	695,000
Karate	0	100,000	0	100,000
Lacrosse	0	100,000	222,100	322,100
Modern pentathlon	300,000	0	0	300,000
Motorcycling	0	100,000	258,350	358,350
Motorsport	0	200,000	0	200,000
Netball	2,823,198	950,000	0	3,773,198
Olympic winter institute	4,012,646	0	0	4,012,646
Orienteering	0	100,000	0	100,000
Paddle	7,276,769	200,000	240,000	7,716,769
Polocrosse	0	50,000	0	50,000
Pony club	0	100,000	40,000	140,000
Rowing	7,139,150	200,000	20,000	7,359,150
Rugby union	2,845,130	0	456,080	3,301,210
Sailing	8,861,000	650,000	70,000	9,581,000

Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
Shooting	3,502,252	200,000	300,000	4,002,252
Skate	1,051,500	0	335,000	1,386,500
Snow	2,716,078	450,000	120,000	3,286,078
Softball	739,275	0	0	739,275
Squash	940,000	450,000	120,000	1,510,000
Surf life saving	0	650,000	0	650,000
Surfing	3,451,896	0	80,000	3,531,896
Swimming	8,247,670	650,000	570,000	9,467,670
Table tennis	1,437,499	200,000	0	1,637,499
Taekwondo	701,422	200,000	362,000	1,263,422
Tennis	0	0	1,500,000	1,500,000
Tenpin bowling	0	0	0	0
Touch football	0	650,000	690,000	1,340,000
Triathlon	3,590,154	0	120,000	3,710,154



Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
University sport	0	50,000	450,000	500,000
Volleyball	2,857,232	450,000	100,000	3,407,232
Water Polo	3,743,178	200,000	401,050	4,344,228
Waterski & wakeboard	0	100,000	0	100,000
Weightlifting	555,740	50,000	0	605,740
Wrestling	0	50,000	0	50,000
NSO totals	126,152,595	12,950,000	17,199,648	156,302,243
Blind sports	0	65,000	0	65,000
Deaf sports	0	85,000	133,000	218,000
Disability sports	0	210,000	328,000	538,000
Disabled wintersport	0	60,000	445,255	505,255
Paralympics	4,847,736	300,000	1,010,000	6,157,736
Riding for the disabled	0	100,000	0	100,000
Special Olympics	0	545,000	0	545,000

Sport	High Performance (\$)	Participation (\$)	Other (\$)	Total (\$)
Sport inclusion Australia	0	100,000	40,000	140,000
Transplant	0	70,000	260,000	330,000
NSOD totals	4,847,736	1,535,000	2,216,255	8,598,991
Overall totals	131,000,331	14,485,000	19,415,903	164,901,234

Notes:

High Performance includes High Performance, Athlete Wellbeing & Engagement, Performance Pathways, Equipment Funding, Small NSO Infrastructure, Daily Training Environment Video Optimisation, Mental Performance in Competition, NSO/NIN Coach Development Initiatives and other high performance one-off initiatives.

Participation includes — Core Participation.

Other includes — Women Leaders in Sport, National Integrity Manager, Participation Round 2, Legacy Projects and other one-off initiatives.

Equestrian — During 2021 and for the first half of 2021/22, High Performance funding was held by Sport Australia and managed through the NSO administrators. Funding was provided to Equestrian Australia for the second half of 2021/22.

Combat Institute — High Performance funding includes funding for Boxing, Judo and Taekwondo.

Paralympics — High Performance funding includes funding for Wheelchair Rugby.



Appendix 4 — Contact officers

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Appendix 5 – Summary of compliance

The ASC is bound by legislative requirements to disclose certain information in its annual report. The main requirements are detailed in the PGPA Act, PGPA Rule and the ASC Act.

Below is the table set out in Schedule 2A of the PGPA Rule. Section 17BE[u] requires that this table be included in entities' annual reports.

Table 34: Summary of Compliance

PGPA Rule Reference	Part of Report	Description	Requirement
17BE	<i>Contents of annual report</i>		
17BE(a)	5 — About Us	Details of the legislation establishing the body	Mandatory
17BE(b)(i)	10.1 — Enabling Legislation	A summary of the objects and functions of the entity as set out in legislation	Mandatory
17BE(b)(iii)	5.2 — Our Purpose	The purposes of the entity as included in the entity's corporate plan for the reporting period	Mandatory
17BE(c)	10.2 — Ministerial Direction	The names of the persons holding the position of responsible Minister or responsible Ministers during the reporting period, and the titles of those responsible Ministers	Mandatory
17BE(d)	10.2 — Ministerial Direction	Directions given to the entity by the Minister under an Act or instrument during the reporting period	If applicable, mandatory
17BE(e)	10.2 — Ministerial Direction	Any government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory



PGPA Rule Reference	Part of Report	Description	Requirement
17BE(f)	Not Applicable	Particulars of non-compliance with: a direction given to the entity by the Minister under an Act or instrument during the reporting period; or a government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory
17BE(g)	7.2 — Our Performance	Annual performance statements in accordance with paragraph 39(1)(b) of the Act and section 16F of the rule	Mandatory
17BE(h), 17BE(i)	13.5 — Compliance	A statement of significant issues reported to the Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with finance law and action taken to remedy non-compliance	If applicable, mandatory
17BE(j)	11.4 — Mandatory Table — Details of Accountable Authority	Information on the accountable authority, or each member of the accountable authority, of the entity during the reporting period	Mandatory
17BE(k)	8.1 — Organisational Structure	Outline of the organisational structure of the entity (including any subsidiaries of the entity)	Mandatory
17BE(ka)	8.3 — Our People (5.1 — ASC staff and program locations for (d))	Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: statistics on full-time employees; statistics on part-time employees; statistics on gender; statistics on staff location	Mandatory

PGPA Rule Reference	Part of Report	Description	Requirement
17BE(l)	5 — About Us	Outline of the location (whether or not in Australia) of major activities or facilities of the entity	Mandatory
17BE(m)	13.1 — Planning and Accountability	Information relating to the main corporate governance practices used by the entity during the reporting period	Mandatory
17BE(n), 17BE(o)	15.4 — Financial Statements	For transactions with a related Commonwealth entity or related company where the value of the transaction, or if there is more than one transaction, the aggregate of those transactions, is more than \$10,000 (inclusive of GST): the decision-making process undertaken by the accountable authority to approve the entity paying for a good or service from, or providing a grant to, the related Commonwealth entity or related company; and the value of the transaction, or if there is more than one transaction, the number of transactions and the aggregate of value of the transactions	If applicable, mandatory
17BE(p)	8.1 — Organisational Structure and 11 — Board and Committees	Any significant activities and changes that affected the operation or structure of the entity during the reporting period	If applicable, mandatory
17BE(q)	14.4 — Judicial decisions	Particulars of judicial decisions or decisions of administrative tribunals that may have a significant effect on the operations of the entity	If applicable, mandatory
17BE(r)	14.1-14.4 — External Scrutiny	Particulars of any reports on the entity given by: the Auditor-General (other than a report under section 43 of the Act); or a Parliamentary Committee; or the Commonwealth Ombudsman; or the Office of the Australian Information Commissioner	If applicable, mandatory



PGPA Rule Reference	Part of Report	Description	Requirement
17BE(s)	The Australian Sports Foundation — while not a subsidiary of the ASC, the ASC Act requires us to report on the state of affairs of the ASF	An explanation of information not obtained from a subsidiary of the entity and the effect of not having the information on the annual report	If applicable, mandatory
17BE(t)	13.6 — Indemnities and Insurance	Details of any indemnity that applied during the reporting period to the accountable authority, any member of the accountable authority or officer of the entity against a liability (including premiums paid, or agreed to be paid, for insurance against the authority, member or officer's liability for legal costs)	If applicable, mandatory
17BE(taa)	12.1 — Finance, Audit and Risk Committee for (a) 12.2 — Mandatory Table — Audit Committee for (b) — (e)	The following information about the audit committee for the entity: a direct electronic address of the charter determining the functions of the audit committee; the name of each member of the audit committee; the qualifications, knowledge, skills or experience of each member of the audit committee; information about each member's attendance at meetings of the audit committee; the remuneration of each member of the audit committee	Mandatory
17BE(ta)	12.5 — Mandatory Tables — Executive Remuneration	Information about executive remuneration	Mandatory

PGPA Rule Reference	Part of Report	Description	Requirement
17BF	<i>Disclosure requirements for government business enterprises</i>		
17BF(1)(a)(i)	N/A	An assessment of significant changes in the entity's overall financial structure and financial conditions	If applicable, mandatory
17BF(1)(a)(ii)	N/A	An assessment of any events or risks that could cause financial information that is reported not to be indicative of future operations or financial conditions	If applicable, mandatory
17BF(1)(b)	N/A	Information on dividends paid or recommended	If applicable, mandatory
17BF(1)(c)	N/A	Details of any community service obligations the government business enterprise has including: an outline of actions taken to fulfil those obligations; and an assessment of the cost of fulfilling those obligations	If applicable, mandatory
17BF(2)	N/A	A statement regarding the exclusion of information on the grounds that the information is commercially sensitive and would be likely to result in unreasonable commercial prejudice to the government business enterprise	If applicable, mandatory



Shortened forms

AIS	Australian Institute of Sport
ANAO	Australian National Audit Office
APC	Australian Paralympic Committee
ASC	Australian Sports Commission
ASF	Australian Sports Foundation
ASPAs	AIS Sport Performance Awards
AW&E	Athlete Wellbeing and Engagement
CPM	Community Perceptions Monitor
ETC	European Training Centre
GOE	Governance and Organisational Enhancement
MHRN	Mental Health Referral Network
NIN	National Institute Network
NSO	National Sporting Organisation
NSOD	National Sporting Organisation for People with Disability
PA	Paralympics Australia
PGPA	Public Governance, Performance and Accountability
RAP	Reconciliation Action Plan
SGS	Sport Governance Standards
WHS	Work Health and Safety
WLIS	Women Leaders in Sport

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