



Work Health and Safety Policy Statement

This policy statement expresses the Australian Sports Commission's commitment to providing a safe and healthy workplace for all ASC workers. This includes Australian Sports Commission (ASC) employees, athletes, contractors and sub-contractors, visitors and members of the public.

At all times, the ASC will seek to comply with Commonwealth work health and safety (WHS) legislation, namely the [Work Health and Safety Act 2011](#) (the WHS Act), the [Work Health and Safety Regulations 2011](#) (the Regulations) and relevant Codes of Practice.

The ASC will eliminate all risks to health and safety or, where elimination is not reasonably practicable, reduce risks to health and safety so far as is reasonably practicable.

Our Duty of Care as a PCBU

The ASC acknowledges and accepts its primary duty of care as a person conducting a business or undertaking (PCBU). To satisfy this duty of care, the ASC will take all reasonably practicable steps to:

- Provide and maintain a work environment that is safe and without risks to health,
- Provide and maintain plant, structure and systems of work that are safe and do not pose health risks
- Practice the safe use, handling, storage and transport of plant, structure and substances
- Provide adequate facilities and support for the physical and psychological welfare of workers at work
- Provide information, instruction, training or supervision to workers needed for them to work without risks to their health and safety and that of others around them
- Monitor the health of workers and the conditions of the workplace to prevent injury or illness arising out of the conduct of the business or undertaking, and
- Maintain any accommodation owned or under their management and control to ensure the health and safety of workers occupying the premises.

Consultation

The ASC will consult, so far as is reasonably practicable and in keeping with agreed consultation policies and procedures, with workers who are (or are likely to be) directly affected by WHS matters. This includes undertaking consultation concerning:

- The identification of hazards and assessing risks arising from work
- Making decisions about ways to eliminate or minimise those risks
- Making decisions about the adequacy of facilities for the welfare of workers
- Proposing changes that may affect the health and safety of workers
- Making decisions about the procedures for resolving health and safety issues
- Monitoring the health of workers or workplace conditions, information and training or consultation with workers, and
- Carrying out any other activity prescribed by the WHS Regulations.

Expectations of other duty holders

WHS is everyone's responsibility. Accordingly, all ASC WHS duty holders are expected to participate in WHS related activities and perform all of their WHS duties in a safe and responsible way. This includes complying with all applicable ASC WHS policies, guidelines and procedures, taking responsibility for their own actions (or inactions) and not putting themselves or others at risk.

Rob Dalton
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Australian Sports Commission
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