

# SPORTS



Australian Government  
Australian Sports Commission



**ANNUAL REPORT**

2017-2018



## **Acknowledgement of Country**

*Sport Australia acknowledges the Traditional Owners of the lands on which it stands and pays its respects to their Elders past, present and emerging.*

*Sport Australia also recognises the outstanding contribution that Aboriginal and Torres Strait Islander people make to sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.*

The Australian Sports Commission (ASC) is the Australian Government agency that develops, supports and invests in sport at all levels. It was established in 1985 and operates under the *Australian Sports Commission Act 1989*. The ASC forms part of the Health portfolio.

## **This report**

This report has been prepared in accordance with parliamentary reporting and legislative requirements and provides details of the ASC's performance and operations for the financial year ending 30 June 2018. The report details how effective the ASC has been at achieving its outcomes for the year as outlined in the ASC 2017–21 Corporate Plan and the 2017–18 Portfolio Budget Statements.

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**Australian Government**  
**Australian Sports Commission**

Senator The Hon. Bridget McKenzie  
Minister for Regional Services, Sport,  
Local Government and Decentralisation  
Parliament House  
CANBERRA ACT 2600

Dear Minister,

On behalf of the Board of the Australian Sports Commission, I am pleased to submit our 34th Annual Report, for the financial year ended 30 June 2018. This report has been prepared in accordance with Government legislative requirements including section 48 of the *Australian Sports Commission Act 1989*, sections 38, 39, 42 and 46 of the *Public Governance, Performance and Accountability Act 2013* and the *Public Governance, Performance and Accountability Rule 2014*.

The Australian Sports Commission is established in accordance with the *Australian Sports Commission Act 1989*. The Commissioners of the Board are responsible, as the accountable authority under section 46 of the *Public Governance, Performance and Accountability Act 2013*, for the preparation and content of the annual report, including both financial and performance reporting. This report provides a comprehensive review of the Australian Sports Commission's performance in relation to the accountability framework agreed with the Australian Government and highlights the success of its programs.

This report has been approved for presentation to you at the meeting of the Australian Sports Commission Board on 16 August 2018. I hereby submit this report to you as a true and accurate record of our compliance and achievements.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'John Wylie', written in a cursive style.

John Wylie AM  
Chair  
Australian Sports Commission

18 September 2018

# SPORT AUSTRALIA

## A SNAPSHOT

### Who we are

The Australian Sports Commission (ASC) is the Australian Government's leading sport agency, playing a central role in the Australian sport sector, including the operation of the Australian Institute of Sport (AIS). In 2018 the ASC has adopted a new brand, Sport Australia, to reflect our changing role in sport and to promote a better connection with the Australian community.

**Our vision is for Australia to be the most active sporting nation, known for its integrity, sporting success and world leading sports industry.**

Operating under the *Australian Sports Commission Act 1989*, and retaining the legal name of the Australian Sports Commission, Sport Australia is governed by a board of commissioners appointed by the Minister for Sport. The Board determines Sport Australia's overall direction, decides on allocation of resources and policy for delegated decisions, and is accountable to the Minister for Sport.

### Our purpose

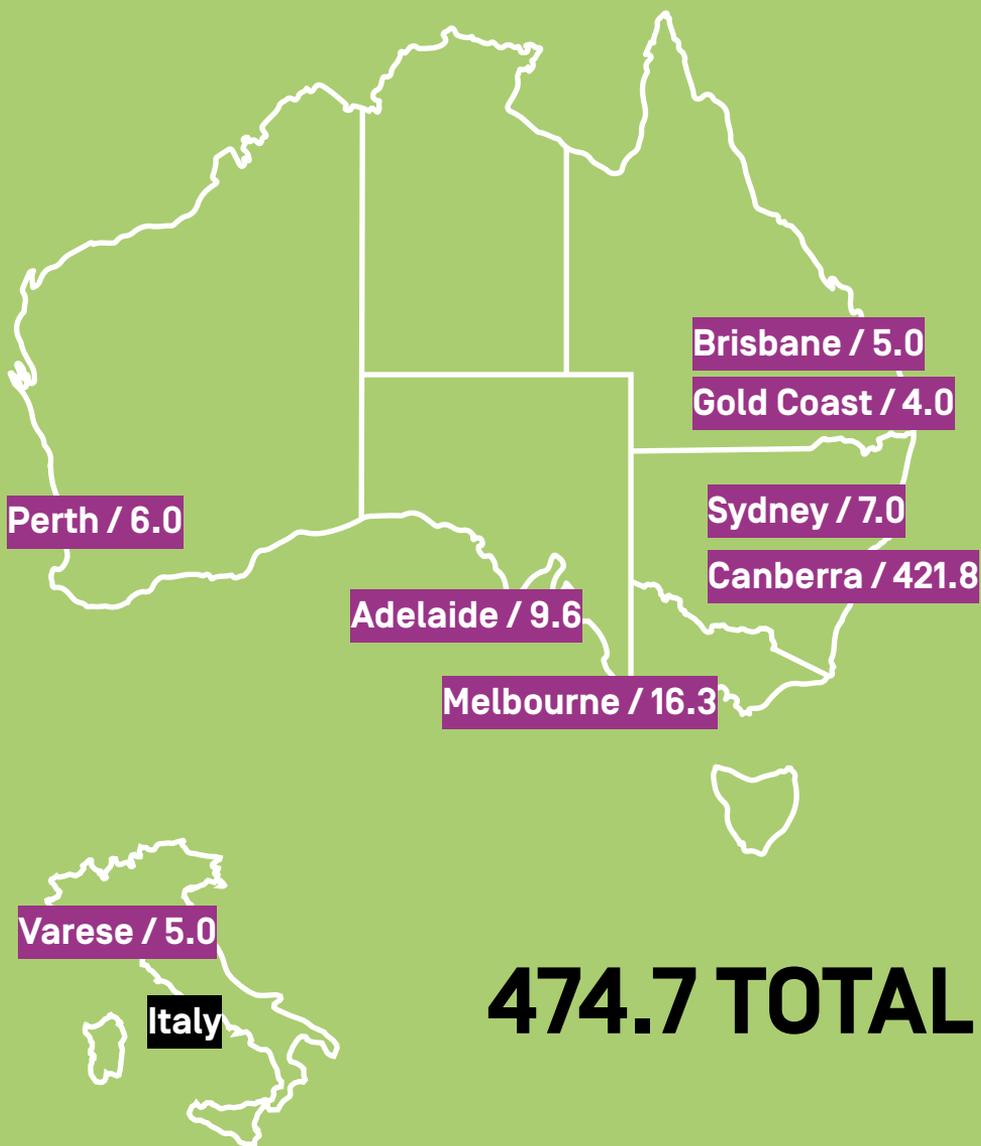
Sport Australia will contribute to improving the health and wellbeing of Australians and making communities stronger through sport and physical activity.

### Our work/scope

Our work in 2017–18 has been built around three interconnected areas: **high performance**, **participation**, and **sport industry growth**.



## Sport Australia staff and program locations

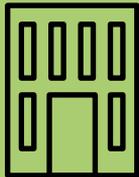


\*Sport Australia staff as at 30 June 2018.

\*Note that as of 30 June 2018, Sport Australia organisational transformation is still under implementation.

# SITE SIZE > 66 HECTARES

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# 38

Number  
of buildings  
and venues

Bruce > 35  
Yarralumla > 1  
Pizzey Park > 1  
ETC > 1

---

# 17

## NSOS ON SITE

14 > Bruce  
1 > Yarralumla  
2 > Pizzey Park



# 8,800

sports camp attendees

---



# 90,000

total number of bed nights

INCLUDING 45,000 HIGH  
PERFORMANCE BED NIGHTS

---

# 521,000

visits to the AIS campus  
in Bruce

# 37,500

event tickets sold

A young man with dark hair and a slight smile is wearing a yellow and blue basketball jersey. He is holding a red basketball with both hands in front of him. The background is a solid light blue color with several diagonal yellow stripes on the left side. A white rectangular box is overlaid on the image, containing the word "CONTENTS" in black, bold, uppercase letters.

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# OVERVIEW AND HIGHLIGHTS



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**John Wylie AM**

**Chair**



## Chair's report

Nelson Mandela said 'Sport has the power to change the world, it has the power to inspire, it has the power to unite people in a way that little else does.'

The wisdom of the great man's words was evident this year at the 2018 Gold Coast Commonwealth Games, which showcased the many things Australians love about sport. Great athletes rising to the occasion competing fiercely but fairly for their country, and great moments of sportsmanship. It was wonderful to see the integration of our Paralympians at the heart of the Games. Our Paralympians are an inspiration to the nation. We salute in particular Kurt Fearnley for all he has achieved in the green and gold and for the example he sets for all in our country.

The Commonwealth Games were just one of many highlights for Australian sport in the past year. Our Winter Olympians and Paralympians performed very creditably on the world stage, with three medals for the Olympic team and our best result at a Paralympic Games for 16 years. Our Socceroos made it to the World Cup final in Russia, a feat not achieved by many traditional football powerhouse nations. The Matildas continue to shine at the highest levels in the world in their sport, and there were many fine individual performances by Australians in many sports. Women's sport continued to grow and prosper, something to be celebrated.

Our elite sportsmen and women only achieve what they achieve because of a relentless commitment to excellence and a willingness to embrace change. We endeavour to put these values into practice in our own organisation. To this end, this year we led, with the Minister for Sport and the Commonwealth Government, the development of Australia's first-ever national sport plan, a long-term vision for success at all levels of sport from community grassroots through to the highest levels of international competition. To combat rising obesity levels in the community, we are increasing our efforts to boost physical activity with the 'Move It Aus' campaign and further promoting awareness of the standards of physical fitness and motor skills that our young Australians should be aiming to achieve, a concept we call physical literacy. To reflect this, we are changing our name from the Australian Sports Commission to the more contemporary Sport Australia.



The Australian Institute of Sport, wholly owned by Sport Australia, is also changing in response to the changing needs of sports and athletes. More and more the AIS' primary role is to provide the overarching strategic leadership and direction needed by a dispersed and diverse national sporting system. It's doing this by ensuring that our national network of nine sports institutes works effectively together towards common goals and provides world-class support for our athletes and coaches where they and their sporting organisations want it around the country. It's on a mission to ensure that sports have at their disposal the cutting-edge technology and data analytics vital to success today. And it's broadening the support it provides our elite athletes in mental health and skills for life post sport. The demands on our international athletes are becoming ever-greater and it's important that our athletes enjoy life success not just podium success.

Sport 2030, the national sport plan, renewed Australian sport's commitment to integrity in sport with the presentation of the findings of the Wood Review. Australia has a natural commitment to fair play and integrity in sport, but we must be ever vigilant, not complacent. We, and everyone involved in sport, owe it to the athletes, coaches, officials, volunteers, fans and the public at large to ensure that Australian sport is fair and clean, and is seen to be fair and clean.

I thank and congratulate our CEO Kate Palmer for the very effective job she has done in a challenging and busy first year in the role, and our Director of the AIS Peter Conde who is likewise doing an excellent job. They have appointed talented and effective teams to work with them, a sure mark of good leaders.

Finally, a special thanks to Alisa Camplin-Warner, who recently stepped down as Deputy Chair of Sport Australia due to a family move overseas. Alisa is one of the shining lights of Australian sport, a rare Australian Winter Olympic champion and a talented, visionary and effective administrator. She has made an outstanding contribution to our organisation and to Australian sport in her 10 years on our board and we wish her all the very best in her next endeavours.



**John Wylie AM**  
Chair

**Kate Palmer**

Chief Executive Officer



## CEO's report

Our vision is for Australia to be the world's most active sporting nation, known for its integrity, sporting success and world leading sports industry. Our mission is to enable more Australians to move more often, to build the capability of sport to create a robust, connected industry, and to engender national pride and inspiration through achieving international sporting success.

We are driven by our shared purpose to contribute to improving the health and wellbeing of Australians and making communities stronger through sport and physical activity.

We believe unquestionably in the power of sport to reflect the very best in our culture and to be a strong vehicle for change.

From grassroots through to the pinnacle of elite international competition, we work together with the sporting industry and the wider community to champion the role sport can play in embodying everything Australian, and inspiring and activating people regardless of age, race, gender, cultural background and physical ability. Because sport matters.

The past year has been challenging and exciting as the organisation landed a new strategy and restructured to execute it. This change has positioned Sport Australia for a successful future and to deliver on industry first outcomes. We have identified seven strategic priorities:

- > Embedding physical activity through greater engagement and involvement of children and youth in sport
- > Increasing awareness and reach in areas which have a direct impact on physical activity and physical literacy levels
- > Building workforce capability across the sector
- > Improving the digital capability of the Australian sports sector
- > Leading and enabling a united and collaborative high performance system which supports Australian athletes to achieve podium success
- > Evolving a system-wide approach to athlete wellbeing for athletes to engage with and inspire the community
- > Driving a leaner and more efficient organisation and building a strong workforce culture.

This is a critical time in Australian sport. A national sport plan, Sport 2030, was launched by the Australian Government in August 2018, providing a long term roadmap for Australian sport. Sport Australia will play a leading role in implementing this plan.

We have three key areas critical to reigniting Australian sport: the Australian Institute of Sport (AIS), Participation and Sport Capability.

The AIS has been transformed in collaboration with system partners, including the National Institute Network and national sporting organisations. The newly restructured AIS is positioned to deliver stronger high performance outcomes that are better connected to communities and provide meaningful value back to government.

Partnerships with the Elite Athlete Friendly Universities are helping the higher education sector better support high performance athletes. The AIS Athlete Wellbeing and Engagement team will set new benchmarks for athlete care.

Through the AIS Applied Technology and Innovation area we are able to translate our learnings about high performance athlete availability into the population. The AIS medical team continues to focus on those issues at the forefront of sport including genetics, gender and sophisticated rehabilitation practices.

Sport Australia has launched a national campaign, Move It Aus, to increase awareness of the value of physical activity as part of everyday life. This campaign complements a suite of grants programs that will make genuine impact on participation, contributing to happier, healthier communities.

Sport Australia is working successfully in the education sector to embed physical activity into children's daily lives through schools. Our Sporting Schools program reaches 80 per cent of Australian primary schools and we are developing resources for teachers to ensure more time allocated to sport in the curriculum is spent being active. We will continue to advocate for the integral role sport and physical activity plays in the holistic development of children. Physical literacy remains a priority.

Sport Australia will deliver industry first capability building initiatives. We will have world class resources, toolkits and frameworks that the industry can access to accelerate their workforce from Chair to the community volunteer. We will have genuine partnerships with clearly defined roles for physical activity partners to reach more Australians.

We will continue to strengthen Australia's position on integrity in sport. We have established a Sport Integrity branch that will work together with the implementation of the Wood Review to advance Safe Sport Australia and the redress scheme.

We will continue to strengthen relationships with the corporate sector. Further, we will explore new ways to ensure sport is integrated into relevant Commonwealth Government policy.

Thank you to Chair John Wylie and all Commissioners who provide outstanding leadership to the organisation and set a strong governance example. The support of all Board members is critical to the organisation achieving our very ambitious plans.

To be the world's most active sporting nation we will need to take a systems approach which implies that enduring success is bigger than just sport and physical activity. Together we need to work with health, education and infrastructure among other portfolios to deliver outcomes for impact. Sport Australia is excited to have a seat at the table of 'collective impact' as we aspire for a healthier and happier Australia and more vibrant and successful sport and physical activity industry.

Together we will help Australians move through life.



**Kate Palmer**  
Chief Executive Officer

## Our role and function

In 2017–18, Sport Australia undertook a major review of its strategic direction to ensure that it is delivering the best outcomes for its stakeholders and the Australian community. The review highlighted the importance of Sport Australia evolving its operations to take a stronger leadership role and working together with the sport sector and Government to enable sport to deliver on its potential, now and into the future. As a part of this, Sport Australia has broadened its purpose, to focus on the impact that sport can have on the lives of Australians. Our new purpose is to contribute to improving the health and wellbeing of Australians and making communities stronger through sport and physical activity.

Sport Australia plays a central leadership role across the sport sector, building collaboration, alignment and effectiveness. Sport Australia promotes and supports the development of a cohesive and effective national sports sector that creates opportunities for all Australians to participate and excel in sport.

Sport Australia works together with our partners, including sporting organisations, peak bodies, the Office for Sport, state and territory departments, institutes and academies of sport, along with the broader business sector, recognising that a shared approach which brings together expertise from a range of organisations will allow us to deliver on our vision.

In 2017–18, Sport Australia played a broad role in sport, from helping our athletes represent Australia on the world stage, to getting more Australians—particularly young Australians—playing sport, including through our highly successful Sporting Schools program. One of our key activities in 2017–18 was investing in a wide range of national sporting organisations (NSOs) to achieve high performance outcomes and to get Australians moving more often. The investment is targeted at those organisations that are best placed to assist Sport Australia to deliver on its purpose. In addition to providing funding, Sport Australia provides capability support to NSOs, and conducts research and analytics to help drive improved decision making across the sector.

Our Outcome, as outlined in the 2017–18 Portfolio Budget Statements, is increased participation in organised sport and continued international sporting success, including through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the Australian Institute of Sport (AIS).

# The Australian sporting environment

The Australian sporting environment has been in the spotlight in 2017–18, with the 2018 Commonwealth Games hosted on home soil at the Gold Coast from 4 to 15 April 2018 and the successful and widely followed Winter Olympic and Paralympic Games in South Korea. The year also saw some significant challenges to the integrity of sport, both in Australia and overseas, which caused widespread public outcry and highlighted the need for our continued focus in this area.

The world in which Australians interact with sport is changing, with new digital ways of enjoying and socialising, and a preference for more tailored products. There is also increasing recognition of the importance of physical activity and the societal benefits that this can bring.

In high performance, international competition is continually intensifying and many nations have become stronger competitors. Sport Australia must continue to play a key leadership role in the high performance sports system, while promoting the ethics and integrity of which our nation can be proud.

The Australian Government makes a significant contribution to Australian sport, and it is important that this investment reflects the value our society places on sport. Our participation in, and passion for, sport and physical activity creates significant benefits for Australia, driving a range of economic, health, educational and community benefits as well as enhancing our international reputation.

Sport 2030, the Australian Government's national sport plan, was released on 1 August 2018 by the Honourable Bridget McKenzie, Minister for Sport. All Australians, particularly those in the sporting community, were invited to contribute to the development of Sport 2030. Sport Australia played a significant role in the consultation and development of Sport 2030 during 2017–18 and going forward will lead the implementation of Sport 2030 to create an even better and more successful national sports sector.

Sport Australia has a once in a generation opportunity to transform Australian sport and position itself as a leader of the sport and physical activity sector. Much of the work undertaken in 2017–18 has been preparing our organisation and sector for this change. Our new brand is about connecting with every Australian to inspire, educate and get them moving.

## Highlights



### Gold Coast 2018 Commonwealth Games — the home Games

- > Australia delivered an outstanding home Games and topped the medal tally with a total of 198 medals. The broader community connection was strongly evident, with many stories of sporting achievement shared and celebrated with the Australian public, inspiring and contributing to a sense of national pride.
- > The AIS and Commonwealth Games Australia worked in partnership to deliver a range of initiatives to support athletes and coaches, including the provision of recovery services, performance planning and analysis, coaching and servicing roles, and the Global Coaches House and Sideline Champions initiatives.
- > The 2018 Global Coaches House, which provided a learning and networking opportunity for national and international sport coaches, was a partnership between the AIS, International Council for Coaching Excellence, Griffith University and the Commonwealth Games Federation.
- > The AIS delivered the High Performance Women Coaches Program to improve development pathways and support increased representation of women in Australia's elite coaching ranks and at major benchmark events.



### Athlete Wellbeing and Engagement

- > The AIS hosted the inaugural two-day Athlete Wellbeing Summit (the Summit) in June 2018. The Summit was officially opened by Minister for Sport, the Honourable Bridget McKenzie and Sport Australia Deputy Chair, Alisa Camplin-Warner, with Ian Thorpe as a keynote speaker.
- > Over 200 delegates from a variety of national and international professional and non-professional sports, current and former athletes, wellbeing practitioners, and system and network partners attended.
- > The Athlete Wellbeing and Engagement team officially launched its strategy, which provides leadership to the Australian sports sector in prioritising athlete wellbeing as a core component of high performance sport. Delegates were able to contribute their ideas to guide a national action plan across the five key pillars of the Athlete Wellbeing and Engagement Strategy. System and key partners collaborated and built relationships to ensure athletes are better supported both within sport and beyond.



### Sport 2030—a national plan for sport

- > In May 2017, the then Minister for Sport, the Honourable Greg Hunt announced that a national plan for sport would be developed.
- > In 2017–18, Sport Australia coordinated a national consultation process involving 13 stakeholder forums, nine run in partnership with state departments of sport and recreation; three NSO forums in Brisbane, Melbourne and Sydney; and a health promotion/prevention forum facilitated by the Commonwealth Department of Health. There was also an online submission process via Sport Australia’s website and a community perceptions survey. Responses were analysed and incorporated into the drafting of Sport 2030.
- > On 1 August 2018, the Minister for Sport, the Honourable Bridget McKenzie, launched Sport 2030. The plan is based on four key priorities: building a more active Australia; achieving sporting excellence; safeguarding the integrity of sport; and strengthening Australia’s sport industry.
- > From 2018-19, the ASC will be known as Sport Australia, and will lead the implementation of Sport 2030.



### Sporting Schools

- > Sport Australia’s Sporting Schools program, which is successfully delivered by Sport Australia, schools and NSOs, is an Australian Government initiative designed to help schools increase children’s participation in sport and to connect them with community sport.
- > In 2017–18, the program was successfully rolled out to secondary schools, with a total of 487 schools receiving funding over the financial year. The secondary schools program focuses on year 7 and 8 students, particularly girls and those in low socioeconomic areas, with funding priority given to those schools who demonstrate alignment to these project goals.
- > The Sporting Schools program now has 7,705 schools registered, representing 81 per cent of all schools across Australia. Total student attendance in 2017–18 was 1,634,766, bringing the total number of attendances to 4.3 million since the program commenced in 2015.



### Physical literacy

- > The Physical Literacy Project was established to define physical literacy and bring a common language and approach to developing adequate physical literacy to support lifelong participation.
- > Building on the release of the Physical Literacy Definition and Standard in 2017, Sport Australia commissioned La Trobe University to lead the Physical Literacy Pilot Program. This pilot seeks to test a catalogue of physical literacy approaches among diverse population groups and participation settings to determine appropriate methods for implementation and adoption of physical literacy in Australia.
- > Design workshops were held in early 2018 across a broad range of national, state and local partners to establish intervention approaches to be trialled.
- > The Australian Research Alliance for Children and Youth commenced research around intervention and engagement approaches that would involve parents in child development and sport participation outcomes.
- > This research is being used to design behaviour change initiatives across varying parenting segments.



### Child safe sport

- > Sport Australia has a steadfast commitment to ensuring that all involved in Australian sport have a clear understanding of what constitutes child safe sport.
- > In November 2017, after three years of research, engagement and consultation with the Australian sport sector and child safe experts, Sport Australia delivered a child safe sport framework to NSOs which included an associated toolkit and education program that will build and support a safeguarding culture at all levels of sport.
- > The toolkit will help NSOs implement child safe approaches across their sports. It is part of a step-by-step guide to creating and strengthening child safe policies and practices that focus on developing child safe cultures and building the confidence of personnel in sport to take appropriate action.
- > Sport Australia hosted 15 workshops and learning sessions for NSOs, national sporting organisations for people with a disability (NSODs) and sector partners in 2017–18.



## AIS Annual Sport Performance Awards

The fourth annual AIS Sport Performance Awards (ASPAs) were held on 14 December 2017. Almost 400 guests gathered to recognise and celebrate the outstanding achievements of Australian athletes, teams, coaches and administrators. Awards were presented across ten categories, including two people's choice awards decided by public vote, for performances achieved during the 2017 calendar year.

Australia's women's football team, the Matildas, and superstar striker Sam Kerr were the big winners with fans, with Kerr awarded ABC Sports Personality of the Year, and the Matildas voted as Public Choice Team of the Year. Completing a trifecta of awards for the Matildas, Alen Stajcic was recognised by an AIS panel of experts as Coach of the Year.

*'To think that the public voted for us is an unbelievable honour, and one that we are really proud of.'*

– Alen Stajcic

The Best Sporting Moment, voted on by national media, was taken out by world champion boxer Jeff Horn for his underdog victory against Manny Pacquiao. Winter sports took out three major awards—Male Athlete of the Year (Scott James), Team of the Year (Australian Freestyle Skiing and Snowboard) and Para Performance of the Year (Mitchell Gourley).

Olympic gold medallist and hurdler Sally Pearson was named Female Athlete of the Year for her inspirational world championship victory in the 100m hurdles in London, while young track cyclist Kelland O'Brien was named Emerging Athlete of the Year as a prominent member of Australian men's track pursuit team.

The inaugural AFL women's competition was a major milestone for women in sport in 2017 and Susan Alberti was presented with the Award for Leadership for her vision and influence in driving the competition's launch. Alberti said:

*'It's not about me, it's about these young women who have aspired to play the game and haven't been recognised, and now we have nearly half a million in the country playing the game. (...) this is for them.'*

President of the Australian Paralympic Committee, Glenn Tasker, was honoured for his long service to sport, particularly his dedication to increasing opportunities for athletes with a disability.



**\$112  
million**

NSO funding for  
high performance



**198  
medals**

won at the Gold Coast 2018  
Commonwealth Games



**\$12.9  
million**

in dAIS funding for  
934 athletes



**84%**

of Commonwealth  
Games medallists  
received dAIS  
funding



**\$19.2  
million**

NSO funding for  
participation



**12.7  
million**

Australians participated in  
sport or physical activity at  
least three times per week



**1.6  
million**

Sporting School  
attendances



**5,844**

young people  
received Local Sporting  
Champion grants



ANNUAL

PERFORMANCE

STATEMENTS



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**Australian Government**  
**Australian Sports Commission**

**SPORTAUS**

## **Statement by the Commissioner — Annual Performance Statements**

On behalf of the Board of the Australian Sports Commission, I am pleased to submit the Annual Performance Statements for the year ended 30 June 2018, as required under paragraph 39(1)(a) of the *Public Governance, Performance and Accountability Act 2013*.

In my opinion, these annual performance statements are based on properly maintained records, accurately reflect the performance of the entity, and comply with subsection 39(2) of the *PGPA Act* and section 16F of the *PGPA Rule*.

This statement is made in accordance with a resolution of the Commissioners.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'John Wylie'.

John Wylie AM  
Chair  
Australian Sports Commission

16 August 2018

# Our purpose

Sport Australia promotes and supports the development of a cohesive national sport sector that creates opportunities for all Australians to participate and excel in sport and physical activity.

In the ASC Corporate Plan 2017–21, our purpose is to strengthen Australian sport to enable more people to play sport and Australian athletes to succeed on the world stage.

This section reports on results achieved during 2017–18 against the purpose and performance criteria published in the ASC’s Corporate Plan 2017–21 and the Portfolio Budget Statements 2017–18. The Corporate Plan 2017–21 provided for three key focus areas across high performance, participation and sport industry growth.



## HIGH PERFORMANCE

Leading and enabling a united high performance system that supports Australian athletes to achieve podium success.

Sport Australia works with sports and the high performance sector to achieve sustainable and ethical international success through leadership, expertise, world-class service delivery, research and investment.



## PARTICIPATION

More Australians—particularly young Australians—participating more often.

To achieve this, Sport Australia drives lifelong participation with a focus on physical literacy and our national participation program, Sporting Schools. Sport Australia works to better understand the changing sport environment and support the network that supplies sport—our sporting organisations.



## SPORT INDUSTRY GROWTH

Sports have the structure, workforce and leadership capacity to develop and run successful sport programs.

To achieve this, Sport Australia works across the sector to build capability in the areas of governance; product development and commercial sustainability; workforce development; coaching and officiating; digital capability; and member and child protection in sport.

In 2017–18, work across these three focus areas has shaped Sport Australia’s approach to achieving its outcome under the 2017–18 Portfolio Budget Statements.

**OUTCOME 1:** *Increased participation in organised sport and continued international sporting success including through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the Australian Institute of Sport.*

# Our performance

## High performance

### Key activities

Throughout 2017–18, a key priority was the transformation of the AIS in line with a new performance strategy. This transformation included the design and implementation of a new AIS organisational structure, as well as the transition of AIS expertise out to the sector to be embedded within sport to assist in the delivery of their respective national high performance programs.

In 2017–18, the AIS continued to support NSO high performance programs and their athletes as they undertook the final preparations for the 2018 Commonwealth Games and 2018 Winter Olympic and Paralympic Games. Key activity areas included:

- > providing targeted investment to NSOs to enable them to deliver high performance programs that achieve international success
- > providing support and advice to assist sports with high performance strategy, planning and program delivery
- > developing and delivering customised athlete, coach and leader talent initiatives to optimise high performance outcomes
- > planning, coordination and delivery of sports science and sports medicine expertise to ensure Australia's athletes get the right support at the right time
- > supporting innovative solutions for prioritised sports and promoting the growth of new knowledge and expertise for high performance sport
- > leading a more streamlined high performance network that supports identified athletes and teams across jurisdictions.

Success is measured at a sector level through Australia's performance at major international events, recognising the lead role the AIS plays in the Australian high performance system and the range of groups that contribute to these results. At the AIS level, we measure the impact of our services through the improvement in capability of NSOs to deliver effective high performance programs and the alignment of the high performance network.

High performance activities are the cornerstone in the delivery of PBS Program Objective A, delivering international sporting success. Program Objective A outlines how the AIS will contribute to PBS Outcome 1.

## Our results

**Table 1: Sport Australia performance against high performance deliverables**

Performance criteria	Australia's performance at major international events		
<b>2017–18 target</b>	Number 1 ranked country at 2018 Commonwealth Games	Maintain top 15 at PyeongChang 2018 Winter Olympic Games	Maintain top 15 at PyeongChang 2018 Winter Paralympic Games
<b>Result</b>	Achieved	Not achieved	Achieved
<b>Supporting statement</b>	Australia was ranked 1st on the medal tally at the 2018 Commonwealth Games	Australia was ranked 23rd on the medal tally at the 2018 Winter Olympic Games	Australia was ranked 15th on the medal tally at the 2018 Winter Paralympic Games

Source: ASC Corporate Plan 2017–2021, page 9. Portfolio Budget Statements 2017–18, program objective A, page 274.

The Australian team performed with great pride and distinction at the 2018 Commonwealth Games. Our overall result of 198 medals—80 gold, 59 silver and 59 bronze—resulted in Australia finishing on top of the medal tally at the completion of the Games. A total of 474 individual and team-sport athletes competed at the Games, and of these a total of 328 athletes (69 per cent) received direct funding through the dAIS scheme, including 219 who received additional funding provided by Commonwealth Games Australia. A number of Sport Australia staff were seconded to Commonwealth Games Australia or an NSO during the Commonwealth Games in a servicing or coaching capacity, as well as delivering specific initiatives including the 2018 Global Coaches House—a joint initiative with the International Council for Coaching Excellence, Griffith University and the Commonwealth Games Federation.

The AIS used \$15.5 million of one-off funding announced in the 2017–18 Federal Budget to ensure high performance funding was at least maintained at 2016–17 levels to all sport programs competing at the Commonwealth Games. In total, \$55.4 million of AIS High Performance funding was provided to Commonwealth Games sports, up from \$53.4 million in 2016–17. The dAIS program distributed a total of \$12.9 million in 2017–18, with 934 athletes receiving support.

Australia finished 23rd on the 2018 Winter Olympic medal table which, while falling short of our target of a top 15 position, included three first-time Winter Olympic medallists and a number of top six results, indicating a promising future. Australia claimed three medals: two silver and one bronze, equal to our medal performance at the 2014 Winter Olympic Games. While this result was in the total medal target of 3–5 medals, it fell short of the gold medal target of 1–2 gold, which would have seen Australia finish closer to a top 15 ranking. The Aerial Skiing team missed a medal for the first time since 2002.

The 2018 Winter Olympics was the largest on record, with 92 countries represented and nearly 3,000 athletes, demonstrating the depth and intense level of competition that Australian athletes face on the world stage. In the four years prior to the Games, the Australian Government invested \$16.1 million in high performance funding through the AIS to winter sports, \$1.1 million of which was provided directly to athletes through the dAIS funding program.

The 2018 Winter Paralympic Games broke many records, with more athletes from more countries competing, more media and broadcast rights holders attending, and more tickets sold than at any previous Winter Paralympic Games. Twenty six out of the 49 delegations won at least one medal, beating the mark set at Lillehammer in 1994, with a record number of 20 taking gold. Australia finished the competition with four medals—a gold and three bronze—resulting in a finish of 15th on the medal table and our best performance since the 2002 Winter Paralympic Games. Australia fielded its largest Winter Paralympic team, with 12 athletes and three guides, of which seven were first-time Paralympians.

## Case study: dAIS

The AIS invests \$12.9 million in direct grants to hundreds of Australian athletes each year. The grants scheme, known as dAIS, supports emerging and podium athletes in Olympic, Paralympic and Commonwealth Games sports. A total of 328 Gold Coast 2018 Commonwealth Games athletes received direct funding through the dAIS scheme, including 220 of the 261 medallists. Amy Cure, a 2018 Commonwealth Games dual gold medallist, says 'dAIS allows me to train hard and reach my full potential without having the financial stress of having to have a part-time/full-time job'. Amy is a track cyclist and has been a dAIS recipient since 2011–12.

Through a partnership with Commonwealth Games Australia, an additional \$2 million in dAIS grants was provided in the two years leading up to the 2018 Commonwealth Games. In this period, 142 medallists received funding, including three gold medallists who would not have received dAIS funding otherwise: Christopher Remkes (Gymnastics); Zac Alexander (Squash) and Elijah Winnington (Swimming).

**Table 2: Sport Australia performance against high performance deliverables**

<b>Performance criteria</b>	<b>Improved capability of NSOs to deliver effective high performance programs</b>
<b>2017–18 target</b>	The Annual Sport Performance Review shows improvement in the high performance capability of NSOs, compared to 2016–17 results
<b>Result</b>	Significant progress
<b>Supporting statement</b>	Overall 76.4 per cent of sports either maintained or increased their overall rating across the six high performance drivers 2016–17 to 2017–18.

Source: ASC Corporate Plan 2017–2021, page 9. Portfolio Budget Statements 2017–18, program objective A, page 274.

The AIS has continued to support NSOs to achieve their performance targets and build capability within sports and more broadly across the sports sector. The Annual Sport Performance Review (ASPR) is Sport Australia’s formal assessment process for funded NSOs, and includes the identification of critical actions, including Sport Australia support, which will enhance NSO capability. The ASPR considers performance across four key areas: governance, high performance, participation and finance.

Sports that sustain podium success on the world stage typically demonstrate excellence in both planning and execution of their high performance programs. As part of the high performance review, sports are assessed against their capability across the six high performance drivers (Athletes, Coaching, Leadership, Daily training environment, Competition, and Research and innovation) and ratings are provided on a five-point scale against the drivers. The assessment is sport specific and must be considered within the context of the capability and resourcing of each sport, including the strengths, current priority areas and critical issues facing the sport across the six drivers. The capability assessment is based on continuous improvement and evolving best practice in key areas of high performance delivery.

In 2017–18, 55 sport programs underwent an assessment of high performance capability, with a total of 27 sport programs (49 per cent) being rated as ‘On Track’, and a further four rated as ‘Performing’ (7 per cent). Twenty-four sport programs (44 per cent) received a rating of ‘Progressing’ and, significantly, no programs received an overall rating as ‘Underperforming’.

Comparing 2017–18 results to 2016–17, an improvement has been seen in the total percentage of sport programs rated as ‘On track’ or above, along with under-performing sport programs moving up to a ‘Progressing’ rating or higher. However, fewer sport programs were rated as ‘Performing’ or ‘Excelling’, which reflects the four-year Olympic cycle, whereby a number of sports reset their strategies and capability programs post the 2016 Olympic and Paralympic Games.

**Table 3: Sport Australia high performance capability assessment results**

<b>Rating</b>	<b>2016–17 [%]</b>	<b>2017–18 [%]</b>
Excelling	2	-
Performing	15	7
On track	38	49
Progressing	42	44
Underperforming	4	0

## Participation

### Key activities

In 2017–18, Sport Australia continued to focus on driving demand for lifelong participation in sport and physical activity, including through the delivery of the Sporting Schools program. Sporting Schools was expanded to secondary schools from July 2017 through a targeted program which aims to address the barriers that prevent youth from participating in sports.

Sport Australia has broadened its focus on participation to include sport and physical activity, and has contributed to the development of Sport 2030.

Sport Australia continued to support participation growth through the provision of targeted investment and support to NSOs. Key activities included:

- > providing targeted investment to NSOs to help them grow their participation base
- > providing leadership that assists NSOs with participation strategies, planning and operations
- > developing and disseminating high-quality information, research and data to better understand what is happening in sport and society
- > driving demand for lifelong participation in sport by focusing on younger Australians through the Sporting Schools program and a focus on physical literacy.

Success is measured at both a system level through AusPlay data, and at an output level through the delivery and success of the Sporting Schools program. Participation activities are reflected in PBS Program Objective B, increasing participation in sport. Program Objective B outlines how Sport Australia will contribute to Outcome 1.

### Our results

**Table 4: Sport Australia performance against participation deliverables**

Performance criteria	Increase in the percentage of Australians participating in organised sport (traditional or social)
2017–18 target	AusPlay survey results show an increase in sport participation compared to previous year
Result	Achieved
Supporting statement	AusPlay data for 2017 shows an increase in sport participation with 11.7 million people participating once a year (57.9 per cent) and 4.3 million three times per week (21.5 per cent) compared with 11.3 million (57.0 per cent) and 3.9 million (19.9 per cent) in 2016.

Source: ASC Corporate Plan 2017–2021, page 10. Portfolio Budget Statements 2017–18, program objective B, page 274.

AusPlay, first launched in October 2015, provides robust participation data for the government and the sport sector to help better understand the participation landscape and identify strategies to grow participation. The AusPlay survey collects data from 20,000 adults and 3,600 children annually with updated data released every six months. The April 2018 release, which covered the survey period

January 2017 to December 2017, showed an increase in total participation in sport-related activities<sup>1</sup> for people aged 15 years across all frequency categories compared with the April 2017 data.

**Table 5: Ausplay results**

<b>Total participation in sport-related activities<sup>1</sup> for people in Australia aged 15 years and older</b>	<b>Jan 16–Dec 16</b>	<b>Jan 17–Dec 17</b>
1 x per year	57.0% 11.3 million	57.9% 11.7 million
1 x per week	40.8% 8.1 million	42.9% 8.6 million
3 x per week	19.9% 3.9 million	21.5% 4.3 million

AusPlay also collects participation data related to all physical activity, including sport-related and non-sport related activity<sup>2</sup>, such as walking and yoga. The data for the 2017 survey period showed an increase in physical activity across all frequencies compared to 2016, with 82.2 per cent (16.5 million) participating weekly and 63.0 per cent (12.7 million) participating three times per week. In 2018–19, Sport Australia will expand its focus more broadly on physical activity, in line with our strategic priority to get more Australians moving more often.

Sport Australia has delivered investment for participation initiatives to NSOs, and has continued to work closely with sport in the execution of participation strategies and the provision of research to support participation growth. In 2017, Sport Australia engaged Neilson Sports to conduct extensive research and consultation to identify the key strategy areas that are common to sports with successful sports participation programs. The Drivers of Participation Framework was developed as a result of this work, and Sport Australia tested the framework with selected NSOs in 2017–18.

Sport Australia also continued its work on physical literacy, undertaking the Physical Literacy Pilot Program, which seeks to test physical literacy approaches among diverse population groups and participation settings to determine appropriate methods for implementation and adoption of physical literacy in Australia. Complementing this, Sport Australia commissioned the Australian Research Alliance for Children and Youth to undertake research around intervention and engagement approaches that would involve parents in child development and sport participation outcomes. Sport Australia also released the Teaching Sport to Children discussion paper, recognising the importance that school-based sport and physical activities play in the development of children’s physical literacy and, ultimately, their lifelong participation in sport and physical activity. Feedback from this discussion paper is being used to improve the way sport and physical activity are delivered to children, and to ensure that the people who deliver sport and physical activity are suitably prepared and supported in their roles.

1 Sport-related activities include team sports (basketball, football, Australian football, cricket, netball, etc.), athletics (including running and jogging), swimming, cycling and golf, etc. These are typically activities related to NSOs, although the participant may or may not play the activity through an affiliation with the NSO.

2 Non-sport related activities include, gym/fitness activities, walking and bushwalking, recreational dance, etc. These are typically activities not related to NSOs.

## Case study: AusPlay

A focus in the AusPlay April 2018 release was children's participation, aligning with our priority to have more young Australians participating more often. AusPlay collects data from parents related to children's organised physical activities, both sport and non-sport related; however, only those activities which are undertaken outside of school hours are within the scope of AusPlay. The overall child participation rate rose in 2017 compared with 2016.

In terms of child participation frequency in 2017:

**63%**

of children participated in organised physical activity outside of school hours at least once per week  
**[up from 56% in 2016]**

**25%**

of children participated in organised physical activity outside of school hours at least three times per week  
**[up from 20% in 2016]**

Child participation frequency



**Table 6: Sport Australia performance against participation deliverables**

<b>Performance criteria</b>	<b>Number of student attendances in the Sporting Schools program</b>
<b>2017–18 target</b>	>750,000
<b>Result</b>	Achieved
<b>Supporting statement</b>	From 1 July 2017 to 30 June 2018 there were 1,634,766 student attendances in the Sporting Schools program.

Source: ASC Corporate Plan 2017–2021, page 10. Portfolio Budget Statements 2017–18, program objective B, page 274.

Demand for the Sporting Schools program in primary schools is greater than ever, with 5,281 primary programs funded in 2017–18. The Sporting Schools program was successfully rolled out to secondary schools, with a total of 487 schools receiving funding since the expansion launched in July 2017, significantly exceeding the planned target of 300 schools. The targeted program focuses on Year 7 and 8 students, particularly girls and those in low socioeconomic areas, and the selection of schools has been based on three program goals:

1. Tackle the decline in sports participation that occurs during adolescence: students aged 12–14, particularly girls.
2. Increase physical activity in areas with large cohorts of inactive students.
3. Provide access to tailored resources for schools where there is evidence of disadvantage.

Total student attendances for 2017–18 were 1,634,766—including 1,580,167 primary and 54,599 secondary school student attendances—greatly exceeding the 2017–18 performance target. This represented an increase of 18 per cent since 2016–17 and brings the total number of student attendances to 4.31 million since the Sporting Schools program commenced in 2015. Student attendances represent the number of participants reported each term, and not the number of individual children, as children may participate more than once per year. Sport Australia does not collect data that allows for the identification of individual children and therefore reports the cumulative total attendances across the year.

There are now 7,705 schools registered for Sporting Schools, representing 81 per cent of all Australian schools<sup>3</sup>, and 6,570 schools have received funding since the program’s inception. This is a significant achievement towards meeting our purpose of enabling more people to play sport, and demonstrates the successful partnership between Sport Australia, schools and NSOs in delivering the program.

Due to the rapid growth of Sporting Schools, and in order to ensure equitable access to the program, Sport Australia will be implementing an open competitive process for assessing primary school grant applications from Term 3 2018 (July), with priority being given to schools that have received the lowest level of funding in the previous year and schools that propose to engage a higher proportion of their student populations.

<sup>3</sup> Based on Australian Curriculum, Assessment and Reporting Authority data on all registered schools operating in Australia.

## Case study: Brunswick South West Primary

Sporting Schools encourages children to try as many sports as possible as you never know which one they'll fall in love with. Students at Brunswick South West Primary School tried basketball and haven't looked back.

Since running the Sporting Schools' Aussie Hoops program, more than 30 students from Brunswick South West now play the sport each weekend.

Physical education specialist Sharron Dickinson says the school has entered five teams in the local domestic competition and created a club called 'Brunswick Magic'.

'The children became passionate about the game after developing their skills to a high standard,' Dickinson says. They had a lot of fun along the way and wanted to keep playing.

'Having the funding through Sporting Schools allowed our school to get an intensive program with a passionate presenter. In five weeks, basketball was delivered to over 300 students.'

Another highlight of the program was when a 'satellite group' from Waratah Special Development School joined the school for some sessions.



- ✓ **300+ students**
- ✓ **5 sessions**
- ✓ **Formed a club**
- ✓ **5 teams in a local competition**
- ✓ **Inclusive — joined with Waratah Special Development School**

## Sport industry growth

### Key activities

In order for Sport Australia to deliver on our high performance and participation objectives, we need a strong and sustainable sport industry. In 2017–18, Sport Australia focused on supporting NSOs and other sport sector partners through improvements in governance, with a specific focus on integrity and child safety; workforce development, including gender equality; coaching and officiating; and digital capability. Sport Australia continued to progress the implementation of the Mandatory Sports Governance Principles, and monitoring and development of organisational capability through our organisational development tool, *Sport.Scan*, which is designed to measure and track improvements in the organisational capability of NSOs. In 2017–18, Sport Australia also focused on work across community infrastructure.

Key activity areas included:

- > continuing to help sporting organisations improve their governance and drive united behaviours through national, state and territory levels
- > developing and delivering sector initiatives to optimise coach, official and leader talent and support sports to develop workforce strategies
- > assisting sports to identify commercial opportunities to improve their financial sustainability
- > helping sports develop their digital capability to ensure they are connecting with their customers effectively and utilising technology to support growth and innovation
- > evolving member and child protection to better support those who participate in, and deliver, sport for children.

Success is determined by the improvement in NSO organisational capability, as measured by *Sport.Scan*. Capability building activities are reflected in PBS Program Objective C, improving the sustainability of sports. Program Objective C outlines how Sport Australia will contribute to Outcome 1.

### Our results

**Table 7: Sport Australia performance against sport industry growth deliverables**

Performance criteria	Improved organisational capability of national sporting organisations
<b>2017–18 target</b>	The organisational development assessment shows improvement in the organisational capability of targeted national sporting organisations, compared to the previous year.
<b>Result</b>	Achieved
<b>Supporting statement</b>	In 2017–18, the average result for the top seven sports was 90 per cent, compared to 68 per cent in 2016–17. The remaining sports in the top 23 maintained an average result of 74 per cent in 2017–18.

Source: ASC Corporate Plan 2017–2021, page 13. Portfolio Budget Statements 2017–18, program objective C, page 275.

In 2017–18, Sport Australia implemented improvements in data collection to the *Sport.Scan* process, allowing for a more robust and representative result for each sport. *Sport.Scan* assessments are included as a part of the ASPR process undertaken by Sport Australia and cover the 23 sports which receive the largest share of Sport Australia funding.

In 2017–18, there was a focus on the top seven funded sports, in particular across governance reform, which has contributed to a significant increase in organisational capability across these sports. In total, the top seven sports saw an increase of 22 per cent in their ratings compared to 2016–17, from 68 per cent to 90 per cent, while the remaining 16 sports maintained an average result of 74 per cent.

A key capability project was the release of the Child Safe Sport Framework. The Framework, released in November 2017 after three years of research, engagement and consultation, is designed to help NSOs implement child safe approaches across their sports and support a safeguarding culture at all levels of sport. The Framework includes a toolkit, process and education program, and is at the core of leading NSOs in child safe sport practices. This work reflects Sport Australia's commitment to ensuring that all involved in Australian sport have a clear understanding of what constitutes child safe sport, and how to implement this in practice.

## Case study: One management

Sport Australia has continued to partner with targeted NSOs to improve their governance systems to achieve a unified and central approach to management. The 'One Management' governance model enables sporting bodies operating in the Federated Model system to streamline management processes, reduce administrative and overhead costs, and improve leadership capabilities and decision-making processes.

Following the success of the Australian Sailing One Sailing project, work has continued to refine the reform process to better prepare sporting bodies to transition to the contemporary 'One Management' model. With the support of Sport Australia, Golf Australia (GA) is the latest NSO to commence the transition to One Management. 'One Golf' will bring all participating state and territory governing bodies under the GA umbrella, freeing up funding and resources to enable the sport to focus on strategic priorities. Sport Australia, in partnership with external advisory organisations, has concluded the transformation project to identify the steps needed to support GA and its members to undertake such a significant organisational project. To date, five of the seven states have made in-principle commitments to the model with implementation planned to continue in 2018.

## Analysis

Sport Australia's progress against its purpose in 2017–18 was achieved in the context of an organisation-wide strategic review. As a result of the review, Sport Australia has broadened its entity purpose. Our new purpose is to contribute to the health and wellbeing of Australians and making communities stronger through sport and physical activity. A series of projects were identified during the strategic review to enable the delivery of the new Sport Australia strategy, all contributing to the transformation of Sport Australia's business. At the entity level, the resulting organisational restructure has been a significant part of the work program and is designed to position Sport Australia to achieve the best outcomes for all Australians.

Sport Australia has continued to invest in sports through targeted funding across high performance, participation and capability building. In 2017–18, a total of \$135.7 million was distributed to NSOs and a further \$1.4 million to NSODs. This investment is significant and is targeted to those organisations that can best help Sport Australia to achieve outcomes in both high performance and participation. Sport Australia also delivers targeted funding programs such as Women Leaders in Sport, an Australian Government initiative which provides development opportunities and grants for women to reach their potential in the sports industry. Over 300 women from 37 sports across Australia benefited from the 2017–18 Women Leaders in Sport program.

In high performance, the organisational transformation has included the transition of AIS expertise out to the sport sector, enabling the AIS to focus on areas that are unique and can give Australian sport a competitive edge, such as applied technology and innovation, and athlete wellbeing and engagement. In 2017–18, the AIS developed and launched an enhanced athlete wellbeing strategy, and in June 2018 hosted the highly successful Athlete Wellbeing Summit. With over 200 attendees—including professional and non-professional sports, current and former athletes, wellbeing practitioners, system and network partners—the summit provided the opportunity for delegates to contribute their ideas to guide a national action plan for athlete wellbeing. This focus recognises the importance that wellbeing and engagement play in the ability of Australian athletes to succeed at international level, and as they transition out of sport and into their communities at the end of their careers.

During 2017–18, Australian athletes succeeded on the world stage with a highly successful Commonwealth Games. In addition to Australia's medal results, the broader community connection with the Games was evident throughout the competition, with many stories of sporting achievement shared and celebrated with the Australian public, inspiring and contributing to a sense of national pride. The PyeongChang 2018 Winter Olympic and Paralympic Games showed the high level of competition that Australia faces, with more athletes, more countries and ever-intensifying levels of performance recorded.

In participation, AusPlay statistics have shown that more Australians are playing sport, with increases across all participation frequencies recorded since 2016 for both adults and children. However, our figures show that less than half (42.9 per cent) of Australians participate at least once per week, and only 21.5 per cent participate three times a week. As part of our new strategy Sport Australia is looking at ways to directly engage with the Australian public to encourage all Australians to get active.

For young Australians, Sport Australia's Sporting Schools program continued to be highly successful in 2017–18, enabling more children and young people to play sport and participate in physical activity. The program was rolled out to secondary schools in 2017–18 and demonstrated Sport Australia's achievement in meeting our purpose to get more Australians physically active.

Preliminary longitudinal data shows that as a direct result of Sporting Schools, up to 25 per cent of participating children and their parents are now more aware of opportunities to participate in community sports. However, it is important to note that even with the positive influence that Sporting Schools is having on the school environment, children, and the sport sector, there are a significant number of barriers that can prevent students who participate in a school-based program from transitioning into a community-based program. The 2017 Sporting Schools evaluation found that cost and parent time were perceived to be the most significant barriers to sport participation in all communities.

Sport Australia hosted a series of workshops to gather insights into community sport infrastructure, and as a result delivered the Value of Community Sport Infrastructure report, in conjunction with KPMG and La Trobe University. This project, to progress national collaboration on Australia's sports infrastructure, received support from state departments of sport and recreation, NSOs, national peak planning bodies and key local government stakeholders, and helped to engage the industry and inform the Community Sport Infrastructure grants program announced by the Minister as a part of the 2018–19 Budget. This funding will allow Sport Australia to continue its efforts in infrastructure, which Sport Australia views as a key element in making communities stronger through sport and physical activity.

Sport Australia continued to focus on the capability of the sports industry and strengthening Australian sports, as without a robust sports industry we cannot achieve high performance or participation objectives. *Sport.Scan* showed there were improvements in organisational capability of the top 23 funded NSOs, particularly the top seven sports, and in high performance there was positive progress against high performance capability, with no sports receiving an underperforming rating in 2017–18. Nationally, media attention on gender equality in sport supported Sport Australia capability development projects targeting women in sport, which included a focus on increasing the number of women on NSO boards and in leadership positions, increasing the number of women in high performance coaching and leadership roles, increasing media coverage and commercial opportunities for women in sport, and reducing barriers to participation for women. Since the introduction in 2013 of a Sport Australia requirement for NSOs to have a minimum of 40 per cent of women on their boards, female representation has risen from a 27 per cent average to a 38 per cent average across the top 23 funded NSOs.

In 2017–18, Sport Australia's progress against its purposes was impacted by the development of Sport 2030, which is the Australian Government's plan to reshape Australian sport and build a healthier, more physically active nation. The development of Sport 2030 was announced by the Minister for Sport in May 2017 and Sport Australia played a significant role in the national consultation process. Going forward, Sport 2030 will help inform our efforts to increase participation in sports and improve the health and wellbeing of Australians through physical activity.



A person is performing a handstand, balancing on their hands with their feet together. They are wearing a black top and blue leggings with a white dotted pattern. The background is purple with several diagonal blue stripes. The person's face is visible, showing a smile.

**OUR**

**ORGANISATION**

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# About Sport Australia

## Our history

Sport Australia, under the legal name of the Australian Sports Commission, is a corporate Commonwealth entity within the Australian Government's Department of Health portfolio. It was established on 13 September 1984, when the then Prime Minister, the Honourable Bob Hawke, and Minister for Sport, the Honourable John Brown, announced the membership of the Commission and its terms of reference. The ASC was formally established by the *Australian Sports Commission Act 1989*.

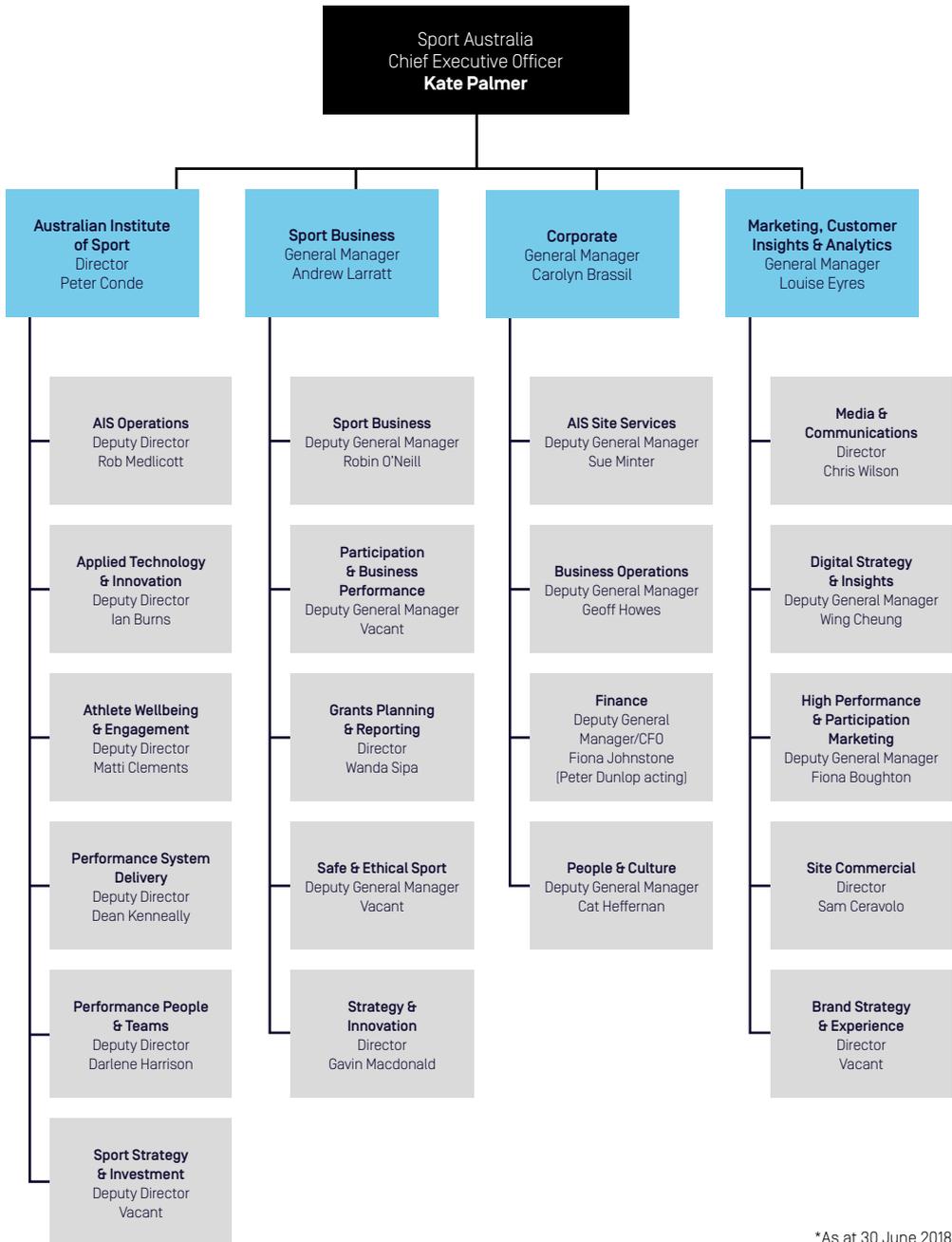
The Australian Government announced its decision in August 1987 to rationalise federal assistance to Australian sport. As a result, the AIS—first established as a public company under the Australian Capital Territory's Companies Ordinance in 1981—was amalgamated with the ASC. The ASC subsequently became the principal Australian Government agency responsible for sport in accordance with the revised *Australian Sports Commission Act 1989*.

## Our organisation

Sport Australia has staff and offices across Australia and is headquartered at the AIS campus in Bruce, Canberra, a 65-hectare multipurpose facility with sporting, administration, commercial and residential functions, as well as five regional offices and two high performance centres.

As a part of the review of its strategic direction, Sport Australia has redesigned its organisational structure and the capabilities required to position itself to deliver on its revised strategy and purpose. Effective from January 2018, Sport Australia has four divisions which are aligned to our strategic direction. As required under the ASC Enterprise Agreement, staff were consulted around the strategy and structure, and regular meetings were held with unions regarding the transition. An internal recruitment process was implemented for staff affected by the restructure, with external recruitment used to complement the internal process.

## Organisational structure\*



\*As at 30 June 2018

## Our people

Sport Australia has a highly capable and diverse workforce. As at 30 June 2018, Sport Australia was in the final stages of transition and there were 475 full time equivalent staff and Board members employed on an ongoing, non-ongoing and casual basis.

The ASC Enterprise Agreement 2016–2019 came into effect on 19 February 2016 with a nominal expiry date of February 2019. The Agreement provides Sport Australia staff with competitive remuneration and employment conditions. Sport Australia also offers staff a number of additional benefits not included under the Enterprise Agreement, including:

- > annual influenza immunisations
- > free skin cancer checks provided by Spotscreen
- > a free, confidential employee assistance program for employees and their immediate families
- > access to flexible working arrangements
- > free onsite car parking (Canberra)
- > priority access to the on-site childcare centre (Canberra)
- > access to the on-site gymnasium and aquatic centre (Canberra).

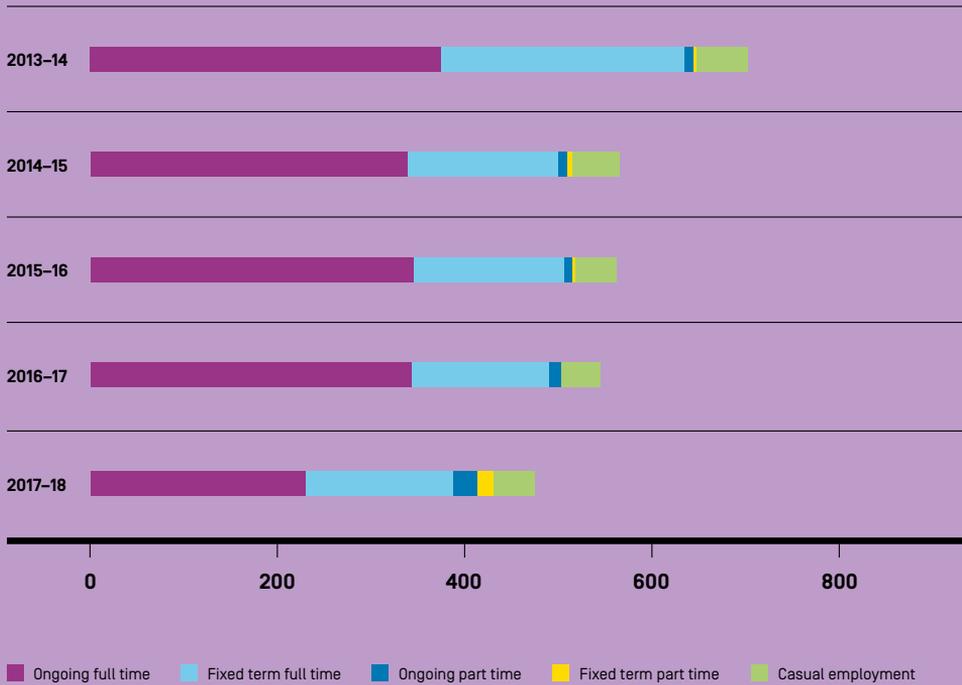
Employees may also make use of a range of salary sacrifice benefits, including additional superannuation, leased motor vehicles and child care.

**Table 8: Employees by classification\***

Classification	Female (%)	Male (%)
Executive	60	40
ASC 8	54	46
ASC 7	28	72
ASC 6	34	66
ASC 5	50	50
ASC 4	49	51
ASC 3	53	47
ASC 2	48	52
ASC 1	59	41
Childcare workers	93	7
<b>Total</b>	<b>52</b>	<b>48</b>

\*Excludes Board members, casuals and post graduate scholars

## Sport Australia Staff



\*As at 30 June Sport Australia was in the final stages of transition.

### Employee age breakdown

Under 30	18%
30-39	37%
40-49	23%
50-59	17%
60+	4%

### Years of service

0-6 months	8%
7-12 months	5%
1-2 years	10%
2-5 years	34%
5-10 years	19%
10-15 years	15%
15+ years	9%

Totals may not add to 100% due to rounding

Sport Australia is continually working to ensure that athletes, staff and others in our care have appropriate protection and support. Following the release of the reports of the Royal Commission into Institutional Responses to Child Sexual Abuse, Sport Australia engaged the Australian Childhood Foundation to undertake an independent review of Sport Australia's current operations and services against child safe standards. The report from that review, due to be finalised early in 2018–19, will guide Sport Australia's work to ensure that we have a safe and supportive environment now and into the future.

In April 2018, Sport Australia published its 'Responding to Sexual Misconduct' policy. This policy builds on current protocols and procedures, including our Code of Conduct, and ensures Sport Australia has a framework in place—supported by specialist external service providers—to respond to incidents of sexual misconduct while under Sport Australia's care and provide the appropriate support to those involved.

From 1 July 2018, Sport Australia will be a participating institution for the purpose of the National Redress Scheme.

## Work health and safety

The Sport Australia Work Health and Safety (WHS) Policy outlines our commitment to providing a safe and healthy workplace for staff and visitors and our approach to continuous improvement of health and safety. The WHS Policy and operations are overseen by the Sport Australia Work Health and Safety Governance Forum and the WorkSafe Committee.

The WHS Governance Forum provides leadership and strategic oversight of workplace health and safety management systems and employee rehabilitation. The forum is responsible for ensuring compliance and overseeing performance reporting, including periodic reporting to the Sport Australia Executive and the Finance, Audit and Risk Committee.

The WorkSafe Committee is an operationally focused consultative forum which comprises employee Health and Safety Representatives (HSRs) and senior management. The committee meets regularly and three HSRs from the committee are also members of the WHS Governance Forum.

Key initiatives during 2017–18 included:

- > continued refinement of the WHS and rehabilitation management systems performance reporting
- > continuation of the early intervention scheme which had a positive impact on the Comcare premium
- > focus on psychological and wellbeing training
- > provision of education and training on first aid, fire warden, emergency response accompanied by emergency exercises
- > completion of the annual program of WHS-related training and workplace hazard inspections.

## Notifiable incidents

A total of four incidents arising from the conduct of Sport Australia business were reported during 2017–18. There was one investigation undertaken in 2017–18 under Part 10 of the *Work Health and Safety Act 2011*. It was determined that Sport Australia had ensured as far as reasonably practicable, the health and safety of workers and others and no further action was required.

## Corporate partners

Sport Australia has a strong history of successful commercial partnerships with a range of high-profile Australian consumer brands. Most of these partnerships are built on two key elements:

- > **Brand endorsement**—the opportunity to leverage the power of the AIS brand to endorse consumer products
- > **Product validation**—testing provided by the AIS research team, to enhance ongoing product development and validate product claims.

Sport Australia is delighted to partner with organisations who share a similar passion for sport and a commitment to driving innovation and excellence.



# Our operations

## Operational highlights

### Basketball and Netball Centre works

In September 2017, an NBA Academy was opened at the AIS in Canberra, sharing facilities with Basketball Australia's Centre of Excellence. The NBA Academy is an elite training centre for Australian and international basketball prospects. To support the NBA Academy, replacement of all external wall cladding, reconfiguration of the mechanical services pods and upgrading of the air-conditioning system was conducted across the Basketball and Netball Centre. This complements the floor replacement that was undertaken in 2016.

This work extends the life of the external elements of this facility for high performance sport for another 30 years.

### Reconciliation Action Plan

Sport Australia has developed a Reconciliation Action Plan (RAP), with the support of Reconciliation Australia, as a tool to help the organisation build positive relationships between Indigenous and non-Indigenous people. It is a practical plan for action built on relationships, respect and opportunities.

Sport Australia wishes to commit to the Australian Government's goal to make significant and measurable improvements in Indigenous health and wellbeing, and understands that sport plays an important role in achieving this goal. The RAP includes as a key objective that Sport Australia work closely with our system partners to increase the involvement of Aboriginal and Torres Strait Islander peoples in sport, through programs and services that reach metropolitan, rural and regional areas.

### **Breastfeeding Friendly Workplace re-accreditation**

Sport Australia achieved re-accreditation for a further 12 months as a Breastfeeding Friendly Workplace, continuing to lead the way in its commitment as an equitable and flexible workplace.

This year's focus was on communication, and the Australian Breastfeeding Association congratulated Sport Australia for showing an exceptional standard and variety of communication channels available. Sport Australia continues to provide facilities to employees who wished to continue breastfeeding when they return to work from parental leave, through our Lactation and Quiet Rooms (located in the Corporate Services Building and the Physiology department) on the Bruce campus, in addition to on-site childcare facilities.

### **Responding to Sexual Misconduct Policy**

Sport Australia has zero tolerance for any behaviour that puts the wellbeing of people in the Australian sporting community at risk, including bullying, sexual harassment or assault. In April 2018, Sport Australia published its 'Responding to Sexual Misconduct' policy, a practical example of Sport Australia's commitment to providing support and care for anyone impacted by sexual misconduct while under Sport Australia's care (current or past). Sport Australia has established a dedicated support and response framework, ensuring that athletes, staff and others in our care can confidentially disclose sexual misconduct, seek help and receive appropriate, sensitive and timely support. Following the publication of the policy, the focus has turned to building awareness and understanding across the organisation, with a range of awareness and training activities rolled out.



#### 2017 Canberra Region Tourism Awards

Sport Australia received a commendation in the International Ready category of the 2017 Canberra Region Tourism Awards. The AIS Campus in Canberra is internationally renowned as Australia's premier elite sports precinct and the training camp location of choice for many Olympic and world champion athletes. It is also a vibrant retail, tourism, sporting, business event and entertainment precinct now being marketed under the banner *ExperienceAIS*. This innovative marketing approach, cooperatively delivered with key industry stakeholders, drives greater commercial visibility and outcomes for the products, services and venues at the AIS.



#### AIS Aquatic and Fitness Centre— 5-star venue

The AIS Aquatic and Fitness Centre has again been recognised as an ACT 5-star aquatic venue by the Royal Life Saving Society of Australia, achieving a safety score of 98.3 per cent. This is the highest score achieved to date and the highest score which is possible given the facility design. The Facility Safety Assessment provides recommendations for best practice for public safety, management and operations in the aquatic venue.



## Site management

Sport Australia operates facilities, residential services and other activities for high performance NSO programs at the AIS Canberra campus. The campus is also used by a variety of community, sporting and commercial groups and is a popular national attraction for visitors. In addition, Sport Australia operates strategic sports training facilities at Pizzey Park (Gold Coast) and at Varese in Italy and operates from leased premises in Brisbane, Melbourne, Sydney, Adelaide and Perth.

In 2017–18, Sport Australia conducted a strategic asset review that involved the exploration of site options for the AIS Bruce campus, to identify a strategy which can best support Sport Australia's strategic direction and the Australian high performance sport system. As at 30 June 2018, Sport Australia is continuing to develop and test preferred options for the site, and in 2018–19 expects to develop a business case for consideration by government.

Until the site strategy is finalised and approved, Sport Australia continues to operate and maintain the AIS Bruce campus with a focus on fire safety, work health and safety, and supporting high performance athletes. In 2017–18, Sport Australia undertook a number of key facility refurbishment projects in line with our strategic direction, including:

- > AIS Athletics Track and Field Centre (buildings 2 and 22)—replacement of the infield turf surface and improvements to internal access paths to improve patron safety
- > Childcare Centre (building 6)—upgrading of the eastern fence and upgrade of the shade sail covering part of the front playing area
- > AIS Aquatic and Fitness Centre (building 10)—installation of new tiles to the decks of the 25m and 50m pools, upgrade to the mechanical plant, de-commissioning of the spa and plunge pools and reconfiguration of the area for a general purpose space, and replacement of the roof gutters
- > AIS Basketball and Netball Centre (building 13)—replacement of all external wall cladding, reconfiguration of the mechanical services pods and upgrading of the air-conditioning system
- > Fields 1 and 2 and Multi-fields 3 and 4—installation of LED lighting to all four fields
- > AIS Campus—continued installation of replacement and additional security cameras to enhance site safety
- > AIS Dining Hall (building 35)—kitchen and dining hall refurbishment works undertaken to enable Sport Australia to meet its WHS requirements, retain its food licence and improve the dining experience
- > AIS Rowing Centre (Yarralumla)—installation of replacement pontoon for Rowing Australia.

## Environment and heritage

The Sport Australia Environmental Management System is based on the International Standard for Environmental Management Systems (ISO 1401:2004). It comprises policy objectives, targets and procedures for monitoring and review. A fundamental goal of Sport Australia's Environmental Policy is to comply with Australian Government environmental policies, initiatives and legislative requirements.

During 2017–18, Sport Australia continued to monitor its energy and water usage and implemented specific environmental initiatives. Key activities included:

- > continued lighting upgrade program to install energy efficient LED light fittings and improve lighting controls
- > continued monitoring of water, gas and electricity usage
- > continued identification as an accredited recycler by ACTSmart
- > continued operation of the organic waste recycling program, with an increase in 2017–18 of 10 per cent averaging 1,100kg per week across the four worm farms. The additional organic waste has been accessed for external use, including through organic trials with GIO Stadium and the University of Canberra
- > implementation of improved waste infrastructure to assist in waste segregation and minimise contamination of waste streams
- > continued staff and visitor waste education resulting in high volumes of waste diversion
- > continued implementation of a 65/35 split for recycling and general waste bins within all work areas across the AIS campus.

Sport Australia continued to enhance its capability to identify and manage its buildings and artefacts of heritage or cultural significance. In 2017–18, Sport Australia:

- > continued operation of the Sport Australia Heritage and Culture Committee to oversee Sport Australia's heritage commitments
- > received an Initial Environmental Constraints Assessment for the AIS Bruce campus
- > continued work on the development of an online history of AIS scholarship holders, including completion of: swimming, netball, men's football and athletics
- > created and adopted a 'Reflect' Reconciliation Action Plan (RAP) and passed over reconciliation responsibilities and activities to a new RAP Working Group
- > created a new Sport Australia Acknowledgement of Country and began installation of meeting room plaques with the wording: *I wish to acknowledge the Traditional Owners of the land on which we meet today and pay my respects to their Elders, past, present and emerging. I wish to also recognise the outstanding contribution that Aboriginal and Torres Strait Islander people make to sport in Australia and celebrate the power of sport to promote reconciliation and reduce inequality.*

No property with heritage values was acquired or disposed of during 2017–18.

# Authority and directions

## Legislation requirements

Sport Australia's enabling legislation is the *Australian Sports Commission Act 1989* (ASC Act), which defines the Commission's role, corporate governance and financial management framework. As a corporate Commonwealth entity, Sport Australia, under the legal name of the Australian Sports Commission, is accountable to the Minister for Sport.

Sport Australia's delivery of its outcomes is guided by its governance framework. This framework includes our enabling legislation and other legislative instruments, managerial and organisational structures, corporate policies and strategies, and resource management practices.

The objects of Sport Australia are set out in section 6 of the ASC Act. They are:

- (d) to provide leadership in the development of sport in Australia
- (e) to encourage increased participation and improved performance by Australians in sport
- (f) to provide resources, services and facilities to enable Australians to pursue and achieve excellence in sport while also furthering their educational and vocational skills and other aspects of their personal development
- (g) to improve the sporting abilities of Australians generally through the improvement of the standards of sports coaches
- (h) to foster cooperation in sport between Australia and other countries through the provision of access to resources, services and facilities related to sport
- (i) to encourage the private sector to contribute to the funding of sport to supplement assistance by the Commonwealth.

The functions of Sport Australia are set out in section 7 of the ASC Act. They are:

- (a) to advise the Minister in relation to the development of sport
- (b) to coordinate activities in Australia for the development of sport
- (c) to develop and implement programmes that promote equality of access to, and participation in, sport by all Australians
- (d) to develop and implement programmes for the recognition and development of:
  - (i) persons who excel, or who have the potential to excel, in sport
  - (ii) persons who have achieved, or have the potential to achieve, standards of excellence as sports coaches, umpires, referees or officials essential to the conduct of sport
- (e) to initiate, encourage and facilitate research and development in relation to sport
- (f) to undertake research and development related to sports science and sports medicine
- (g) to provide sports medicine services and sports sciences services to persons participating in programmes of the Commission
- (h) to establish, manage and maintain facilities for the purpose of the Commission
- (j) to collect and distribute information, and provide advice, on matters related to the activities of the Commission

- 
- (k) for the purpose of fostering cooperation in sport between Australia and other countries, to provide access to persons from other countries to the resources, services and facilities of the Commission
  - (m) to raise money through the Australian Sports Foundation, or by other means, for the purpose of the Commission
  - (n) to administer and expend money appropriated by the Parliament, or raised in accordance with paragraph (m), for the purpose of the Commission
  - (p) to consult and cooperate with appropriate authorities of the Commonwealth, of the states and of the territories, and with other persons, associations and organisations in matters related to the activities of the Commission
  - (q) to provide advice on matters related to sport to the Australian Olympic Federation or other persons, bodies or associations
  - (r) to cooperate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods.

## Ministerial direction

For the 2017–18 reporting period, two Ministers have been responsible for sport. The Honourable Greg Hunt MP was Minister for Sport from 1 July 2017 to 19 December 2017. Senator the Honourable Bridget McKenzie MP was appointed Minister for Sport on 20 December 2017.

Neither Minister Hunt nor Minister McKenzie made any directions to Sport Australia under subsection 11(1) of the ASC Act during the reporting period.

No government policy orders were issued to Sport Australia under section 22 of the PGPA Act during the reporting period.

## Board and committees

### Board appointments

The Sport Australia Board is the accountable authority under the PGPA Act. The ASC Act provides for between eight and 13 members, appointed by the responsible Minister and the Secretary of the Department embracing the Federal Sport portfolio.

The Board welcomed the appointment of two members in 2017–18: Ms Gabrielle Trainor (5 October 2017) and Ms Andrea Mitchell (15 November 2017), both of whom bring with them significant sport, government, communication and legal expertise.

On 5 October 2017, Mr Mark Textor was appointed to the Board. Mr Textor resigned on 3 May 2018.

In early September 2017, Mr Martin Bowles retired from his role as Secretary of the Department of Health and, by extension, his appointment as an Ex-officio Member of Sport Australia Board. The Board would like to acknowledge the contribution and support of Mr Bowles to Sport Australia while welcoming Ms Glenys Beauchamp PSM (18 September 2017) as the Ex-officio Member of the Sport Australia Board.

Consistent with Sport Australia's focus on increasing female representation on sporting boards, six of the ten Sport Australia Commissioners as at 30 June 2018 were women.

### Board members

#### Mr John Wylie AM — Chair



John Wylie is Principal of alternative asset investment firm Tanarra Group, which invests in venture capital, private equity and private credit.

Mr Wylie was previously CEO of the Australian business of global financial services firm Lazard. He co-founded advisory and investment firm Carnegie Wylie & Company in 2000 which was acquired by Lazard in 2007, and before that was Chair of investment bank Credit Suisse First Boston in Australia. In these roles, Mr Wylie has advised companies and governments globally for over 30 years.

In addition to chairing Sport Australia, he is President of the Library Board of Victoria, a Trustee of the Rhodes Scholarship Trust at Oxford University, and a Director of the Melbourne Stars Big Bash League cricket team. He was for 14 years the Chairman of the Melbourne Cricket Ground Trust, and in that role chaired the MCG Redevelopment Steering Committee for the 2006 Commonwealth Games.

Mr Wylie holds a Master of Philosophy degree from Oxford University where he was a Rhodes Scholar, and a Bachelor of Commerce with First Class Honours from the University of Queensland. He was made a member of the Order of Australia in 2007.

*He was appointed to the Board on 10 September 2012 and is also Chair of the Governance and Executive Performance Committee.*

### **Alisa Camplin-Warner OAM — Deputy Chair**



Alisa Camplin-Warner worked globally with the IBM Corporation for 16 years, most recently holding the position of strategy and transformation executive, Global Technology Services. She is currently a non-executive director of the Collingwood Football Club, Royal Children's Hospital Foundation and the Olympic Winter Institute of Australia. Ms Camplin-Warner was also chair of the Australian Sports Foundation from 2009 to 2014. Ms Camplin-Warner holds a Bachelor of Information Technology with a Business Major. She is a high performance consultant, regular keynote speaker, sports commentator and co-founder of the charity Finnan's Gift.

Ms Camplin-Warner represented Australia in freestyle aerial skiing at two consecutive Winter Olympic Games, winning gold in Salt Lake City in 2002 and bronze in Turin in 2006, where she was Australia's Opening Ceremony flag bearer. Ms Camplin-Warner was the Australian Olympic Committee Chef de Mission for the inaugural Winter Youth Olympic Games in 2012 and was the Deputy Chef de Mission for the 2018 Winter Olympic Games held in PyeongChang, South Korea.

*Ms Camplin-Warner was appointed to the Board on 23 March 2007 and is a member of the Governance and Executive Performance Committee. She was appointed Deputy Chair of the Board on 22 June 2017.*

### **Andrea Mitchell**



Andrea Mitchell has had a wide-ranging professional and voluntary career in the sport industry.

Through her work with the Western Australian Department of Sport and Recreation in the areas of youth sport, organisational development and regional services she has an extensive knowledge and understanding of the business of sport, and the value of sport to the community.

Ms Mitchell has been President of Tennis West, a Director of Tennis Australia and a Director of the Hopman Cup. She has also served on boards for child safety, people with disability, aged care, and organising committees for international sporting events.

Ms Mitchell was elected to the Western Australian Parliament in 2008 and served on committees and as the Parliamentary Secretary to the Minister for Mental Health, Child Protection and Disability Services, before being appointed to Cabinet as the Minister for Mental Health and Child Protection.

*Ms Mitchell was appointed to the Board on 15 November 2017.*

### Andrew Plympton AM



Andrew Plympton has a lifelong passion for sport, particularly sailing, where he has been competing at the highest level for more than 45 years. He has won a world championship and numerous national and state titles in international classes and ocean-racing yachts.

Mr Plympton has held a number of positions in sport administration, including chairman/president of AFL club St Kilda for eight years before retiring in 2000. He was the president of Yachting Australia for more than seven years and was elected to the Australian Olympic Committee in 2008. He is currently a director of the Australian Olympic Foundation Limited and is a member of the Audit Committee. He is Chairman of three ASX listed companies, a director of one, and director of an NZX company.

*Mr Plympton was appointed to the Board in January 2011 and is the Chair of the Finance, Audit and Risk Committee.*

### Danielle Roche OAM



Danielle Roche is a former member of the Australian Women's Hockey team, the Hockeyroos, and won a gold medal at the Atlanta 1996 Olympic Games.

Ms Roche was a Director of Hockey Australia for seven years and holds a Master of Business Administration. She left Hockey Australia to take up a position on the St Kilda Football Club Board in 2012.

Ms Roche has held finance and commercial positions with Telstra and has also been a Director at UBS, a Partner at Evans and Partners, and a Director of a privately owned fraud and risk management business.

She was awarded a Medal of the Order of Australia in 1997 for her service to sport.

*Ms Roche was appointed to the Board on 4 May 2016.*

### Gabrielle Trainor AO



Gabrielle Trainor was a founding member of the Greater Western Sydney Giants and was appointed an AFL Commissioner in 2016.

A former lawyer, journalist and public sector executive, Ms Trainor has served on boards in the public and private sectors for more than 20 years across areas such as sports, infrastructure, urban development, public transport, tourism, construction, arts and culture, Indigenous advancement and welfare.

*Ms Trainor was appointed to the Board on 5 October 2017.*

### **Jennifer Morris OAM**



Jennifer Morris was appointed as a Non-Executive Director of Fortescue Metals Group in November 2016. Ms Morris is a former Partner in the Consulting Division of Deloitte, where she specialised in complex large-scale business transformation programs and strategy development. Ms Morris holds a senior position at the Minderoo Foundation as Chief Executive Officer of the Walk Free Foundation and part of her role is leading the Bali Process Government and Business Forum. She has senior corporate governance experience and is a former Director of the Fremantle Football Club and the Western Australian Institute of Sport. She was also the Chairperson of the Board of Healthway, the government's peak health promotion body.

Ms Morris was a member of the Australian Women's Hockey Team from 1991 to 2000, where she won Olympic gold medals at the Atlanta 1996 and Sydney 2000 Olympic Games. In 1997, she was awarded a Medal of the Order of Australia. She is a Member of the Australian Institute of Company Directors, a Fellow of Leadership WA, an affiliate member of Chartered Accountants Australia and New Zealand, a member of the Vice Chancellor's List, Curtin University, holds a Bachelor of Arts (Psychology and Journalism) received with Distinction and completed the Finance for Executives at INSEAD.

*Ms Morris was appointed to the Board on 22 June 2015 and is a member of the Governance and Executive Performance Committee.*

### **Katherine Bates**



Katherine Bates is a renowned international cyclist who represented Australia at the highest levels of road and track cycling. Ms Bates now works in broadcasting and maintains a close involvement with the cycling community at the grassroots and elite levels. Ms Bates has a Bachelor of Business (Accounting) and has sat on a number of boards including Bicycle NSW, Cycling Australia Women's Commission and Cycling Australia Athletes' Commission.

On her retirement from professional cycling at the end of the 2011 season, Ms Bates turned her passion and knowledge of sport into a new career and is regularly seen on Australia's major networks including Channel 7, 9, ABC, SBS and Fox Sports News.

In addition to her broadcasting duties, Ms Bates is highly sought after as a motivational speaker and executive coach, where she applies the lessons and experience of elite sport to facilitate leadership development in the corporate environment.

*Ms Bates was appointed to the Board on 22 June 2015 and is a member of the Finance, Audit and Risk Committee.*

### Mark Textor

Mark Textor is a campaign strategist and co-founder of the Crosby|Textor Group (C|T Group), a leading campaign consultancy providing advanced polling research, powerful targeted analysis and strategic advice.

Prior to founding the C|T Group, Mr Textor was Australasian Managing Director and one of three founding Asia-Pacific team leaders of Wirthlin Worldwide, a market research and consulting firm, helping to establish offices in Singapore, Hong Kong, Canberra and Sydney.

*Mr Textor was a member of the Board from 5 October 2017 to 3 May 2018.*

### The Hon. Pat Farmer AM



Pat Farmer is a multiple world record holder for endurance running. He has run from the North Pole to the South, and across Australia, New Zealand, Vietnam and North America. Mr Farmer served eight years as a Member of Australia's Parliament, with three years as Parliamentary Secretary for Education, Science and Training.

Winner of 'Achiever of the Year' (2000), awarded by Prime Minister John Howard, Mr Farmer has raised millions of dollars for causes during his 20-year running career, including Lifeline, the Cancer Council, Australian Red Cross and Diabetes Australia.

Mr Farmer was made a Member of the Order of Australia in 2015 for significant service to the community through fundraising support for charitable organisations, to ultra-marathons and to Parliament in Australia.

*Mr Farmer was appointed to the Board on 7 November 2014.*

### Stephen Moneghetti AM



Steve Moneghetti represented Australia in the marathon at four Commonwealth Games, winning gold (1994), silver (1990) and two bronze (1986 and 1998) medals. Mr Moneghetti achieved three top ten finishes in his four appearances at the Olympic Games (1988, 1992, 1996 and 2000). He also attended six World Athletics Championships, winning a bronze medal in the marathon event in Athens in 1997.

Mr Moneghetti was Mayor of the Commonwealth Games Village at the Melbourne 2006 Commonwealth Games, and the Australian team's Chef de Mission for the Delhi 2010 Commonwealth Games and Gold Coast 2018 Commonwealth Games. From 2001 to 2010 he served as Chair of the Board of the Victorian Institute of Sport, and also chaired the Victorian State Review into Physical and Sport Education in schools (the Moneghetti Report).

Mr Moneghetti is active in the corporate community and is currently a sports consultant with his own business. Mr Moneghetti is also on the executive board of the Victorian Olympic Council.

Mr Moneghetti received an Australian Sports Medal in 2000 and a Centenary Medal in 2001. In 2014 Mr Moneghetti was awarded an Order of Australia medal for significant service to athletics as a marathon runner, administrator and mentor to young athletes.

*Mr Moneghetti was appointed to the Board on 22 June 2015 and is a member of the Governance and Executive Performance Committee.*

### **Glenys Beauchamp PSM — Ex Officio**



Glenys Beauchamp was appointed Secretary of the Department of Health on 18 September 2017.

Ms Beauchamp has had an extensive career in the Australian Public Service at senior levels with responsibility for a number of significant government programs covering economic and social policy areas. She has more than 25 years' experience in the public sector and began her career as a graduate in the Industry Commission.

Prior to her current role, Ms Beauchamp was Secretary, Department of Industry, Innovation and Science (2013–2017) and Secretary of the Department of Regional Australia, Local Government, Arts and Sport (2010–2013). She has served as Deputy Secretary in the Department of the Prime Minister and Cabinet (2009–2010) and the Department of Families, Housing, Community Services and Indigenous Affairs (2002–2009). Ms Beauchamp has held a number of executive positions in the ACT Government including Deputy Chief Executive, Department of Disability, Housing and Community Services, and Deputy CEO, Department of Health. She also held senior positions in housing, energy and utilities functions with the ACT Government.

She received a Public Service Medal in 2010 for coordinating Australian Government support during the 2009 Victorian bushfires, and has an economics degree from the Australian National University and an MBA from the University of Canberra.

### **Martin Bowles PSM — Ex Officio**



Martin Bowles has a wealth of experience gained during his almost 40 years as a senior public servant. For the last 11 years he was Deputy Secretary in the departments of Defence and then Climate Change, and then the Secretary of the Department of Immigration and Border Protection, followed by his appointment as Secretary of Health from 2014–2017.

Mr Bowles was awarded the Public Service Medal in 2012 and has played an integral role in changes across the health sector, including the significant recent reforms to government funding for public hospitals in Australia, to generate greater efficiency, safety and quality in our hospital system. Mr Bowles was appointed the CEO of Calvary Health Care in November 2017.

## Board activity

The Board met on seven occasions throughout 2017–18 and held a strategy session in May 2018.

Throughout the year, the Board focused heavily on the challenges and opportunities facing the sector, drawing on its extensive collective experience to inform and shape the development of Sport 2030. Simultaneously, the Board worked closely with Sport Australia management to formulate the Sport Australia strategy, one that will transform the organisation to help deliver on our goal for Australia to be the most active sporting nation, known for our integrity, participation base, thriving sports organisations and world-leading sports industry, while also achieving international sporting success.

The Board has also focused its efforts on ensuring that Australian sport environments are safe and supportive, with considerable work undertaken internally to ensure that athletes, staff and others in our care have appropriate protection and support.

Other activities overseen by the Board include a range of Sport Australia governance and compliance-related matters such as the endorsement of Sport Australia's Financial Statements, Performance Statements, Annual Report and Corporate Plan.

**Table 9: Sport Australia Board meeting attendance**

Name	Position	Meetings eligible to attend	Meetings attended
John Wylie <sup>AM</sup>	Chair	7	7
Alisa Camplin-Warner <sup>OAM</sup>	Deputy Chair	7	7
Andrea Mitchell	Member	5	5
Andrew Plympton <sup>AM</sup>	Member	7	7
Danielle Roche <sup>OAM</sup>	Member	7	7
Gabrielle Trainor <sup>AO</sup>	Member	6	5
Jennifer Morris <sup>OAM</sup>	Member	7	4
Katherine Bates	Member	7	6
Mark Textor*	Member	5	3
Pat Farmer <sup>AM</sup>	Member	7	7
Stephen Moneghetti <sup>AM</sup>	Member	7	7
Glenys Beauchamp <sup>PSM</sup>	Ex-officio	6	5
Martin Bowles <sup>PSM**</sup>	Ex-officio	1	0

\*appointment ceased 3 May 2018

\*\*appointment ceased 1 September 2017

Throughout the year officials from the Department of Health attended several Board meetings in an observer capacity. The Minister for Sport, the Honourable Bridget McKenzie, attended the February 2018 Board meeting.

## Board committees

### Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee provides independent advice and assurance to the Board on matters relating to Sport Australia financial management and strategic planning, efficiency, physical assets, risk management, audit, compliance matters, and NSO finances.

During the reporting period the Committee, chaired by Andrew Plympton, continued to have a focus on reviewing and reporting on NSO finances, reviewing Sport Australia's financial statements, reviewing the appropriateness of Sport Australia's annual performance statements, monitoring Sport Australia's PGPA Act legislative compliance, risk management, cyber security, Sport Australia's capital and infrastructure projects, and overseeing the internal audit program.

Members from the Finance, Audit and Risk Committee and the Governance and Executive Performance Committee met jointly as part of the April 2018 Committee meetings to consider cross-committee matters. Topics discussed were NSO finances, frequency of NSO financial reporting, sport industry growth and Sport Australia assessment of quality governance within NSOs.

The Finance, Audit and Risk Committee met on six occasions during 2017–18.

**Table 10: Finance, Audit and Risk Committee meeting attendance**

Name	Position	Meetings eligible to attend	Meetings attended
Andrew Plympton <sup>AM</sup>	Chair	6	6
Katherine Bates	Member	6	6
Robert Dalton*	Member	6	6

\*Independent member

### Governance and Executive Performance Committee

The Governance and Executive Performance Committee provides independent advice to the Board on better practice corporate governance for Sport Australia and NSOs, and on executive performance and remuneration issues.

During the reporting period, the Committee had oversight of the AIS Director recruitment process, continued its focus on governance reform in sport, strengthened and monitored performance objectives for the CEO, monitored Board and Sport Australia senior management conflict of interest declarations, extended their scope to include sport leadership talent, as well as the establishment of a group to advise the Sport Australia Board on key sector issues, and provide a platform for discussing system-wide matters that impact sport.

The Governance and Executive Performance Committee met four times in 2017–18.

**Table 11: Governance and Executive Performance Committee meeting attendance**

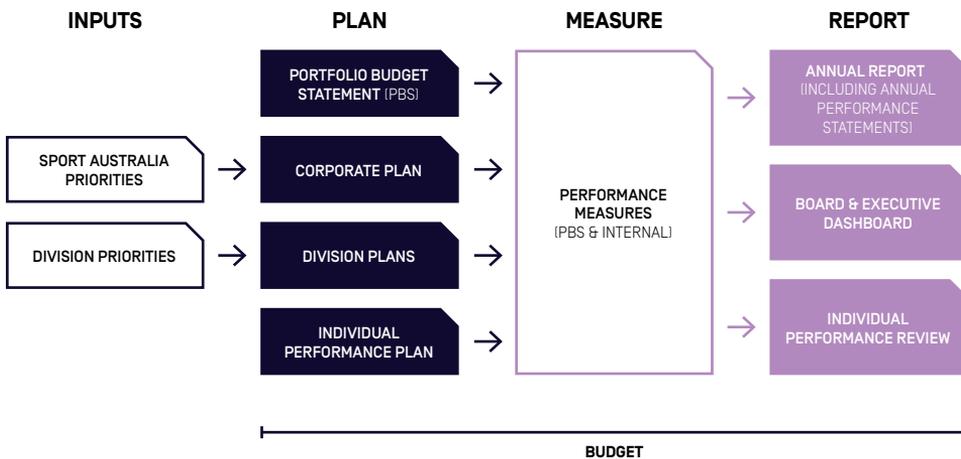
<b>Name</b>	<b>Position</b>	<b>Meetings eligible to attend</b>	<b>Meetings attended</b>
John Wylie <small>AM</small>	Chair	4	4
Alisa Camplin-Warner <small>OAM</small>	Member	4	4
Jennifer Morris <small>OAM</small>	Member	4	3
Steve Moneghetti <small>AM</small>	Member	4	4

# Governance

## Planning and accountability

Sport Australia’s planning and accountability approach supports the organisation to effectively deliver upon outcomes and meet legislative responsibilities as set out in the PGPA Act and the ASC Act.

Sport Australia is currently implementing a revised practical, consistent and timely approach to strategic planning, as part of the broader strategic review which was undertaken in 2017–18. Key elements of the strategic planning framework include the development and implementation of a new organisational performance management framework and an enterprise wide approach to reporting.



The rolling four-year Corporate Plan sets the direction, strategies and specific targets for Sport Australia. The 2017–21 Corporate Plan provided for three key focus areas across high performance, participation and sport industry growth, which have shaped Sport Australia’s approach to achieving its outcomes under the 2017–18 Portfolio Budget Statements.

Looking ahead, Sport Australia has developed a 2018–22 Corporate Plan, which replaces the 2017–21 Corporate Plan, and is the culmination of a major review of its strategic direction undertaken in 2017. This review built on a number of reviews and consultation processes, including the AIS Future Directions process and the development of Sport 2030, and was supported by an enterprise wide project to refine Sport Australia’s performance measurement framework.

The 2018–22 Corporate Plan is designed to meet strategic planning requirements under the PGPA Act and the ASC Act.

## Risk management

During 2017–18, Sport Australia maintained a risk maturity level of 'Integrated' in the Comcover benchmarking program.

Sport Australia's risk management framework is aligned with the principles of the PGPA Act and the Commonwealth Risk Management policy. The framework assists Sport Australia to manage the risks involved in its activities to optimise opportunities and minimise adverse consequences. At the highest level, Sport Australia's organisational risk register highlights the key strategic risks and controls, while the internal audit program, fraud control plan, business continuity, emergency management and compliance framework are important components of the risk management framework.

Key risk management activities undertaken during 2017–18 included:

- > quarterly review and reporting against Sport Australia's organisational risk register
- > maintaining a risk maturity level of 'Integrated' through the Comcover risk management benchmarking survey
- > monitoring and reporting the risks associated with the Sport Australia transition program.

## Internal audit

Sport Australia's internal audit program provides independent, management-orientated advice on Sport Australia's operations and performance. The objective of internal audit is to:

- > provide assurance to Sport Australia Executive and the Finance, Audit and Risk Committee that the key risks to achieving Sport Australia's objectives are being appropriately mitigated
- > assist management to continuously improve business performance.

During 2017–18, the focus of the internal audit program related to child safety practices at Sport Australia following the outcomes of the Royal Commission into Institutional Responses to Child Sexual Abuse (Royal Commission). Sport Australia engaged the Australian Childhood Foundation to undertake an internal audit review of child safety, specifically undertaking a gap analysis of Sport Australia's policies, procedures and practices against:

- > the 10 child safe standards outlined within the Royal Commission
- > the Australian Human Rights Commission draft National Statement Principles for Child Safe Organisations.

Throughout the year the Finance, Audit and Risk Committee maintained oversight of the internal audit program and implementation of open internal audit recommendations.



## Fraud

Sport Australia continued to fulfil its requirements in relation to fraud control, taking all reasonable measures to minimise the incidence of fraud and to investigate, and to the extent possible, recover the proceeds of fraud against the organisation. Sport Australia has a documented fraud risk assessment and fraud control plan, and has in place appropriate fraud prevention, detection, investigation, reporting and data collection procedures and processes to meet the specific needs of Sport Australia.

During 2017–18, Sport Australia reviewed and updated its fraud control plan and fraud risk assessment and continued to implement recommendations from the 2017–19 Fraud Control Plan to strengthen internal controls. Sport Australia also made updates to its online fraud control training and further promoted the fraud awareness training package to new staff members. During the reporting period, there were no identified instances of fraud. One matter relating to fraud crimes that occurred between January 2015 and June 2015 was finalised in the courts during 2017–18.

## Compliance

Sport Australia utilises a combination of self-reporting and periodic review to monitor and report on compliance. Any instances of non-compliance are reported to the Sport Australia Executive and the Finance, Audit and Risk Committee. Sport Australia mitigates non-compliance through the publication of delegation schedules and Financial Management Instructions to support decision-making.

For the 2017–18 reporting period, Sport Australia did not have any significant issues reported to the Minister for Sport or the Minister for Finance that related to non-compliance with the finance law.

## Indemnities and insurance

Sport Australia is insured through the Australian Government's self-managed fund, Comcover. Insurance includes directors' and officers' liability cover to the extent permitted by the PGPA Act. The entire premium is paid by Sport Australia. In 2017–18, Sport Australia did not give any indemnity to a current or former officer of Sport Australia.

## External scrutiny

Sport Australia's operations are subject to scrutiny from a number of external bodies, such as the Australian National Audit Office, the Commonwealth Ombudsman and the Australian Information Commissioner. This section reports on audits, reviews, inquiries and legal actions relevant to Sport Australia (formerly ASC) in 2017–18.

### Reports by the Australian National Audit Office

In 2017–18, the Australian National Audit Office tabled in Parliament one report involving the ASC:

- > Report No. 33, 2017–18: *Implementation of the Annual Performance Statements Requirements 2016–17*, tabled 28 March 2018.

Details of the Auditor-General's reports, including the ASC's response, are available on the Australian National Audit Office website.

### Reports by the Commonwealth Ombudsman

The Commonwealth Ombudsman did not release any reports during 2017–18 that involved Sport Australia or that had, or might have, a significant impact on Sport Australia's operations.

### Decisions by the Australian Information Commissioner

In 2017–18, the ASC was involved in a freedom of information matter before the Administrative Appeals Tribunal. In 2015, the ASC granted partial access to a freedom of information request. In 2017, the ASC's decision was partially reversed by the Australian Information Commissioner. A third party subsequently sought review of the Commissioner decision. On 22 March 2018, the Administrative Appeals Tribunal affirmed the decision of the Commissioner.

### Judiciary

There were no judicial decisions or decisions of administrative tribunals during 2017–18 that had, or may have, significant impact on the operations of Sport Australia.

### Privacy

In 2017–18, there were no privacy findings or notifiable privacy breaches relating to Sport Australia.

### Freedom of information

Sport Australia received 17 freedom of information requests in 2017–18. Three requests were granted in full, three were granted in part, six were refused, two were withdrawn, one was transferred, and two are ongoing.

One request made during 2016–17 and two requests from 2017–18 are under review by the Office of the Australian Information Commissioner.

Processing times were met in all completed requests.

As defined by section 8(2) of the *Freedom of Information Act 1982*, Sport Australia has continued to publish on its website the information required by the Information Publication Scheme.





FINANCIAL

PERFORMANCE



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## Summary of financial outcomes

### Financial outcomes

Sport Australia incurred an operating loss of \$15.149m in 2017–18.

The key factors contributing to this loss were:

- > an unfunded depreciation expense as a result of revaluations to land, buildings, property, plant and equipment since 2010
- > redundancies relating to the organisational restructure
- > the transfer of ownership of sporting equipment from Sport Australia to relevant NSOs. The equipment was previously loaned out to NSOs by Sport Australia.

**Table 12: 2017–18 results to 2016–17 and to the 2017–18 Original Budget estimates**

	Actual 2017–18 \$m	Actual 2016–17 \$m	Variance \$m	Actual 2017–18 \$m	Original Budget 2017–18 \$m	Variance \$m
Income	299.1	289.0	10.1	299.1	288.4	10.7
Expenses	314.2	296.1	18.1	314.2	296.8	17.4
Surplus/(Deficit)	(15.1)	(7.1)	(8.0)	(15.1)	(8.4)	(6.7)

Note: Budget figures are based on the 2017–18 Portfolio Budget Statements.

Key elements to the financial statement results are primarily associated with revenue and grants. The increase in revenue since 2016–17 is primarily due to additional one-off government measures such as *Delivering Commonwealth Games Success*. The overall increase in grant funding was mainly due to increased high performance grants in line with the government measures, and transfer of ownership of sporting equipment from Sport Australia to relevant NSOs.

The overall Sport Australia performance against the Original Budget position is detailed in Note 11 of the financial statements.

## Financial position

Key indicators defining the health of Sport Australia's financial position are demonstrated by its ability to sustain its net asset base, pay debts as they fall due in the short term and maintain prudent levels of long-term liabilities. Sport Australia is committed to managing within resources provided by government and remains in a positive net asset position as at 30 June 2018.

## Asset management

Sport Australia holds financial and non-financial assets. Financial assets include cash, receivables and term deposits.

Non-financial assets support the operations of Sport Australia and include land and buildings, computing software and hardware; and infrastructure, plant and equipment. Consideration of whole-of-life asset management is undertaken in the context of Sport Australia's strategic direction to ensure investments in assets support the achievement of Sport Australia's objectives.

# Independent auditor's report



## To the Minister for Sport

### Opinion

In my opinion, the financial statements of the Australian Sports Commission for the year ended 30 June 2018:

- (a) comply with Australian Accounting Standards – Reduced Disclosure Requirements and the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015*; and
- (b) present fairly the financial position of the Australian Sports Commission as at 30 June 2018 and its financial performance and cash flows for the year then ended.

The financial statements of the Australian Sports Commission, which I have audited, comprise the following statements as at 30 June 2018 and for the year then ended:

- Statement by the Chair of the Board, Chief Executive Officer, and Chief Financial Officer;
- Statement of Comprehensive Income;
- Statement of Financial Position;
- Statement of Changes in Equity;
- Cash Flow Statement; and
- Notes to the financial statements, comprising a Summary of Significant Accounting Policies and other explanatory information.

### Basis for Opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Australian Sports Commission in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and his delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Accountable Authority's Responsibility for the Financial Statements

As the Accountable Authority of the Australian Sports Commission the Board is responsible under the *Public Governance, Performance and Accountability Act 2013* for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Reduced Disclosure Requirements and the rules made under that Act. The Board is also responsible for such internal control as the Board determines is necessary to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Australian Sports Commission's ability to continue as a going concern, taking into account whether the entity's operations will cease as a result of an administrative restructure or for any other reason. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the assessment indicates that it is not appropriate.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

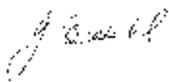
My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office



Josephine Bushell  
Senior Director  
Delegate of the Auditor-General  
Canberra  
16 August 2018



**Australian Government**  
**Australian Sports Commission**

**SPORTAUS**

## **Statement from the Chair of the Board, Chief Executive Officer and Chief Financial Officer**

In our opinion, the attached financial statements for the Australian Sports Commission for the year ended 30 June 2018 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Commission will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Commissioners.

Signed:   
John Wylie  
Chair  
16 August 2018

Signed:   
Kate Palmer  
Chief Executive Officer  
16 August 2018

Signed:   
Peter Dunlop  
Chief Financial Officer (Acting)  
16 August 2018

AUSTRALIAN SPORTS COMMISSION  
**STATEMENT OF COMPREHENSIVE INCOME**  
For the year ended 30 June 2018

2018 Budget \$'000		Notes	2018 Actual \$'000	2017 Actual \$'000
<b>NET COST OF SERVICES</b>				
<b>EXPENSES</b>				
64,510	Employee benefits	3A	<b>61,056</b>	58,673
37,757	Suppliers	3B	<b>43,672</b>	41,008
168,920	Grants	3C	<b>182,770</b>	171,556
25,600	Depreciation and amortisation	5	<b>23,260</b>	23,180
-	Write-down and impairment of assets	3D	<b>224</b>	1,138
-	Loss from sale of assets		<b>147</b>	-
-	Resources provided free of charge		<b>2,700</b>	-
-	Other expenses		<b>354</b>	581
<b>296,787</b>	<b>TOTAL EXPENSES</b>		<b>314,183</b>	<b>296,136</b>
<b>OWN-SOURCE INCOME</b>				
<b>Own-source revenue</b>				
21,422	Sale of goods and rendering of services		<b>22,316</b>	21,492
-	Contributions from Government entities		<b>3,189</b>	9,062
2,384	Interest		<b>3,053</b>	3,714
-	Rental income		<b>599</b>	682
-	Other revenue		<b>1,748</b>	3,306
<b>23,806</b>	<b>Total own-source revenue</b>		<b>30,905</b>	<b>38,256</b>
<b>Gains</b>				
-	Reversals of impairment losses		<b>225</b>	19
-	Gain from sale of assets		<b>-</b>	42
-	<b>Total gains</b>		<b>225</b>	<b>61</b>
<b>23,806</b>	<b>TOTAL OWN-SOURCE INCOME</b>		<b>31,130</b>	<b>38,317</b>
<b>272,981</b>	<b>NET COST OF SERVICES</b>		<b>283,053</b>	<b>257,819</b>
264,595	Revenue from Government (corporate Commonwealth entity payment)		<b>267,904</b>	250,669
<b>(8,386)</b>	<b>SURPLUS / (DEFICIT)</b>		<b>(15,149)</b>	<b>(7,150)</b>
<b>OTHER COMPREHENSIVE INCOME</b>				
<b>ITEMS NOT SUBJECT TO SUBSEQUENT RECLASSIFICATION TO NET COST OF SERVICES</b>				
-	Changes in asset revaluation reserves	5	<b>1,216</b>	-
-	<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>1,216</b>	-
<b>(8,386)</b>	<b>TOTAL COMPREHENSIVE INCOME / (LOSS)</b>		<b>(13,933)</b>	<b>(7,150)</b>

The above statement should be read in conjunction with the accompanying notes.  
Explanations of major budget variances are provided at Note 11.

AUSTRALIAN SPORTS COMMISSION  
**STATEMENT OF FINANCIAL POSITION**

For the year ended 30 June 2018

2018 Budget \$'000		Notes	2018 Actual \$'000	2017 Actual \$'000
<b>ASSETS</b>				
<b>Financial assets</b>				
20,566	Cash and cash equivalents - on hand and deposit		<b>7,005</b>	21,673
5,007	Trade and other receivables	4A	<b>8,588</b>	6,298
50,000	Term deposits		<b>75,000</b>	55,000
1,864	Loans	4B	<b>632</b>	2,860
<b>77,437</b>	<b>Total financial assets</b>		<b>91,225</b>	<b>85,831</b>
<b>Non-financial assets</b>				
215,012	Land and buildings	5	<b>203,813</b>	213,552
13,527	Infrastructure, plant and equipment	5	<b>10,862</b>	12,567
4,170	Computer software	5	<b>2,326</b>	2,921
419	Inventories		<b>690</b>	682
2,368	Prepayments		<b>1,550</b>	3,697
<b>235,496</b>	<b>Total non-financial assets</b>		<b>219,241</b>	<b>233,419</b>
<b>312,933</b>	<b>TOTAL ASSETS</b>		<b>310,466</b>	<b>319,250</b>
<b>LIABILITIES</b>				
<b>Payables</b>				
2,354	Suppliers		<b>3,938</b>	2,216
86	Grant payables		<b>92</b>	26
1,481	Other payables		<b>4,271</b>	1,716
<b>3,921</b>	<b>Total payables</b>		<b>8,301</b>	<b>3,958</b>
<b>Provisions</b>				
14,757	Employee leave provisions		<b>12,512</b>	13,017
72	Property make-good and lease incentive		<b>309</b>	67
<b>14,829</b>	<b>Total provisions</b>		<b>12,821</b>	<b>13,084</b>
<b>18,750</b>	<b>TOTAL LIABILITIES</b>		<b>21,122</b>	<b>17,042</b>
<b>294,183</b>	<b>NET ASSETS</b>		<b>289,344</b>	<b>302,208</b>
<b>EQUITY</b>				
151,279	Contributed equity		<b>151,279</b>	150,210
193,835	Asset revaluation reserve		<b>195,052</b>	193,836
(50,931)	Retained surplus / (accumulated deficit)		<b>(56,987)</b>	(41,838)
<b>294,183</b>	<b>TOTAL EQUITY</b>		<b>289,344</b>	<b>302,208</b>

The above statement should be read in conjunction with the accompanying notes.  
Explanations of major budget variances are provided at Note 11.

AUSTRALIAN SPORTS COMMISSION

**CASH FLOW STATEMENT**

For the year ended 30 June 2018

2018 Budget \$'000		Notes	2018 Actual \$'000	2017 Actual \$'000
<b>OPERATING ACTIVITIES</b>				
<b>Cash received</b>				
21,422	Sale of goods and rendering of services		24,606	26,152
-	Contributions from Government entities		3,189	9,062
264,595	Receipts from Government		267,904	250,669
2,250	Interest		2,742	3,636
-	Net GST received		17,441	16,103
<b>288,267</b>	<b>Total cash received</b>		<b>315,882</b>	<b>305,622</b>
<b>Cash used</b>				
(64,197)	Employees		(59,048)	(59,740)
(37,757)	Suppliers		(47,244)	(46,867)
(168,920)	Grants		(196,658)	(184,766)
<b>(270,874)</b>	<b>Total cash used</b>		<b>(302,950)</b>	<b>(291,373)</b>
<b>17,393</b>	<b>Net cash from operating activities</b>		<b>12,932</b>	<b>14,249</b>
<b>INVESTING ACTIVITIES</b>				
<b>Cash received</b>				
-	Proceeds from sales of property, plant and equipment		940	847
1,129	Repayments of loans and interest		2,294	329
<b>1,129</b>	<b>Total cash received</b>		<b>3,234</b>	<b>1,176</b>
<b>Cash used</b>				
(21,152)	Purchase of property, plant and equipment		(11,903)	(14,594)
<b>(21,152)</b>	<b>Total cash used</b>		<b>(11,903)</b>	<b>(14,594)</b>
<b>(20,023)</b>	<b>Net cash used by investing activities</b>		<b>(8,669)</b>	<b>(13,418)</b>
<b>FINANCING ACTIVITIES</b>				
<b>Cash received</b>				
<b>1,069</b>	Appropriations - contributed equity		1,069	-
<b>1,069</b>	<b>Total cash received</b>		<b>1,069</b>	-
<b>1,069</b>	<b>Net cash from financing activities</b>		<b>1,069</b>	-
(1,561)	<b>Net increase / (decrease) in cash held</b>		<b>5,332</b>	<b>831</b>
72,127	Cash and cash equivalents at the beginning of the reporting period		76,673	75,842
<b>70,566</b>	<b>Cash and cash equivalents at the end of the reporting period</b>	6	<b>82,005</b>	<b>76,673</b>

The above statement should be read in conjunction with the accompanying notes.

Explanations of major budget variances are provided at Note 11.

AUSTRALIAN SPORTS COMMISSION  
**STATEMENT OF CHANGES IN EQUITY**  
For the year ended 30 June 2018

	Retained surplus / (accumulated deficit)		Asset revaluation reserve		Contributed equity / capital		Total equity	
	2018 Budget	2018 Actual	2018 Budget	2018 Actual	2018 Budget	2018 Actual	2018 Budget	2018 Actual
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Opening balance</b>	(42,545)	(41,838)	193,835	193,836	150,210	150,210	301,500	302,208
Balance carried forward from previous period		(34,688)		193,836		150,210		309,358
<b>Opening balance</b>	<b>(42,545)</b>	<b>(41,838)</b>	<b>193,835</b>	<b>193,836</b>	<b>150,210</b>	<b>150,210</b>	<b>301,500</b>	<b>302,208</b>
<b>Comprehensive income</b>								
Other comprehensive income	-	-	-	1,216	-	-	-	1,216
Deficit for the period	(8,386)	(15,149)	-	-	-	-	(6,386)	(15,149)
<b>Total comprehensive income</b>	<b>(8,386)</b>	<b>(15,149)</b>	<b>(7,150)</b>	<b>(7,150)</b>	<b>(7,150)</b>	<b>(7,150)</b>	<b>(6,386)</b>	<b>(13,933)</b>
<b>Transactions with owners:</b>								
<b>Contributions by owners</b>								
Appropriation (equity injection)	-	-	-	-	1,069	1,069	1,069	1,069
<b>Total transactions with owners</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,069</b>	<b>1,069</b>	<b>1,069</b>	<b>1,069</b>
<b>Closing balance attributable to the Australian Government</b>	<b>(50,931)</b>	<b>(56,987)</b>	<b>193,835</b>	<b>195,052</b>	<b>151,279</b>	<b>151,279</b>	<b>294,183</b>	<b>302,208</b>

The above statement should be read in conjunction with the accompanying notes.  
Explanations of major budget variances are provided at Note 11.

AUSTRALIAN SPORTS COMMISSION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2018

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Note 1 :	Summary of significant accounting policies
Note 2 :	Events after the reporting period
Note 3 :	Expenses
Note 4 :	Financial assets
Note 5 :	Non-financial assets
Note 6 :	Cash flow reconciliation
Note 7 :	Related party disclosures
Note 8 :	Key management personnel remuneration
Note 9 :	Assets held in trust
Note 10 :	Financial instruments
Note 11 :	Explanations of major budget variances

AUSTRALIAN SPORTS COMMISSION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2018

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**Note 1: Summary of significant accounting policies**

**1.1 Basis of preparation of the Financial Statements**

The financial statements are general purpose financial statements and are required by section 42 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

The financial statements and notes have been prepared in accordance with:

- the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015* (FRR); and
- Australian Accounting Standards and Interpretations – Reduced Disclosure Requirements issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and are in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

**1.2 Significant accounting judgements and estimates**

In the process of applying the accounting policies listed in this note, the Australian Sports Commission (ASC) has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- a) The fair value of buildings has been taken to be the depreciated replacement cost as determined by an independent valuer. The ASC uses this valuation methodology as the buildings are purpose built and may in fact realise more or less than the market value.
- b) The ASC assesses impairment of all assets at each reporting date by evaluating conditions specific to the ASC and to the particular asset that may lead to impairment. If an impairment trigger exists then the recoverable amount is restated.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next accounting period.

**1.3 New Australian Accounting Standards**

No accounting standard has been adopted earlier than the application date as stated in the standard. All new/revised standards and/or interpretations that were issued prior to the signing of the financial statements by the Chair of the Board, Chief Executive Officer and the Chief Financial Officer, and are applicable to the current reporting period, did not have a material effect on the ASC's financial statements.

At the date of authorisation of the financial statements, the standards listed below were on issue but not yet effective. These new or revised standards will be adopted and their implementation is not expected to have a material financial impact on the ASC, although they will require enhanced disclosure in future reporting periods:

AUSTRALIAN SPORTS COMMISSION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2018

Standard	Effective for reporting periods beginning on or after:	Nature of impending changes and likely impact on application
AASB 9 <i>Financial Instruments</i>	1 January 2018	The standard reduces the four categories of financial assets to two: amortised cost and fair value. Given the ASC's financial assets comprise loans, receivables and term deposits, the new standard is not expected to materially impact the treatment or valuation of these assets.
AASB 15 <i>Revenue from Contracts with Customers</i>	1 January 2018	The ASC's current treatment of exchange transactions and performance obligations is consistent with the requirements of the standard, and its introduction is not expected to materially impact revenue recognition.
AASB 16 <i>Leases</i>	1 January 2019	Changes to this standard will impact the treatment and disclosure of the operation leases the ASC has entered into as the lessee, primarily the lease obligation for the European Training Centre in Varese, Italy.
AASB 1058 <i>Income for Not-for-Profit Entities</i>	1 January 2019	This standard replaces the majority of income recognition requirements for public sector not-for-profit entities under AASB 1004 <i>Contributions</i> . The ASC will further assess the full impact of the changes on other revenue sources prior to adoption.

#### 1.4 Revenue

Revenue from the sale of goods is recognised when:

- the risks and rewards of ownership have been transferred to the buyer;
- the ASC retains no managerial involvement or effective control over the goods;
- the revenue and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the ASC.

Revenue from the rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- the probable economic benefits associated with the transaction will flow to the ASC.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date, bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at the end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

#### ***Interest***

Interest revenue is recognised using the effective interest method.

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***Resources received free of charge by way of in-kind sponsorship***

Resources received free of charge are recorded as either revenue or gains depending on their nature. They are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

***Revenue from Government***

Funding received or receivable from the Department of Health (appropriated to the ASC as a corporate Commonwealth entity payment item for payment to the ASC) is recognised as Revenue from Government unless they are in the nature of an equity injection or a loan.

***Contributions received***

Revenue arising from the contribution of an asset to the ASC (including sponsorship) is recognised when:

- the ASC obtains control of the contribution or has the right to receive the contribution;
- it is probable that the economic benefits comprising the contribution will flow to the ASC; and
- the amount of the contribution can be reliably measured.

Revenue is recognised irrespective of whether restrictions or conditions are imposed on the use of the contribution.

## **1.5 Gains**

***Sale of assets***

Gains from disposal of non-current assets are recognised when control of the asset has passed to the buyer.

## **1.6 Transactions with the Government as owner**

***Equity injections***

Amounts which are designated as 'equity injections' for a year are recognised directly in contributed equity in that year.

***Other distributions to owners***

Other distributions to owners are debited to contributed equity unless in the nature of a dividend.

## **1.7 Employee benefits**

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits expected within twelve months of the end of the reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

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**Leave**

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the ASC is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the ASC's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave and annual leave has been determined by reference to standard parameters provided by the Department of Finance. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and general pay increases. The comparatives have been determined by an actuary.

**Separation and redundancy**

A liability is recognised for separation and redundancy benefit payments. The ASC recognises a liability for termination when it has developed a detailed formal plan for the terminations or when an offer is made to an employee and is accepted.

**Superannuation**

Staff of the ASC are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap), Australian Super, CARE Superannuation, CBUS Industry Super Pty Ltd, Health Employees Super Trust (HESTA), Media Super (MEDIA) and Labour Union Co-operative Retirement Fund (LUCRF).

The CSS and PSS are defined benefit schemes for the Australian Government. The remaining funds are defined contribution schemes.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported in the Department of Finance's administered schedules and notes.

The ASC makes employer contributions to the employee superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government of the superannuation entitlements of the ASC's employees. The ASC accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the year.

**1.8 Leases**

All leases in the ASC are operating leases, as the risks and benefits are shared with the lessor. Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

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**1.9 Cash**

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand and demand deposits in bank accounts that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

**1.10 Financial assets**

The ASC classifies its financial assets in the following categories:

- held-to-maturity investments; and
- loans and receivables.

The classification depends on the nature and purpose of the financial instrument and is determined at the time of initial recognition. Financial assets are recognised and derecognised upon trade date.

**Held-to-maturity investments**

Term deposits held by the ASC are classified as 'held-to-maturity investments' and are initially recognised at fair value. Term deposits are subsequently recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis. Due to the short term and fixed nature of the term deposits, the effective interest rate will equal the agreed interest rate, resulting in interest income being recognised on a straight-line basis over the term of the deposit.

**Loans and receivables**

Loans, trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

Loans and other receivables provided on more favourable terms than the borrower could obtain in the market place contain a concessional discount. The concessional loan is initially recognised at fair value and the difference between notional and fair values is expensed upon initial recognition, if material. Concessional loans are subsequently amortised using the effective interest rate method.

**Impairment of financial assets**

Financial assets are assessed for impairment at the end of each reporting period. If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an allowance account.

The loss is recognised in the Statement of Comprehensive Income.

**Market Risk – Interest rates**

The ASC is exposed to interest rate risk primarily from interest bearing assets. The interest-bearing items on the ASC's Statement of Financial Position are cash, loans and term deposits. Cash on deposit is held in a bank account with a floating interest rate. The investments bear fixed interest rates and will not fluctuate due to changes in the market interest rate.

The loans attract a floating interest rate. A +/- 200 basis point change is deemed to be reasonably possible and is used when reporting interest rate risk. The method used to arrive at the possible risk of +/- 200 basis point was based on both statistical and non-statistical analysis. The statistical analysis has been based on the cash rate for the past five years issued by the Reserve Bank of Australia (RBA) as the underlying dataset. This information is then revised and adjusted for reasonableness under the current economic circumstances. The ASC's sensitivity to a movement in interest rates of +/-200 basis points and the effect on net costs of services and equity for 2017-18 is negligible.

**1.11 Financial liabilities**

Supplier and other payables are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis. Financial liabilities are recognised and derecognised upon trade date. Supplier and other payables are settled within 30 days.

Liabilities are recognised to the extent that the goods or services have been received, regardless of the fact that the ASC may not have been invoiced.

**1.12 Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position, but are reported in the notes. They may arise from uncertainty of a liability or asset, or represent a liability or an asset in respect of which cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are recognised when settlement is greater than remote (2017: nil).

**Unquantifiable contingent liabilities**

As at reporting date, the ASC has a current contract in dispute that may be subject to litigation and result in the payment of damages or costs. It is not possible to estimate the amount of any eventual payment which may be required in relation to this matter.

**1.13 Acquisition of assets**

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

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Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition.

**1.14 Property, plant and equipment**

***Asset recognition threshold***

Purchases of property, plant and equipment are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold for the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total or are purchases of computer equipment).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make-good' provisions in property leases taken up by the ASC where there exists an obligation to restore the property to its original condition. These costs are included in the value of the ASC's leasehold improvements with a corresponding provision for the make-good recognised.

***Revaluations***

Fair values for each class of asset are determined as shown below:

Asset Class	Sub-class
Land	Market selling price
Land improvements	Depreciated replacement cost
Buildings (excluding leasehold improvements)	Depreciated replacement cost
Leasehold improvements	Depreciated replacement cost
Property, plant and equipment	Market selling price and depreciated replacement cost

Following initial recognition at cost, property plant and equipment are carried at fair value. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through operating result. Revaluation decrements for a class of asset are recognised directly through the operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is restated proportionately with the change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its re-valued amount.

***Depreciation***

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the ASC using, in all cases, the straight-line method of depreciation.

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Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each sub-class of depreciable asset are based on the following useful lives:

Asset Class	Sub-class	2018	2017
Buildings	Buildings	<b>3 - 75 years</b>	3 - 75 years
Land improvements	Land improvements	<b>15 - 40 years</b>	15 - 40 years
Leasehold improvements	Leasehold improvements	<b>Lease term</b>	Lease term
Property, plant and equipment	Furniture, fittings, plant and equipment	<b>4 - 25 years</b>	4 - 25 years
Property, plant and equipment	Computer hardware	<b>3 - 5 years</b>	3 - 5 years
Property, plant and equipment	Marine fleet	<b>2 - 20 years</b>	2 - 20 years
Property, plant and equipment	Motor vehicles	<b>2 - 10 years</b>	2 - 10 years

***Impairment***

All assets were assessed for impairment at 30 June 2018. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

***Derecognition***

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

**1.15 Intangibles**

The ASC's intangibles comprise purchased and internally-developed software.

Purchases of intangibles are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold of the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life. The useful lives of the ASC's software are 3 to 7 years (2017: 3 to 7 years).

All software assets were assessed for indications of impairment as at 30 June 2018.

AUSTRALIAN SPORTS COMMISSION

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For the year ended 30 June 2018

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**1.16 Inventories**

Inventories held for sale are valued at the lower of cost and net realisable value. Inventories held for distribution are valued at cost, adjusted for any loss of service potential.

Inventories acquired at no cost or for nominal consideration are initially measured at current replacement cost at the date of acquisition. All inventories are expected to be sold or distributed in the next 12 months.

**1.17 Taxation**

The ASC is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST). Revenues, expenses, liabilities and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables, payables and commitments.

**1.18 Grants**

Grant expenses and liabilities are recognised to the extent that:

- (i) the services required to be performed by the grantee have been performed; or
- (ii) the grant eligibility criteria have been satisfied, but payments due have not been made.

Where some or all of a grant is required to be repaid, the ASC recognises the amount to be repaid, or due to be repaid as:

- (i) a reduction in grant expenses if the repayment of grant monies arises in the same financial year that the grant expense was incurred; or
- (ii) an increase in income if the grant expense was incurred in a prior financial year.

**1.19 Foreign currency**

Transactions denominated in a foreign currency are converted at the exchange rate at the date of the transaction. Foreign currency receivables and payables are translated at the exchange rates current as at the end of the financial year. Net foreign exchange gains and losses (both realised and unrealised) arising from foreign currency transactions are reported in the Statement of Comprehensive Income.

**Note 2: Events after the reporting period**

There were no events occurring after reporting date which would significantly affect the ongoing structure and financial activities of the ASC.

AUSTRALIAN SPORTS COMMISSION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2018

	2018 \$'000	2017 \$'000
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**Note 3: Expenses**

**Note 3A: Employee benefits**

Wages and salaries	44,947	46,583
Superannuation:		
Defined contribution plans	4,657	4,744
Defined benefit plans	2,599	2,981
Leave and other entitlements	4,474	4,092
Separation and redundancies	4,379	273
<b>Total employee benefits</b>	<b>61,056</b>	<b>58,673</b>

**Note 3B: Suppliers**

**Goods and services**

Consultants and contractors	14,298	13,363
Travel	2,507	2,620
Property operating	11,854	11,289
Materials	4,194	3,911
Communications and IT	3,302	3,396
Advertising and Media	1,756	221
Other	4,190	4,794
<b>Total goods and services</b>	<b>42,101</b>	<b>39,594</b>

**Other suppliers**

Operating lease rentals:		
Minimum lease payments	1,571	1,414
<b>Total other suppliers</b>	<b>1,571</b>	<b>1,414</b>

**Total suppliers**

**43,672      41,008**

**Operating Lease Commitments**

The ASC in its capacity as lessee has obligations for offices, accommodation, motor vehicles and the lease obligation under the Heads of Agreement for the European Training Centre in Varese, Italy. The lease payments the ASC has for offices are subject to annual increases in accordance with upward movements in the Consumer Price Index. The lease obligation for the European Training Centre is based on the final construction costs for the facility. With respect to motor vehicle leases there are no renewal or purchase options available.

	2018 \$'000	2017 \$'000
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:		
One year or less	1,226	1,071
From one to five years	1,963	1,939
Over five years	-	-
<b>Total operating lease commitments payable</b>	<b>3,189</b>	<b>3,010</b>

AUSTRALIAN SPORTS COMMISSION

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2018

	2018 \$'000	2017 \$'000
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**Note 3: Expenses**

**Note 3C: Grants**

Public sector:		
Australian Government entities (related parties)	90	124
State and Territory Governments	20,643	19,228
Local Governments	-	40
Private sector:		
Non-profit organisations	146,133	135,994
Other	-	6
Other	15,904	16,164
<b>Total grants</b>	<b>182,770</b>	<b>171,556</b>

**Note 3D: Write-down and impairment of assets**

Impairment of financial instruments	27	57
Non-financial assets:		
Write-down and impairment - land and buildings	51	883
Write-down and impairment - property, plant and equipment	107	68
Write-down and impairment - intangibles	26	111
Write-down and impairment - inventory	13	19
<b>Total write-down and impairment of assets</b>	<b>224</b>	<b>1,138</b>

**Note 3E: Other expenses**

Sponsorship in kind	334	559
Other	20	22
<b>Total other expenses</b>	<b>354</b>	<b>581</b>

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
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	2018 \$'000	2017 \$'000
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**Note 4: Financial assets**

**Note 4A: Trade and other receivables**

Goods and services	5,819	3,888
GST receivable from the Australian Taxation Office	2,244	2,159
Interest	547	301
<b>Total trade and other receivables (gross)</b>	<b>8,610</b>	<b>6,348</b>
Less impairment allowance:		
Goods and services	(22)	(50)
<b>Total trade and other receivables (net)</b>	<b>8,588</b>	<b>6,298</b>

Reconciliation of the impairment allowance account:

Opening balance	(50)	(35)
Amounts written-off	27	56
Amounts recovered and reversed	(49)	(19)
Decrease in impairments recognised in net surplus	50	(52)
<b>Closing balance</b>	<b>(22)</b>	<b>(50)</b>

**Operating lease commitments receivable**

The ASC in its capacity as lessor has rental agreements with National Sporting Organisations to access specified facilities and services at various locations. The ASC also leases the Canberra Stadium and associated parking facilities to the ACT Government. The leases to the National Sporting Organisations are not subject to annual increases. The lease payments for the Canberra Stadium are subject to annual increases in accordance with upward movements in the Consumer Price Index.

	2018 \$'000	2017 \$'000
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Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

One year or less	816	616
From one to five years	1,410	2,300
Over five years	-	1,125
<b>Total operating lease commitments receivable</b>	<b>2,226</b>	<b>4,041</b>

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	2018 \$'000	2017 \$'000
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**Note 4: Financial assets (continued)**

**Note 4B: Loans**

Cycling Australia	1,421	1,399
Australian Paralympic Committee	-	2,250
<b>Total loans (gross)</b>	<b>1,421</b>	<b>3,649</b>
<i>Less impairment allowance:</i>		
Cycling Australia	(789)	(789)
<b>Total loans (net)</b>	<b>632</b>	<b>2,860</b>

Reconciliation of the impairment allowance account:

Opening balance	(789)	(789)
Increase in impairments recognised in net surplus	-	-
<b>Closing balance</b>	<b>(789)</b>	<b>(789)</b>

**Australian Paralympics Committee Ltd Loan**

In June 2015, the ASC provided a \$2.250m loan to the Australian Paralympics Committee Ltd (APC) as part of an assistance package for restructuring and other financial assistance. The loan was repayable over a 6 year loan term and attracted a floating interest charge. On 28 July 2017, APC formally notified the ASC of their intention to voluntarily repay the loan in full by 30 September 2017. The ASC accepted those terms and the loan was settled in full on 29 September 2017.

**Cycling Australia Ltd Loan**

In September 2014, the ASC provided two loans of \$0.500m and \$1.000m to Cycling Australia Ltd (CA) as part of an assistance package for restructuring and other financial assistance. On 30 June 2017, the terms were modified with the loans scheduled to be repaid by 31 July 2022 and 31 January 2029, respectively. Both loans continue to attract a floating interest charge consistent with the original loan terms.

During 2016, the ASC recognised an impairment allowance in connection with the loans to CA. The ASC has determined that the impairment allowance remains appropriate as at 30 June 2018 and continues to work closely with CA to address the financial situation.

**Fair Value**

The fair value of the loans as at 30 June 2018, after considering any concessionality, is \$0.788m (2017: \$2.760m).

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**Note 5: Non-financial assets**  
**Reconciliation of the opening and closing balances of property, plant, equipment and intangibles (2017-18)**

	Land \$'000	Buildings & land improvements \$'000	Total land, buildings & land improvements \$'000	Infrastructure, plant & equipment \$'000	Purchased software \$'000	Internally developed software \$'000	Total Computer Software \$'000	Total \$'000
<b>As at 1 July 2017</b>								
Gross book value	10,000	534,845	544,845	30,135	6,309	4,692	11,001	585,981
Accumulated depreciation and impairment	-	(331,293)	(331,293)	(17,568)	(4,975)	(3,105)	(8,080)	(356,941)
<b>Net book value 1 July 2017</b>	<b>10,000</b>	<b>203,552</b>	<b>213,552</b>	<b>12,567</b>	<b>1,334</b>	<b>1,587</b>	<b>2,921</b>	<b>229,040</b>
Additions:								
By purchase	-	8,457	8,457	4,815	284	-	284	13,556
by internal development	-	-	-	-	-	246	246	246
Revaluations recognised in other comprehensive income	-	-	-	1,216	-	-	-	1,216
Write-down and impairment recognised in the net cost of services	-	(51)	(51)	(107)	(26)	-	(26)	(184)
Disposals:								
Written-down value of assets transferred to National Sporting Organisations <sup>1</sup>	-	-	-	(2,700)	-	-	-	(2,700)
Written-down value of assets sold	-	-	-	(888)	-	-	-	(888)
Depreciation and amortisation	-	(18,120)	(18,120)	(4,041)	(368)	(731)	(1,099)	(23,260)
Other movements - derecognition of makegood	-	(25)	(25)	-	-	-	-	(25)
<b>Net book value 30 June 2018</b>	<b>10,000</b>	<b>193,813</b>	<b>203,813</b>	<b>10,862</b>	<b>1,224</b>	<b>1,102</b>	<b>2,326</b>	<b>217,001</b>
<b>Net book value as of 30 June 2018 represented by:</b>								
Gross book value	10,000	538,662	548,662	25,701	6,152	4,416	10,568	584,931
Accumulated depreciation	-	(344,849)	(344,849)	(14,839)	(4,928)	(3,314)	(8,242)	(367,930)
<b>Total as at 30 June 2018</b>	<b>10,000</b>	<b>193,813</b>	<b>203,813</b>	<b>10,862</b>	<b>1,224</b>	<b>1,102</b>	<b>2,326</b>	<b>217,001</b>

The above carrying values include work in progress costs for buildings and improvements \$1,345m (2017: \$3,165m) and computer software \$0.819m (2017: \$0.753m).

**Revaluation of property, plant and equipment**

All revaluations were conducted in accordance with the revaluation policy stated at Note 1. An independent valuer conducted the most recent revaluation of infrastructure, plant and equipment as at 31 December 2017, and a desktop review of land and buildings as at 30 June 2018.

**Contractual commitments for the acquisition of property, plant, equipment and intangibles**

The ASC had \$0.400m outstanding contractual commitments for property, plant, equipment and intangibles as at 30 June 2018 (2017: \$2.311m). Contractual commitments primarily relate to equipment purchases. The ASC expects all contractual commitments to be settled within 12 months.

**Transfer of property, plant and equipment to National Sporting Organisations**

<sup>1</sup> During 2017-18, the ASC transferred ownership of sporting equipment to eleven National Sporting Organisations (NSOs), consistent with the ASC's long-standing role to build the capacity and autonomy of NSOs, and support our athletes.

AUSTRALIAN SPORTS COMMISSION  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
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	2018 \$'000	2017 \$'000
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**Note 6: Cash flow reconciliation**

**Reconciliation of cash and cash equivalents as per Statement of Financial Position to Cash Flow Statement**

Statement of Financial Position items comprising cash and cash equivalents		
Cash in hand or on deposit	7,005	21,673
Term deposits	75,000	55,000
<b>Total cash and cash equivalents per Cash Flow Statement</b>	<b>82,005</b>	<b>76,673</b>

**Note 7: Related party disclosures**

**Related party relationships**

The ASC is an Australian Government controlled entity. Related parties to the ASC are Key Management Personnel (KMP) (refer definition at Note 8) and other Australian Government entities.

**Transactions with other Commonwealth controlled entities**

During the 2017-18 financial year, the ASC entered into a Memorandum of Understanding with the Department of Health to receive a contribution of \$2.500m. The ASC also has arrangements with other government entities to assist with the delivery of the ASC's activities and programs. The income received from government entities is disclosed as 'Contributions from Government entities' in the Statement of Comprehensive Income. All expenses paid to government entities are under normal terms and conditions.

**Loans to Key Management Personnel related entities**

There were no loans made to KMP or related entities.

**Contributions to related organisations**

Contributions were made to various related sporting organisations. They were approved and made on normal terms and conditions. KMP are required to register conflicts of interest and are not part of decisions where there is a real or perceived conflict. These are disclosed in the table below.

Entity	Key Management Personnel	2018 \$'000	2017 \$'000
Australian Sports Foundation	Ms S Carbon OAM Mr M Stockwell <sup>1</sup>	-	34
Sports Australia Hall of Fame	Chief Executive Officer	25	100
Olympic Winter Institute	Ms A Camplin-Warner OAM	3,367	2,788
Swimming Australia	Mr M Stockwell <sup>1</sup>	-	11,120
Australian Football League	Ms G Trainor AO	450	-
Sailing Australia	Mr A Plympton AM <sup>2</sup> Ms K Bates	10,171	9,464

There were also payments to KMP to reimburse costs incurred on behalf of the ASC. These and the transactions referred to above were conducted with conditions no more favourable than would be expected if the transactions occurred at arm's length.

Individual KMP may hold professional engagements with related parties. Such engagements are not reported in this note as they are not required to be disclosed as related party transactions under Australian Accounting Standards.

Transactions reported for KMP are limited to direct interests where holdings are greater than 50%.

Transactions exclude GST where relevant.

<sup>1</sup> Ceased to be related to the ASC in March 2017.

<sup>2</sup> Ceased to be related to Sailing Australia in July 2017.

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**Note 8: Key Management Personnel Remuneration**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director of that entity. The ASC has determined the key management personnel to be the Commissioners, ASC Executive and Portfolio Minister. Key management personnel remuneration is reported in the table below:

	2018 \$	2017 \$
Short-term employee benefits	2,354,838	1,947,116
Post-employment benefits	247,336	221,988
Other long-term benefits	212,500	164,209
Termination benefits	-	27,925
<b>Total key management personnel remuneration expenses</b>	<b>2,814,674</b>	<b>2,361,238</b>

The total number of key management personnel (noting this includes board members) in the above table is 22 individuals (2017: 18). The total number of substantive key management positions (noting this includes board members) in the above table is 18 individuals (2017: 15). The variance between these figures reflects commencements and cessations of senior management personnel throughout the year.

The above key management personnel remuneration excludes the remuneration and benefits of the Portfolio Minister. The Portfolio Minister's remuneration and other benefits are set by the Remuneration Tribunal and are not paid by the ASC.

Note 8 is prepared on an accruals basis and excludes short-term acting arrangements (less than three months).

**Note 9: Assets held in trust**

**Gary Knoke Memorial Scholarship Trust Account**

**Purpose** – The Gary Knoke Memorial Scholarship Trust Account is to be used for the provision of scholarships to eligible persons nominated by Athletics Australia. These monies are not available for other purposes of the ASC and are not recognised in the financial statements. The balance of the account, along with ongoing administrative responsibility for both the trust and the Scholarship, has been transferred to Athletics Australia as at 30 June 2018.

	2018 \$'000	2017 \$'000
Total amounts held at the beginning of the reporting period	45	46
Receipts	1	1
Payments	(46)	(2)
<b>Total amounts held at the end of the reporting period</b>	<b>-</b>	<b>45</b>

**Promoters Trust Account**

**Purpose** – The ASC operates a Promoters Trust Account into which it deposits monies received in the course of conducting events at the ASC. These monies are held until such time as the events are completed and all costs associated with the events have been finalised. The remaining funds are then apportioned between the promoter and the ASC in accordance with the terms of each agreement. These monies are not available for other purposes of the ASC and are not recognised in the financial statements.

	2018 \$'000	2017 \$'000
Total amounts held at the beginning of the reporting period	693	221
Receipts	1,867	1,520
Payments	(1,996)	(1,048)
<b>Total amounts held at the end of the reporting period</b>	<b>564</b>	<b>693</b>

AUSTRALIAN SPORTS COMMISSION  
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 For the year ended 30 June 2018

	2018 \$'000	2017 \$'000
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**Note 10: Financial instruments**

**Note 10A: Categories of financial instruments**

**Financial assets**

**Loans and receivables**

Cash and cash equivalents	7,005	21,673
Receivables for goods and services	5,797	3,838
Interest receivable	547	301
Loans	632	2,860

<b>Total loans and receivables</b>	<b>13,981</b>	<b>28,672</b>
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Investments held-to-maturity:

Investments under s59 of the PGPA Act	75,000	55,000
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<b>Total investments held-to-maturity</b>	<b>75,000</b>	<b>55,000</b>
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<b>Total financial assets</b>	<b>88,981</b>	<b>83,672</b>
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**Financial liabilities**

Other financial liabilities:

Suppliers	3,938	2,216
Grant payables	92	26

<b>Total financial liabilities</b>	<b>4,030</b>	<b>2,242</b>
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**Note 10B: Net gains or losses on financial assets**

**Loans and receivables**

Impairment of loans and receivables	(27)	(56)
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<b>Net losses on loans and receivables</b>	<b>(27)</b>	<b>(56)</b>
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**Investments held-to-maturity**

Interest revenue	3,053	3,714
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<b>Net gain held-to-maturity</b>	<b>3,053</b>	<b>3,714</b>
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AUSTRALIAN SPORTS COMMISSION  
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For the year ended 30 June 2018

**Note 11: Explanations of major budget variances**

The following table provides explanations for major variances between the Original Budget as presented in the 2017-18 Portfolio Budget Statements (PBS) to the 2017-18 final outcome as presented in accordance with Australian Accounting Standards. The Budget is not audited.

The ASC provides high level commentary of major variances between original budgeted and actual amounts. Major variances are those deemed relevant to the analysis of the ASC's performance and are not focussed merely on numerical differences between the Budget and actual amounts.

Affected line items (and statement)	Explanations of major variances
<b>Grants</b> (Statement of Comprehensive Income) <b>Grants</b> (Cash Flow Statement)	When compared to Original Budget of \$168.920m, an additional \$13.850m in grant expenditure was incurred in 2017-18. The increase was due to \$4.182m in High Performance grants paid to NSOs to align with sports agreed plans and directed towards podium outcomes for Tokyo 2020, \$5.712m paid to NSO's to primarily fund future depreciation of gifted assets, and \$2.816m paid for participation business development grants.
<b>Suppliers</b> (Statement of Comprehensive Income) <b>Suppliers</b> (Cash Flow Statement)	When compared to Original Budget, an additional \$5.914m in supplier expenditure was incurred in 2017-18. During the financial year the ASC engaged resources and relevant subject matter experts to assist with the delivery of its programs and to support strategic planning activities, in addition to additional media and advertising relating to the 'Move it AUS' campaign.
<b>Employee benefits</b> (Statement of Comprehensive Income) <b>Employees</b> (Cash Flow Statement)	When compared to Original Budget, a decrease of \$3.454m in employee expenditure was incurred in 2017-18. This was primarily due to the strategic planning, with areas across the ASC having intentionally left positions vacant or have delayed recruitment processes while the ASC's future business strategy and operating model was being finalised.
<b>Contributions from Government entities</b> (Statement of Comprehensive Income) <b>Contributions from Government entities</b> (Cash Flow Statement)	When compared to Original Budget, an additional \$3.189m in contributions from Government entities was received in 2017-18. The increase was primarily due to \$2.500m received in 2017-18 from the Department of Health for Delivery of Sport Outcomes.
<b>Revenue from Government</b> (Statement of Comprehensive Income) <b>Revenue from Government</b> (Cash Flow Statement)	When compared to Original Budget, an additional \$3.309m in revenue from Government was received in 2017-18. This was mainly due to funding of \$3.336m handed down at Mid Year Economic and Fiscal Outlook (MYEFO) to fund additional targeted support for high performance sport ahead of the Tokyo 2020 Olympics Games.
<b>Cash and cash equivalents</b> (Statement of Financial Position) <b>Term deposits</b> (Statement of Financial Position) <b>Purchase of property plant and equipment</b> (Cash Flow Statement)	When compared to Original Budget, a decrease of \$9.425m in purchases of property, plant and equipment was incurred in 2017-18. The decrease was primarily due to prioritising capital spend while a business case for the redevelopment of the AIS at the current site in Canberra is prepared. Further, there were savings identified during the initial scoping and procurement phases for land and buildings replacements. The lower spend on property, plant and equipment is the primary driver for an increase in overall cash and investment balance of \$11.439m when compared to the Original Budget.



AUSTRALIAN

SPORTS

FOUNDATION

# The Australian Sports Foundation

The Australian Sports Foundation Ltd (ASF) was established in 1986 to raise funds for the development of sport in Australia. The ASF is a Commonwealth Company governed by the PGPA Act and is not a subsidiary of Sport Australia.

Section 48(a) of the ASC Act requires that Sport Australia's annual report must specify the financial transactions and the state of affairs of the ASF.

In 2017–18, the ASF prepared and published an Annual Report in line with PGPA Act requirements. Details of the ASF operations and a range of financial and performance information can be found in the ASF's Annual Report and have not been reproduced here.

For copies of the ASF Annual Report, refer to the foundation's website [asf.org.au](http://asf.org.au) or contact the distribution officer:

## **Australian Sports Foundation**

Leverrier St Bruce ACT 2617

PO Box 176

BELCONNEN ACT 2616

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**APPENDIXES**

**AND REFERENCES**

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## Appendix 1: High performance results

### PyeongChang 2018 Winter Olympics

The 2018 Winter Olympic Games were held in PyeongChang, South Korea from 9 to 25 February 2018. Australia was represented by 51 athletes across 10 sports and finished 23rd on the medal tally with two silver and one bronze medal. Australia's medals were spread across three different sports and matched the results of medals previously won. Men's halfpipe champion Scotty James was named as Australia's flag bearer. Silver medallist Jarryd Hughes carried the flag into the closing ceremony.

**Table 13: 2018 Winter Olympic Games medallists**

Medal	Sport	Name/Team	Event
Silver	Freestyle Skiing	Men's Moguls	Matt Graham
Silver	Snowboard	Men's Snowboard Cross	Jarryd Hughes
Bronze	Snowboard	Men's Halfpipe	Scotty James

### PyeongChang 2018 Winter Paralympics

The 2018 Winter Paralympic Games were held in Pyeongchang, South Korea from 9 to 18 March 2018. Australia was represented by 12 athletes and three guides and finished 15th on the medal tally with one gold and three bronze medals. This was the biggest and most successful Australian Paralympic team in Winter Games history. Australia named its first female flag bearer, para-snowboarder Joany Badenhorst, to lead out the athletes. Dual Paralympic bronze medallist Melissa Perrine carried the flag into the closing ceremony.

**Table 14: 2018 Winter Paralympic Games medallists**

Medal	Sport	Event	Athlete/Team
Gold	Snowboard	Men's Snowboard Cross, SB-UL <sup>4</sup>	Simon Patmore
Bronze	Snowboard	Men's Banked Slalom, SB-UL <sup>4</sup>	Simon Patmore
Bronze	Alpine Skiing	Women's Super Combined, Visually Impaired	Melissa Perrine (Christian Geiger – Guide)
Bronze	Alpine Skiing	Women's Giant Slalom, Visually Impaired	Melissa Perrine (Christian Geiger – Guide)

4. SB-UL is the sport class for para snowboarding. Snowboarders in the SB-UL class have impairments of the upper limbs, which impacts on the ability to balance when racing down the slopes.

## Gold Coast 2018 Commonwealth Games

The 2018 Commonwealth Games were held on the Gold Coast, Australia, from 4 to 15 April 2018. Australia was represented by 474 athletes and finished first on the medal tally with 80 gold, 59 silver and 59 bronze for a total of 198 medals.

**Table 15: 2018 Commonwealth Games medallists**

Medal	Sport	Event	Athlete/Team
Gold	Athletics	Men's 20km Race Walk	Dane Bird-Smith
Gold	Athletics	Men's High Jump	Brandon Starc
Gold	Athletics	Men's Marathon	Michael Shelley
Gold	Athletics	Men's Pole Vault	Kurtis Marschall
Gold	Athletics	Men's T38 100m	Evan O'Hanlon
Gold	Athletics	Men's T54 Marathon	Kurt Fearnley
Gold	Athletics	Men's F38 Shot Put	Cameron Crombie
Gold	Athletics	Women's 20km Race Walk	Jemima Montag
Gold	Athletics	Women's Discus Throw	Dani Stevens
Gold	Athletics	Women's Javelin Throw	Kathryn Mitchell
Gold	Athletics	Women's T35 100m	Isis Holt
Gold	Athletics	Women's T54 1500m	Madison de Rozario
Gold	Athletics	Women's T54 Marathon	Madison de Rozario
Gold	Basketball	Men's Event	Angus Brandt, Jason Cadee, Cameron Gliddon, Chris Goulding, Nicholas Kay, Daniel Kickert, Damian Martin, Brad Newley, Mitch Norton, Nathan Sobey, Jesse Wagstaff, Lucas Walker
Gold	Basketball	Women's Event	Stephanie Blicavs, Elizabeth Cabbage, Katie Ebzery, Cayla George, Kelsey Griffin, Alice Kunek, Tessa Lavey, Ezi Magbegor, Jenna O'Hea, Nicole Seekamp, Belinda Snell, Stephanie Talbot

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Gold	Beach Volleyball	Men's Event	Christopher McHugh, Damien Schumann
Gold	Boxing	Men's 60kg	Harry Garside
Gold	Boxing	Women's 57kg	Skye Nicolson
Gold	Boxing	Women's 60kg	Anja Stridsman
Gold	Cycling – Road	Men's Individual Time Trial	Cameron Meyer
Gold	Cycling – Road	Men's Road Race	Steele Von Hoff
Gold	Cycling – Road	Women's Individual Time Trial	Katrin Garfoot
Gold	Cycling – Road	Women's Road Race	Chloe Hosking
Gold	Cycling – Track	Men's 4000m Team Pursuit	Leigh Howard, Jordan Kerby, Kelland O'Brien, Alex Porter, Sam Welsford
Gold	Cycling – Track	Men's 1000m Time Trial	Matthew Glaetzer
Gold	Cycling – Track	Men's Keirin	Matthew Glaetzer
Gold	Cycling – Track	Men's 15km Scratch Race	Sam Welsford
Gold	Cycling – Track	Women's 4000m Team Pursuit	Ashlee Ankudinoff, Amy Cure, Annette Edmondson, Alexandra Manly
Gold	Cycling – Track	Women's Sprint	Stephanie Morton
Gold	Cycling – Track	Women's Team Sprint	Kaarle McCulloch, Stephanie Morton
Gold	Cycling – Track	Women's 500m Time Trial	Kaarle McCulloch
Gold	Cycling – Track	Women's Keirin	Stephanie Morton
Gold	Cycling – Track	Women's 10km Scratch Race	Amy Cure
Gold	Diving	Men's 10m Platform	Domonic Bedggood
Gold	Diving	Women's 10m Platform	Melissa Wu
Gold	Diving	Women's Synchronised 3m Springboard	Esther Qin, Georgia Sheehan

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Gold	Hockey	Men's Event	Daniel Beale, Andrew Charter, Tom Craig, Matthew Dawson, Jeremy Edwards, Jake Harvie, Jeremy Hayward, Aaron Kleinschmidt, Mark Knowles, Tyler Lovell, Trent Mitton, Edward Ockenden, Flynn Ogilvie, Lachlan Sharp, Jacob Whetton, Tom Wickham, Dylan Wotherspoon, Aran Zalewski
Gold	Gymnastics – Artistic	Men's Vault	Christopher Remkes
Gold	Gymnastics – Artistic	Women's Floor Exercise	Alexandra Eade
Gold	Lawn Bowls	Men's Singles	Aaron Wilson
Gold	Lawn Bowls	Mixed B2/B3 Pairs	Jake Fehlberg (Grant Fehlberg – Director)  Lynne Seymour (Robert Seymour – Director)
Gold	Lawn Bowls	Open B6/B7/B8 Triples	Tony Bonnell, Ken Hanson, Joshua Thornton
Gold	Lawn Bowls	Women's Triples	Carla Krizanic, Natasha Scott, Rebecca Van Asch
Gold	Lawn Bowls	Women's Fours	Kelsey Cottrell, Carla Krizanic, Natasha Scott, Rebecca van Asch
Gold	Shooting	Men's 10m Air Rifle	Dane Sampson
Gold	Shooting	Men's 50m Pistol	Daniel Repacholi
Gold	Shooting	Women's Trap	Laetisha Scanlan
Gold	Squash	Men's Doubles	Zac Alexander, David Palmer
Gold	Squash	Mixed Doubles	Cameron Pilley, Donna Urquhart
Gold	Swimming	Men's 50m Backstroke	Mitch Larkin
Gold	Swimming	Men's 100m Backstroke	Mitch Larkin
Gold	Swimming	Men's 200m Backstroke	Mitch Larkin

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Gold	Swimming	Men's 200m Freestyle	Kyle Chalmers
Gold	Swimming	Men's 200m Individual Medley	Mitch Larkin
Gold	Swimming	Men's 400 Individual Medley	Clyde Lewis
Gold	Swimming	Men's 400m Freestyle	Mack Horton
Gold	Swimming	Men's 1500m Freestyle	Jack McLoughlin
Gold	Swimming	Men's 4x100m Freestyle Relay	Jack Cartwright, Kyle Chalmers, Cameron McEvoy, James Magnussen, James Roberts
Gold	Swimming	Men's 4x100m Medley Relay	Jack Cartwright, Kyle Chalmers, Grant Irvine, Mitch Larkin, David Morgan, Jake Packard, Matt Wilson, Bradley Woodward
Gold	Swimming	Men's 4x200m Freestyle Relay	Kyle Chalmers, Alexander Graham, Mack Horton, Elijah Winnington
Gold	Swimming	Men's S7 50m Freestyle	Matthew Levy
Gold	Swimming	Men's S9 100m Backstroke	Brenden Hall
Gold	Swimming	Men's SB8 100m Breaststroke	Timothy Disken
Gold	Swimming	Men's S9 100m Freestyle	Timothy Disken
Gold	Swimming	Men's SM8 200m Individual Medley	Jesse Aungles
Gold	Swimming	Women's 50m Backstroke	Emily Seebohm
Gold	Swimming	Women's 50m Butterfly	Cate Campbell
Gold	Swimming	Women's 50m Freestyle	Cate Campbell
Gold	Swimming	Women's 100m Freestyle	Bronte Campbell
Gold	Swimming	Women's 100m Butterfly	Emma McKeon
Gold	Swimming	Women's 400m Freestyle	Ariarne Titmus
Gold	Swimming	Women's 800m Freestyle	Ariarne Titmus

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Gold	Swimming	Women's 4x100m Freestyle Relay	Bronte Campbell, Cate Campbell, Shayna Jack, Emma McKeon
Gold	Swimming	Women's 4x100m Medley Relay	Georgia Bohl, Bronte Campbell, Emma McKeon, Emily Seebohm
Gold	Swimming	Women's 4x200m Freestyle Relay	Emma McKeon, Leah Neale, Brianna Throssell, Ariarne Titmus
Gold	Swimming	Women's S8 50m Freestyle	Lakeisha Patterson
Gold	Swimming	Women's S9 100m Freestyle	Lakeisha Patterson
Gold	Table Tennis	Women's TT6-10 Singles	Melissa Tapper
Gold	Triathlon	Mixed Team Relay	Gillian Backhouse, Jake Birtwhistle, Ashleigh Gentle, Matt Hauser
Gold	Weightlifting	Women's 58kg	Tia-Clair Toomey
Silver	Athletics	Men's Hammer Throw	Matty Denny
Silver	Athletics	Men's Javelin	Hamish Peacock
Silver	Athletics	Men's Long Jump	Henry Frayne
Silver	Athletics	Men's T54 1500m	Kurt Fearnley
Silver	Athletics	Men's F38 Shot Put	Marty Jackson
Silver	Athletics	Women's Hammer Throw	Alexandra Hulley
Silver	Athletics	Women's Javelin Throw	Kelsey-Lee Roberts
Silver	Athletics	Women's Long Jump	Brooke Stratton
Silver	Athletics	Women's Marathon	Lisa Weightman
Silver	Athletics	Women's T38 100m	Rhiannon Clarke
Silver	Athletics	Women's T54 Marathon	Eliza Ault-Connell
Silver	Athletics	Women's T54 1500m	Angela Ballard
Silver	Athletics	Women's T38 Long Jump	Erin Cleaver

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Silver	Beach Volleyball	Women's Event	Mariafe Artacho del Solar, Taliqua Clancy
Silver	Boxing	Men's 81kg	Jason Whateley
Silver	Boxing	Women's 75kg	Caitlin Parker
Silver	Cycling – Track	Women's 3000m Individual Pursuit	Rebecca Wiasak
Silver	Cycling – Track	Women's 500m Time Trial	Stephanie Morton
Silver	Cycling – Track	Women's Keirin	Kaarle McCulloch
Silver	Diving	Men's 1m Springboard	James Connor
Silver	Diving	Women's 1m Springboard	Georgia Sheehan
Silver	Diving	Women's 3m Springboard	Maddison Keeney
Silver	Gymnastics – Artistic	Women's Individual All-Around	Georgia Godwin
Silver	Gymnastics – Artistic	Women's Balance Beam	Georgia-Rose Brown
Silver	Hockey	Women's Event	Jocelyn Bartram, Edwina Bone, Jane Claxton, Ashlea Fey, Savannah Fitzpatrick, Jordyn Holzberger, Emily Hurtz, Jodie Kenny, Stephanie Kershaw, Rachael Lynch, Karri McMahon, Gabrielle Nance, Kaitlin Nobbs, Brooke Peris, Madi Ratcliffe, Emily Smith, Grace Stewart, Renee Taylor
Silver	Lawn Bowls	Men's Fours	Barrie Lester, Nathan Rice, Aron Sheriff, Brett Wilkie
Silver	Lawn Bowls	Men's Triples	Barrie Lester, Nathan Rice, Aron Sherriff
Silver	Netball	Women's Event	April Brandley, Caitlin Bassett, Courtney Bruce, Laura Geitz, Susan Pettitt, Kimberley Ravallion, Madison Robinson, Gabi Simpson, Caitlin Thwaites, Liz Watson, Joanna Weston, Steph Wood

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Silver	Rugby Sevens	Women's Event	Charlotte Casick, Emilee Cherry, Dom Du Toit, Georgie Friedrichs, Ella Green, Demi Hayes, Shannon Parry, Vani Pelite, Alicia Quirk, Cassie Staples, Emma Sykes, Emma Tonegato
Silver	Shooting	Men's 10m Air Pistol	Kerry Bell
Silver	Shooting	Men's 25m Rapid Fire Pistol	Sergei Evglevski
Silver	Shooting	Queen's Prize Individual	Jim Bailey
Silver	Shooting	Women's 25m Pistol	Elena Galiabovitch
Silver	Shooting	Women's Double Trap	Emma Cox
Silver	Swimming	Men's 50m Backstroke	Benjamin Treffers
Silver	Swimming	Men's 100m Backstroke	Bradley Woodward
Silver	Swimming	Men's 100m Freestyle	Kyle Chalmers
Silver	Swimming	Men's 200m Backstroke	Bradley Woodward
Silver	Swimming	Men's 200m Butterfly	David Morgan
Silver	Swimming	Men's 200m Freestyle	Mack Horton
Silver	Swimming	Men's 400m Freestyle	Jack McLoughlin
Silver	Swimming	Men's S9 100m Backstroke	Timothy Hodge
Silver	Swimming	Men's SB8 100m Breaststroke	Timothy Hodge
Silver	Swimming	Men's S14 200m Freestyle	Liam Schluter
Silver	Swimming	Men's SM8 200m Individual Medley	Blake Cochrane
Silver	Swimming	Women's 50m Butterfly	Holly Barratt
Silver	Swimming	Women's 50m Freestyle	Bronte Campbell
Silver	Swimming	Women's 100m Backstroke	Emily Seebohm
Silver	Swimming	Women's 100m Butterfly	Madeline Groves

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Silver	Swimming	Women's 100m Freestyle	Cate Campbell
Silver	Swimming	Women's 200m Butterfly	Laura Taylor
Silver	Swimming	Women's 200m Freestyle	Ariarne Titmus
Silver	Swimming	Women's 800m Freestyle	Jessica Ashwood
Silver	Swimming	Women's S9 100m Backstroke	Ellie Cole
Silver	Swimming	Women's SB9 100m Breaststroke	Paige Leonhardt
Silver	Triathlon	Men's Race	Jake Birtwhistle
Silver	Triathlon	Men's PTWC <sup>5</sup> Race	Nic Beveridge
Silver	Triathlon	Women's PTWC <sup>5</sup> Race	Emily Tapp
Silver	Weightlifting	Women's 90kg	Kaity Fassina
Bronze	Athletics	Men's 800m	Luke Mathews
Bronze	Athletics	Men's 110m Hurdles	Nicholas Hough
Bronze	Athletics	Men's Decathlon	Cedric Dubler
Bronze	Athletics	Men's T54 1500m	Jake Lappin
Bronze	Athletics	Women's Hammer Throw	Lara Nielsen
Bronze	Athletics	Women's High Jump	Nicola McDermott
Bronze	Athletics	Women's Marathon	Jessica Trengrove
Bronze	Athletics	Women's Pole Vault	Nina Kennedy
Bronze	Athletics	Women's T35 100m	Brianna Coop
Bronze	Athletics	Women's T38 Long Jump	Taylor Doyle
Bronze	Boxing	Men's 81kg	Clay Waterman

5. PTWC is the sport class for paratriathlon. Athletes in the PTWC class are wheelchair users.

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Bronze	Boxing	Women's 69kg	Kaye Scott
Bronze	Boxing	Women's 51kg	Taylah Robertson
Bronze	Cycling – Track	Men's Team Sprint	Patrick Constable, Matthew Glaetzer, Nathan Hart, Jacob Schmid
Bronze	Cycling – Track	Men's Sprint	Jacob Schmid
Bronze	Cycling – Track	Men's Visually Impaired 1000m Time Trial	Brad Henderson, Tim Clarke – Pilot
Bronze	Cycling – Track	Men's Visually Impaired Sprint	Brad Henderson, Tim Clarke – Pilot
Bronze	Cycling – Track	Women's 3000m Individual Pursuit	Annette Edmondson
Bronze	Cycling – Track	Women's Sprint	Kaarle McCulloch
Bronze	Diving	Men's 3m Springboard	James Connor
Bronze	Diving	Men's Synchronised 3m Springboard	Domonic Bedggood, Matthew Carter
Bronze	Diving	Men's 10m Synchronised	Domonic Bedggood, Declan Stacey
Bronze	Diving	Women's 1m Springboard	Esther Qin
Bronze	Diving	Women's 3m Springboard	Anabelle Smith
Bronze	Gymnastics – Artistic	Women's Team	Georgia-Rose Brown, Alexandra Eade, Georgia Godwin, Rianna Mizzen, Emily Whitehead
Bronze	Gymnastics – Artistic	Women's Uneven Bars	Georgia Godwin
Bronze	Gymnastics – Artistic	Women's Vault	Emily Whitehead
Bronze	Gymnastics – Rhythmic	Team Event	Alexandra Kiroi-Bogatyreva, Danielle Prince, Enid Sung
Bronze	Gymnastics – Rhythmic	Individual Ball Final	Alexandra Kiroi-Bogatyreva
Bronze	Shooting	Women's 10m Air Pistol	Elena Galiabovitch

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Bronze	Squash	Women's Doubles	Rachael Grinham, Donna Urquhart
Bronze	Swimming	Men's 50m Backstroke	Zac Incerti
Bronze	Swimming	Men's 50m Freestyle	Cameron McEvoy
Bronze	Swimming	Men's 100m Butterfly	Grant Irvine
Bronze	Swimming	Men's 200m Backstroke	Josh Beaver
Bronze	Swimming	Men's 200m Breaststroke	Matthew Wilson
Bronze	Swimming	Men's 200m Individual Medley	Clyde Lewis
Bronze	Swimming	Men's 1500m Freestyle	Mack Horton
Bronze	Swimming	Men's S9 100m Backstroke	Logan Powell
Bronze	Swimming	Men's SB8 100m Breaststroke	Blake Cochrane
Bronze	Swimming	Men's S9 100m Freestyle	Brenden Hall
Bronze	Swimming	Men's S14 200m Freestyle	Daniel Fox
Bronze	Swimming	Women's 50m Butterfly	Madeline Groves
Bronze	Swimming	Women's 100m Breaststroke	Georgia Bohl
Bronze	Swimming	Women's 100m Butterfly	Brianna Throssell
Bronze	Swimming	Women's 200m Backstroke	Emily Seebohm
Bronze	Swimming	Women's 200m Butterfly	Emma McKeon
Bronze	Swimming	Women's 200m Freestyle	Emma McKeon
Bronze	Swimming	Women's 400m Individual Medley	Blair Evans
Bronze	Swimming	Women's 800m Freestyle	Kiah Melverton
Bronze	Swimming	Women's 50m Breaststroke	Leiston Pickett
Bronze	Swimming	Women's S9 100m Backstroke	Ashleigh McConnell

<b>Medal</b>	<b>Sport</b>	<b>Event</b>	<b>Athlete/Team</b>
Bronze	Swimming	Women's SB9 100m Breaststroke	Madeleine Scott
Bronze	Swimming	Women's S9 100m Freestyle	Ellie Cole
Bronze	Swimming	Women's SM10 200m Individual Medley	Katherine Downie
Bronze	Table Tennis	Women's TT6-10 Singles	Andrea McConnell
Bronze	Triathlon	Men's PTWC <sup>6</sup> Race	Bill Chaffey
Bronze	Triathlon	Women's PTWC <sup>6</sup> Race	Lauren Parker
Bronze	Weightlifting	Men's 77kg	Francois Etoundi

6. PTWC is the sport class for paratriathlon. Athletes in the PTWC class are wheelchair users.

## World champions

Australia celebrated 35 new world champions in 2017–18. Australia had 18 able-bodied athletes or teams and 17 Paralympic athletes or teams crowned as world champions. A further six able-bodied athletes and teams who won world championships in 2016–17 continue to be the reigning world champions where their sports have not held benchmark events during the reporting period.

**Table 16: 2017–18 world champions at benchmark events**

<b>Sport</b>	<b>Event</b>	<b>Athlete</b>
Athletics	100m Hurdles	Sally Pearson
Canoe/kayak – Slalom	K1	Jessica Fox
Canoe/kayak – Sprint	Men’s K4 1000	Riley Fitzsimmons, Murray Stewart, Ken Wallace, Jordan Wood
Canoe/kayak – Sprint	K1 1000	Alyce Burnett
Cycling – BMX Freestyle	Freestyle	Logan Martin
Cycling – BMX	Mountain bike four-cross women	Caroline Buchanan
Cycling – Track	Points Race	Cameron Meyer
Cycling – Track	Men’s Track Sprint	Matthew Glaetzer
Diving	1m Springboard	Maddison Keeney
Rowing	Four – Men’s	Jack Hargreaves, Joshua Hicks, Alexander Hill, Spencer Turrin
Rowing	Four – Women’s	Molly Goodman, Sarah Hawe, Lucy Stephan, Katrina Werry
Rugby Sevens	Women’s Sevens	Australian Women’s Team
Sailing	Men’s 470	Mathew Belcher and Will Ryan
Shooting	Trap – Mixed	Tom Grice, Penny Smith
Squash	Doubles Men	Cameron Pilley, Ryan Cuskelly
Surfing	World Surf League	Tyler Wright
Swimming	200m Backstroke	Emily Seebohm
Triathlon	Team Relay	Mathew Hauser, Jake Birtwhistle, Charlotte McShane, Ashleigh Gentle



**Table 17: 2017-18 world champions at benchmark events (Paralympic disciplines)**

<b>Sport</b>	<b>Event</b>	<b>Athlete</b>
Athletics – Para	Shot Put F38	Cameron Crombie
Athletics – Para	5000m T54	Madison De Rozario
Athletics – Para	100m T35	Isis Holt
Athletics – Para	200m T35	Isis Holt
Athletics – Para	1500m T38	Deon Kenzie
Athletics – Para	100m T38	Evan O’Hanlon
Athletics – Para	100m T42	Scott Reardon
Athletics – Para	Javelin Throw F38	Jayden Sawyer
Athletics – Para	800m T36	James Turner
Athletics – Para	400m T36	James Turner
Athletics – Para	200m T36	James Turner
Canoe – Para	Canoe single VL2 200m	Curtis McGrath
Canoe – Para	Kayak single KL2 200m	Curtis McGrath
Canoe – Para	Kayak single KL3 200m	Amanda Reynolds
Canoe – Para	Canoe single VL2 200m	Susan Seipel
Cycling – Para	C3 – 3km Pursuit	David Nicholas
Cycling – Para	T2 – Road Race	Carol Cooke
Cycling – Para	H1 – Road Race	Emilie Miller
Rowing – Para	PR1 Men’s Single Scull	Erik Horrie
Triathlon – Para	Women’s PTVI <sup>7</sup> Race	Katie Kelly
Triathlon – Para	Women’s PTWC <sup>8</sup> Race	Emily Tapp

7. PTVI is the sport class for paratriathlon. Athletes in the PTVI class have visual impairment.

8. PTWC is the sport class for paratriathlon. Athletes in the PTWC class are wheelchair users.

## Appendix 2: Sport Australia award recipients

### AIS Sport Performance Awards

#### Female Athlete of the Year

##### Sally Pearson—Athletics

Sally completed a remarkable comeback from two seasons of injury when she claimed her second world title at the IAAF World Championships in London, defeating world record holder, American Kendra Harrison. In addition to reclaiming her world title, Sally produced her best time of four seasons with 12.48 seconds at the London Anniversary Games and won the IAAF Diamond League Final in Zurich.

#### Male Athlete of the Year

##### Scott James—Winter Sport

Scott was the world's leading snowboard halfpipe athlete in 2016–17, taking out all major titles, including a successful defence of his world championship gold medal. Scott also won the X-Games in Aspen, the Olympic test event in PyeongChang and the World Cup Halfpipe title. Scott has mentored Australia's next generation of snowboarders, judging the Dreamer Slopestyle Event at Falls Creek.

#### Team of the Year

##### Australian Freestyle Skiing and Snowboard (Winter Sport)

The Australian Freestyle Skiing and Snowboard team claimed a record 35 World Cup medals, 10 more than their previous record in 2012–13. The team claimed five medals at the world championships in Spain, including gold to Britt Cox and Scott James; silver to Danielle Scott; and bronze to David Morris and Alex Pullin. Australia was fifth on the medal tally, ahead of winter-dominant nations including Canada, Sweden and China.

#### Emerging Athlete of the Year

##### Kelland O'Brien—Cycling

Kelland made a superb transition to the senior ranks, including a gold and bronze medal at the World Track Cycling Championships in Hong Kong. Only 18 at the time, Kelland was a major contributor to Australia's win in the Men's Team Pursuit and proved it by finishing third in the Individual Pursuit. Kelland also won two golds at the 2017 UCI Oceania Championships and is developing towards the Tokyo Olympics in 2020.

#### Para Performance of the Year

##### Mitchell Gourley—Winter Sport

A two-time Paralympian, it took more than a decade for Mitchell to reach the top of the mountain in his sport, but in 2017 he certainly arrived at the summit. Mitchell took out the Super Combined Slalom at the Para World Championships and also claimed the World Cup series with an outstanding seven medals. Mitchell competed at the 2010, 2014 and 2018 Winter Paralympics and was the captain of the Australian Paralympic Team in South Korea in 2018.

## **Coach of the Year**

### **Alen Stajcic—Soccer**

Alen has overseen the growth of the Matildas from underdogs to world powerhouse. Having made the quarter-finals of the World Cup in 2015 and the Olympics in 2016, the Matildas continued their development in 2017 with some of their greatest results. The Matildas beat the world number one United States team for the first time on their way to taking out the Tournament of Nations, also involving Japan and Brazil. The Matildas finished the year ranked fifth in the world.

## **Award for Leadership**

### **Susan Alberti—Australian Football**

Susan was the inaugural ambassador for the Australian Football League Women's (AFLW) competition in 2017. The appointment recognised Susan's efforts over many years to break new ground for women's sport and drive the realisation of the AFLW. Susan's vision came to life in 2017 with 176 women representing eight clubs in the inaugural AFLW. Almost 200,000 spectators attended 29 matches in this year's debut season.

## **AIS Service Award**

### **Glenn Tasker—Swimming/Paralympic Sport**

Glenn is the President of the Australian Paralympic Committee (APC) and has almost three decades of experience in sports administration. Glenn was Executive Director of Swimming NSW from 1990 to 1998 and during that time was instrumental in introducing events for swimmers with disabilities into the NSW Age Swimming Championships. Glenn went on to become the Swimming Competition Manager at the Sydney 2000 Olympic and Paralympic Games, before serving as CEO of Swimming Australia from 2001 to 2008, where he assisted with establishing the swimming Paralympic Preparation Program. Glenn was CEO of Tennis NSW from 2008 to 2013, has served on the APC Board since 2008, and is the vice-Chair of the IPC's Sport Technical Committee for Swimming.

## **Sporting Moment of the Year—media vote**

### **Jeff Horn—Boxing**

Boxing great Manny Pacquiao admitted he didn't know who Jeff Horn was when they were scheduled to fight in Brisbane in July. However, in a boxing underdog story, Jeff claimed a unanimous points decision to win the WBO world welterweight championship.

## **Team of the Year—public vote**

### **Australian women's team—Football (Matildas)**

The Matildas proved their world-class status with a clean sweep of the Tournament of Nations in the United States in July and August 2017. The tournament included Australia's first-ever win in women's football in 27 meetings against world No. 1 United States and emphatic victories over Japan and Brazil.

## **The ABC Sports Personality of the Year—public vote**

### **Sam Kerr—Football**

Known for her back-flipping goal celebrations, Sam had a breakthrough year. She made the top 10 shortlist for FIFA player of the year, set a season goal-scoring record (17 goals) for her American club Sky Blues FC, was W-League player of the year for Perth Glory and has been a driving force for the Australian Matildas.

## Sport Australia Participation Awards

Sport Australia recognised leadership in community sport by presenting the Participation Awards during the closing session of the Our Sporting Future conference, held on the Gold Coast from 15 to 17 November 2017.

### **Excellence in Participation**

Ski and Snowboard Australia won the Excellence in Participation award for their Snowracer initiative, a centralised platform for information, resources and engagement for snow sports competitions across all levels. It has introduced a range of initiatives such as SnowID that allows users to track their own performances, access a unique information portal, and keep track of live timing, scoring and events.

### **Excellence in Innovation**

Tennis Australia won the award for Excellence in Innovation for its Book a Court online system. It enables players to book and pay for access to courts quickly via a central system, giving the community improved access to courts, increasing revenue for clubs, reducing administration costs and providing local government with venue stability and visibility of usage patterns.

### **Play by the Rules Award**

The Play by the Rules Award went to Gymnastics Victoria for its inclusive work providing pathway opportunities for people with intellectual disabilities. Its partnership with Special Olympics Australia helped create systemic inclusive change within gymnastics.

## Media Awards

The 15th annual Media Awards were held in Sydney on 1 February 2018, recognising excellence in sports journalism and broadcasting and the role of the media in connecting Australians with sport. Attended by the Minister for Sport, the Honourable Bridget McKenzie MP, 15 awards were presented including the Lifetime Achievement Award.

**Table 18: Media Awards recipients**

Award	2017 Winner
Lifetime achievement award for contribution to sports journalism	Debbie Spillane AM
Best reporting of an issue in sport	After the Game, <i>Four Corners ABC</i> Louise Milligan, Lisa McGregor, Trish Drum
Best coverage of sport by an individual – broadcast	Kelli Underwood, <i>Fox Sports and ABC</i>
Best coverage of sport by an individual – print media	Konrad Marshall, <i>Good Weekend, Fairfax Media</i>
Best coverage of sport by an individual – digital media	Nathan Ryan, 'Beyond the Game: Inside the NRL World', Fox Sports
Best coverage of a sporting event by a media organisation	Fox Sports, 'Horn v Pacquiao – World Title'
Best coverage of sport for people with disability	Jim Callinan, 'Oz Day 10k Wheelchair Road Race', Sky News
Best coverage of women in sport	Fox Footy, 'AFL Women's coverage', Fox Sports
Best profiling of an athlete, team or coach – broadcast media	Adrian Brown, 'Outsiders', Whooshka Media
Best profiling of an athlete, team or coach – print media	Grantlee Kieza, 'Prized Fighter – Jeff Horn', The Courier-Mail
Best sports journalism from rural, regional or suburban media	Grant Edwards, 'Multisport Mecca', Sunshine Coast Daily
Best sports photography	Michael Dodge, 'Cyril Magic', Getty Images
Best depiction of the value of sport to Australians in a community setting	Allyson Horn, 'Afghan AFL', ABC
Best contribution to sport by an organisation through digital media	Seven Network, 'Summer of 7Tennis 2017'
Best analysis of the business of sport	Jack Kerr, 'Sports Betting Industry Analysis', Freelance

## Appendix 3: Funding to sports

**Table 19: NSO/NSOD\* 2017–18 funding**

Sport	High Performance (incl. Para)	Participation	Other	Total
Archery	798,686	100,000	-	898,686
Athletics	8,502,950	450,000	-	8,952,950
Australian Football	-	450,000	-	450,000
Australian Paralympic Committee	3,719,780	-	1,300,000	5,019,780
Badminton	410,000	200,000	-	610,000
Baseball	420,000	460,000	-	880,000
Basketball	5,830,564	1,425,000	30,000	7,285,564
Bicycle Motocross	-	200,000	-	200,000
Bocce	-	50,000	-	50,000
Bowls	667,200	650,000	-	1,317,200
Boxing	807,500	50,000	-	857,500
Canoeing	6,481,393	200,000	-	6,681,393
Cricket	315,061	450,000	-	765,061

\*National sporting organisation for people with disability

<b>Sport</b>	<b>High Performance (incl. Para)</b>	<b>Participation</b>	<b>Other</b>	<b>Total</b>
Cycling	10,335,256	462,600	-	10,797,856
Diving	3,094,161	50,000	-	3,144,161
Equestrian	2,785,816	450,000	-	3,235,816
Fencing	40,000	50,000	-	90,000
Football	1,870,117	950,000	-	2,820,117
Golf	959,500	650,000	-	1,609,500
Gymnastics	2,254,322	1,291,000	40,000	3,585,322
Hockey	5,851,210	550,000	11,000	6,412,210
Ice Racing	-	50,000	-	50,000
Judo	489,252	100,000	10,000	599,252
Karate	-	100,000	-	100,000
Lacrosse	-	100,000	-	100,000
Modern Pentathlon	285,098	-	-	285,098
Motor Sport	-	100,000	-	100,000
Motorcycling	-	100,000	-	100,000



<b>Sport</b>	<b>High Performance (incl. Para)</b>	<b>Participation</b>	<b>Other</b>	<b>Total</b>
Netball	2,067,950	1,425,000	2,520,000	6,012,950
Orienteering	-	100,000	-	100,000
Polocrosse	-	50,000	-	50,000
Pony Club	-	100,000	-	100,000
Rowing	9,704,020	200,000	75,000	9,979,020
Rugby League	-	450,000	-	450,000
Rugby Union	1,699,129	650,000	-	2,349,129
Sailing	9,624,610	546,400	-	10,171,010
Shooting	3,014,250	200,000	-	3,214,250
Skate	8,400	-	-	8,400
Ski and Snowboard	1,950,579	325,000	70,000	2,345,579
Softball	1,395,355	377,600	50,000	1,822,955
Squash	551,533	150,000	-	701,533
Surf Life Saving	197,749	650,000	-	847,749
Surfing	1,362,206	498,691	-	1,860,897

<b>Sport</b>	<b>High Performance (incl. Para)</b>	<b>Participation</b>	<b>Other</b>	<b>Total</b>
Swimming	10,975,300	650,000	-	11,625,300
Synchronised Swimming	49,645	-	14,800	64,445
Table Tennis	600,147	200,000	10,000	810,147
Taekwondo	396,004	200,000	-	596,004
Tennis	321,965	450,000	20,000	791,965
Tenpin Bowling	-	325,000	-	325,000
Touch Football	-	650,000	-	650,000
Triathlon	2,742,466	450,000	-	3,192,466
University Sport	384,822	50,000	-	434,822
Volleyball	2,376,543	487,500	-	2,864,043
Water Polo	3,255,927	162,500	-	3,418,427
Waterski and Wakeboard	-	100,000	-	100,000
Weightlifting	362,600	50,000	-	412,600
Winter Sports (OWI)	3,366,945	-	-	3,366,945
Wrestling	-	50,000	-	50,000
<b>NSO TOTALS</b>	<b>112,326,011</b>	<b>19,236,291</b>	<b>4,150,800</b>	<b>135,713,102</b>



<b>Sport</b>	<b>High Performance (incl. Para)</b>	<b>Participation</b>	<b>Other</b>	<b>Total</b>
AUSRAPID	-	100,000	-	100,000
Blind Sports	-	65,000	-	65,000
Deaf Sports	-	85,000	-	85,000
Disability Sports	-	210,000	-	210,000
Disabled Wintersport	-	60,000	-	60,000
Riding for the Disabled	-	100,000	-	100,000
Special Olympics	-	752,000	-	752,000
Transplant	-	70,000	-	70,000
<b>NSOD TOTALS</b>	<b>-</b>	<b>1,442,000</b>	<b>0</b>	<b>1,442,000</b>
<b>OVERALL TOTALS</b>	<b>112,326,011</b>	<b>20,678,291</b>	<b>4,150,800</b>	<b>137,155,102</b>

Notes:

1. High Performance—High Performance, Paralympic High Performance, Third Party Performance Support
2. Participation—Sport Participation, Participation Support, Sporting Schools
3. Other—includes Women Leaders in Sport, Classification, Business Development Grants and one-off special grants

## Appendix 4: Contact officers

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## Shortened forms

AIS	Australian Institute of Sport
APC	Australian Paralympic Committee
ASC	Australian Sports Commission
ASF	Australian Sports Foundation
ASPAs	AIS Sport Performance Awards
ASPR	Annual Sport Performance Review
ETC	European Training Centre
GA	Golf Australia
HSRs	Health and Safety Representatives
IPC	International Paralympic Committee
NSOD	National sporting organisation for people with disability
NSO	National sporting organisation
PBS	Portfolio Budget Statements
PGPA	Public Governance, Performance and Accountability
RAP	Reconciliation Action Plan
WHS	Work health and safety

# Summary of compliance

Sport Australia is bound by legislative requirements to disclose certain information in its annual report. The main requirements are detailed in the PGPA Act, *Public Governance, Performance and Accountability Rule 2014* (PGPA Rule) and the ASC Act.

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## Annual report compliance requirements—PGPA Act

Page  
reference

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s39. (1) The accountable authority of a Commonwealth entity must: pp 24-40

- a) prepare annual performance statements for the entity as soon as practicable after the end of each reporting period for the entity; and
- b) include a copy of the annual performance statements in the entity's annual report that is tabled in the parliament.

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S39. (2) The annual performance statements must: pp 24-40

- a) provide information about the entity's performance in achieving its purposes; and
- b) comply with any requirements prescribed by the rules.

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s46. The annual report must be given to the responsible Minister by the 15th day of the fourth month after the end of the period for the entity.

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## Annual report compliance requirements—PGPA Rule

Page  
reference

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16F(1) In preparing the annual performance statements, the accountable authority of the entity must measure and assess the entity's performance in achieving the entity's purposes in the reporting period in accordance with the method of measuring and assessing the entity's performance in the reporting period that was set out in the entity's corporate plan, and in any Portfolio Budget Statement, Portfolio Additional Estimates Statement or other portfolio estimates statement, that were prepared for the reporting period. pp 24-40

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Annual report compliance requirements—PGPA Rule	Page reference
16F(2) The following matter must be included in the annual performance statements for a Commonwealth entity	pp 24–40
1. Statements	
a) a statement that the performance statements are prepared for paragraph 39(1)(a) of the Act;	
b) a statement specifying the reporting period for which the performance statements are prepared;	
c) a statement that, in the opinion of the accountable authority of the entity, the performance statements:	
i) accurately present the entity's performance in the reporting period; and	
ii) comply with subsection 39(2) of the Act.	
2. The results of the measurement and assessment referred to in subsection (1) of this section of the entity's performance in the reporting period in achieving its purposes.	
3. An analysis of the factors that may have contributed to the entity's performance in achieving its purposes in the reporting period, including any changes to:	
a) the entity's purposes, activities or organisational capability; or	
b) the environment in which the entity operated;	
c) that may have had a significant impact on the entity's performance in the reporting period.	
17BB The annual report must:	p 3
a) be approved by the accountable authority;	
b) be signed by the accountable authority or a member of the accountable authority;	
c) include details of how and when approval of the annual report was given;	
d) state that the accountable authority is responsible for preparing and giving the annual report to the entity's responsible Minister in accordance with s46 of the PGPA Act.	
17BC The annual report must comply with the guidelines for presenting documents to the Parliament.	Throughout
17BD Information included in the annual report must be relevant, reliable, concise, understandable and balanced, including through the following where practicable:	Throughout p 130
a) using clear design;	
b) defining acronyms and technical terms (for example, in a glossary);	
c) using tables, graphs, diagrams and charts; and	
d) including any additional matters as appropriate.	
17BE The annual report must include:	pp 56–57
a) details of the legislation establishing the body;	
b)	
i) a summary of the objects and functions of the entity as set out in the legislation;	
ii) the purposes of the entity as included in the entity's corporate plan;	

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**Annual report compliance requirements—PGPA Rule****Page  
reference**

c) the names of the persons holding the position of responsible Minister or responsible Ministers during the period, and the titles of those responsible Ministers	p 57
d) any directions given to the entity by the Minister under an Act or instrument during the period;	
e) any government policy orders that applied in relation to the entity during the period under s22 of the Act;	
f) if, during the period, the entity has not complied with a direction or order, particulars of non-compliance;	
<hr/>	
g) the annual performance statements for the entity for the period;	pp 24-40
<hr/>	
h) a statement of any significant issue reported to the responsible Minister that relates to non-compliance with the finance law in relation to the entity;	pp 69
i) if a statement is included under para (h)—an outline of the action that has been taken to remedy the non-compliance;	
<hr/>	
j) information of the accountable authority, or each member of the accountable authority, of the entity for the period, including:	pp 58-66
i) the name of the accountable authority or members;	
ii) the qualifications of the accountable authority or member;	
iii) the experience of the accountable authority or member;	
iv) for a member—the number of meetings of the accountable authority attended by the member for the period;	
v) for a member—whether the member is an executive member or non-executive member;	
<hr/>	
k) an outline of the organisational structure of the entity;	p 45
<hr/>	
l) an outline of the location (whether or not in Australia) of major activities or facilities of the entity;	p 6
<hr/>	
m) information in relation to the main corporate governance practices used by the entity during the period;	p 65-69
<hr/>	
n) the decision-making process undertaken by the accountable authority for making a decision if:	pp 72-101
i) the decision is to approve the entity paying for a good or service from another Commonwealth entity or a company, or providing a grant to another Commonwealth entity or company; and	
ii) the entity, and the other Commonwealth entity or company are related entities; and	
iii) the value of the transaction, or if there is more than one transaction, the aggregate value of those transactions is more than \$10,000 inclusive of GST.	
o) if the annual report includes information under para (n):	
i) if there is only one transaction—the value of the transaction;	
ii) if there is more than one transaction—the number of transactions and the aggregate value of the transactions;	
<hr/>	
p) any significant activities and changes that affected the operations or structure of the entity during the period;	p 44

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<b>Annual report compliance requirements—PGPA Rule</b>	<b>Page reference</b>
q) particulars of judicial decisions or decisions of administrative tribunals made during the period that have had, or may have, a significant effect on the operations of the entity;	p 70
r) particulars of any report on the entity given during the period by: <ul style="list-style-type: none"> <li>i) the Auditor-General, other than a report on audit of annual financial statements;</li> <li>ii) a committee of either House or both Houses of Parliament;</li> <li>iii) the Office of the Australian Information Commissioner;</li> </ul>	
s) if the accountable authority has been unable to obtain information from a subsidiary of the entity that is required to be included in the annual report—an explanation of the information that was not obtained and the effect of not having the information on the annual report;	Not applicable
t) details of any indemnity that applied during the period to the accountable authority, any member of the accountable authority or officer of the entity against a liability (including premiums paid, or agreed to be paid, for insurance against the authority, member or officer's liability for legal costs);	p 69
u) an index identifying where the requirements of section are to be found.	p 135–143

<b>Australian Sports Commission Act 1989 requirements</b>	<b>Page reference</b>
48(a)—Specify the transactions and state of affairs of the Australian Sports Foundation.	p 103
48(b)—Include particulars of each direction given to it by the minister under subsection 11(1) that is applicable in relation to the period.	p 57
48(c)—Include an assessment of the extent to which its operations during the period have implemented the relative operational plan.	pp 24–40
48(d) Particulars of: <ul style="list-style-type: none"> <li>i) significant capital works (if any) undertaken by the Commission during the period;</li> <li>ii) significant acquisitions and dispositions of real property by the Commission during the period;</li> <li>iii) variations to the operational plan agreed to by the minister during the period.</li> </ul>	p 54

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